

**Arkansas Northeastern College  
Practical Nursing Program Outcomes Assessment Tables**

**Practical Nursing Completion/Retention Rates**

Benchmark: 70% Retention Rate

Cohort Class	Total Beginning Program	Total completing in 100% of Program Length	Total completing in 150% of Program Length	Total Cohort Completion/Retention Rate
2020-2021	17	13	pending	pending
2019-2020	21	15	1	16/21 = 76.1%
2018-2019	34	25	2	27/34 = 79.4%
2017-2018	28	19	4	23/28 = 82.1%
2016-2017	37*	28	0	28/37 = 75.7%
2015-2016	36*	24	2	26/36 = 72.2%
2014-2015	37*	26	0	26/37 = 70.3%

\*Includes both Blytheville & Paragould prior to closing of Paragould Campus

**Practical Nursing: Annual NCLEX-PN First-Time Pass Rates**

Benchmark: 80% Pass Rate

Reporting Year	AR Annual Pass Rate	National Annual Pass Rate	Number Taking NCLEX-PN	Number Passing NCLEX-PN	ANC PN Annual Pass Rate
2021	82.9%	80.5%	16	13	81.2%
2020	88.6%	85.5%	26	22	84.6%
2019	90.24%	85.4%	25	25	100%
2018	90.5%	85.4%	28	28	100%
2017	90.9%	83.7%	26	26	100%
2016	91.8%	82.9%	25	24	96.3%

**Practical Nursing Program Positive Placement/Employment Rates**

Benchmark: 80% Employment Rate

Cohort Class	Total Graduates	Response Employed to Graduate Survey	Response Employed to Employer Surveys, Social Media, Calls, Text, etc.	Total Employed by all Responses	Employment Rates
2020-2021	13	pending	pending	Pending	pending
2019-2020	16	10	6	15/16	94%
2018-2019	27	*20/21	6/6	26/27	96.3%
2017-2018	23	9/9	14/14	23/23	100%
2016-2017	28	8/28	20/20	28/28	100%
2015-2016	26	6/6	20/20	26/26	100%

\*Indicates graduate enrolled in RN program prior to beginning employment after 6-12 months of PN completion.

## Practical Nursing (PN) Graduate Satisfaction Survey Summary Table

**Benchmark:** Eighty percent (80%) of graduates returning the graduate survey six (6) months post-graduation will rate their satisfaction with the Practical Nursing Program at a 3 or higher on a scale of 1 – 5 with 1 being the lowest and 5 being the highest score possible

<b>80% Graduate Outcomes (3.0 or &gt;)</b>	<b>2016 Total Responses Score 3 or &gt;</b>	<b>2017 Total Responses Score 3 or &gt;</b>	<b>2018 Total Responses Score 3 or &gt;</b>	<b>2019 Total Responses Score 3 or &gt;</b>	<b>2020 Total Responses Score 3 or &gt;</b>	<b>2021 Total Responses Score 3 or &gt;</b>
1. Identify needs of clients and assists with plan of care.	6/6 = 100%	8/8 = 100%	9/9 = 100%	21/21 = 100%	9/9 = 100%	Pending
2. Communicates effectively with healthcare team.	6/6 = 100%	8/8 = 100%	9/9 = 100%	21/21 = 100%	9/9 = 100%	
3. Identify learning needs and assists with effective teaching plan.	6/6 = 100%	8/8 = 100%	9/9 = 100%	21/21 = 100%	9/9 = 100%	
4. Demonstrates personal responsibility; recognizes legal implications.	6/6 = 100%	8/8 = 100%	9/9 = 100%	21/21 = 100%	9/9 = 100%	
5. Safe performance of nursing interventions using scientific principles.	6/6 = 100%	8/8 = 100%	9/9 = 100%	21/21 = 100%	9/9 = 100%	
6. Assist RN and/or physician in more complex situations.	6/6 = 100%	8/8 = 100%	9/9 = 100%	21/21 = 100%	9/9 = 100%	
7. Knowledge of the nursing process.	6/6 = 100%	8/8 = 100%	9/9 = 100%	21/21 = 100%	9/9 = 100%	
8. Responsible for personal growth, need for continuing education; adheres to moral standards.	6/6 = 100%	8/8 = 100%	9/9 = 100%	21/21 = 100%	9/9 = 100%	
9. Overall knowledge and Skills acquired at ANC.	6/6 = 100%	8/8 = 100%	9/9 = 100%	21/21 = 100%	9/9 = 100%	
<b>Total Graduates/Surveys Returned = Response Rate</b>	6/26 = 23%	15/28 = 53.6%	9/23 = 39.1%	21/27 = 77.8%	9/16 = 56.3%	

## Practical Nursing (PN) Employer Satisfaction Survey Summary Table

**Benchmark:** Eighty percent (80%) of all employers of Arkansas Northeastern College Practical Nursing graduates returning the agency/employer survey will rate job performance satisfaction with the beginning licensed practical nurse at a 3 or higher on a scale of 1 – 5 with 1 being the lowest and 5 being the highest score possible.

**Employer Satisfaction Table**

<b>80% Employer evaluation of Graduate Outcomes (3.0 or &gt;)</b>	<b>2016 Graduates Evaluated at Score 3 or &gt;</b>	<b>2017 Graduates Evaluated at Score 3 or &gt;</b>	<b>2018 Graduates Evaluated at Score 3 or &gt;</b>	<b>2019 Graduates Evaluated at Score 3 or &gt;</b>	<b>2020 Graduates Evaluated at Score 3 or &gt;</b>	<b>2021 Graduates Evaluated at Score 3 or &gt;</b>
1. Contributes to Identifying needs of clients.	16/16 = 100%	15/15 = 100%	12/12 = 100%	15/15 = 100%	5/5 = 100%	Pending
2. Collaborates RN to develop and implement plan of care.	16/16 = 100%	15/15 = 100%	12/12 = 100%	15/15 = 100%	5/5 = 100%	
3. Demonstrates ability to problem solve; seeks guidance when needed.	16/16 = 100%	14/15 = 93%	12/12 = 100%	15/15 = 100%	5/5 = 100%	
4. Identifies educational needs of client and assists with teaching plan.	16/16 = 100%	14/15 = 93%	12/12 = 100%	15/15 = 100%	5/5 = 100%	
5. Utilizes effective communication skills.	15/16 = 93.8%	15/15 = 100%	12/12 = 100%	15/15 = 100%	5/5 = 100%	
6. Safely performs basic preventative and therapeutic nursing procedures.	16/16 = 100%	15/15 = 100%	12/12 = 100%	15/15 = 100%	4/4 = 100%	
7. Accountable and responsible for own interventions and their results.	15/16 = 93.8%	14/15 = 93%	12/12 = 100%	15/15 = 100%	5/5 = 100%	
8. Collaborates with colleagues to improve services provided.	15/16 = 93.8%	14/15 = 93%	12/12 = 100%	15/15 = 100%	5/5 = 100%	
9. Overall Performance in comparison to new graduates from other PN programs.	15/16 = 93.8%	14/15 = 93%	12/12 = 100%	15/15 = 100%	5/5 = 100%	
<b>Total Agencies surveyed/Returned surveys =Response Rate</b>	9/14 = 64.3%	8/17 = 47.1%	12/12 = 100%	7/11 = 64%	5/8 = 62.5%	
<b># Graduates Evaluated/ Total Graduates</b>	16/26 = 61.5%	15/28 = 53.6%	12/23 = 52.2%	15/27 = 56%	5/16 = 31.25%	