

**Arkansas Northeastern College**  
**Associate Degree Nursing Program Outcomes Assessment Tables**

**Associate Degree Nursing Completion/Retention Rates**

Benchmark: 70% Retention Rate

Cohort Class	Total in Cohort (Fall Fundamental and Spring LPNs)	Total completing in 2 years or 100% of Program Length	Total completing in 3 years or 150% of Program Length	Total Cohort Completion/ Retention Rate
2020-2022	35	pending	pending	pending
2019-2021	45	21	3 pending	pending
2018-2020	46	32	4	36/38 = 78%
2017-2019	42	26	3	29/42 = 69%
2016-2018	42	27	4	31 /42 = 74%
2015-2017	43	30	4	34/43 = 79%
2014-2016	41	20	3	23/41 = 56%

**Associate Degree Nursing: Annual NCLEX-RN First-Time Pass Rates Table**

Benchmark: 80% Pass Rate

Reporting Year	AR Annual Pass Rate	National Annual Pass Rate	Number Taking NCLEX-RN	Number Passing NCLEX-RN	ANC ADN Annual Pass Rate
2021	82.3%	84.4%	26	23	88.4%
2020	84.9%	87.9%	35	35	100%
2019	87.7%	88.3%	30	28	93.3%
2018	86.7%	87.8%	29	29	100%
2017	84.9%	86.2%	40	39	97.5%
2016	84.8%	83.9%	31	29	93.5%

**Table 15: Associate Degree Nursing Positive Placement/Employment Rates**

Benchmark: Ninety percent (90%) of ADNP graduates will be employed within 6 – 12 months post-graduation

Cohort Class	Total Graduates	Response to Graduate Survey	Response to Employer Surveys, Social Media, Calls, Text, etc.	Total Employed by all Responses	Employment Rates
2019-2021	26	pending	pending	pending	pending
2018-2020	35	17	18	35/35	100%
2017-2019	26	18	8	26/26	100%
2016-2018	31	14	17	31/31	100%
2015-2017	34	6	28	34/34	100%
2014-2016	24	13	11	24/24	100%

*Employment Rate determined by Graduate, Employer Survey Responses or notification by graduates*

### Associate Degree Nursing Graduate Survey Results Table

Benchmark: Eighty percent (80%) of graduates returning the six month – 1 Year post-graduate survey will rate the overall satisfaction of the ADN Program and the satisfaction of adequate preparation of the Associate Degree Nursing Program at a 3 or higher on a scale of 1 to 5 with 1 being the lowest (poor) and 5 being the highest (excellent).

Graduating Class/ Criteria	2016	2017	2018	2019	2020
<b>Work Experience, Employment Preparation, Continuing Education</b>					
1. Number of Graduates Employed	6/6 = 100%	6/6 = 100%	14/14 = 100%	15/18 = 83.3% Grad. Survey 29/29 = 100% All other	17/17 = 100% Grad Survey 32/32 = 100% All other
2. Working either Full or Part-time	100%	100%	100%	100%	100%
3. Employment Setting	83% Hospital 17% LTC	100% Hospital	86% Hospital 7% LTC 7% Home Health	67% Hospital 5% H. Health 17% Hospice 11% Psych	82% Hospital 6% Health Dept. 6% Psych 6% Agency Staff
4. Length of Orientation	17% 8 wks. or > 83% < 8 wks	33% 8 wks or > 66.7% 4- 6 wks	57% 8 wks or > 29% 4-6 wks 14% < 4 wks	56% 8 wks or > 22% 4-6 wks 22% < 4 wks	NA
5. Assigned Charge/Supervisory Responsibilities	67% Yes	33% yes	29%	25%	NA
6. Rate Quality of Orientation (1 – 5) highest score 5	100% 3 or >	100% 3 or >	92.9% 3 or >	94.4% 3 or >	NA
7. Continuing Education	0%	16.6%.	20%	23.5%	23.53%
<b>Graduate Evaluation Criteria (3.0 or &gt;)</b>					
8. Provides basic essentials to pass NCLEX-RN	100%	100%	100%	100%	100%
9. Value of HURST Review	100%	100%	100%	88.2%	100%
10. Satisfaction with preparation for entering workforce.	100%	100%	100%	100%	100%
11. Overall satisfaction with your educational experience.	100%	100%	100%	100%	94.12%
<b>Total Graduates/Surveys Returned = Response Rate</b>	6/24 = 25%	6/34 = 18%	14/31 = 45%	18/29 = 62%	17/36 = 47%

## Associate Degree Nursing (ADN) Employer Satisfaction Survey Summary Table

Benchmark: Employer Surveys of Graduates at 80% at 3.0 or higher

<b>Employer Surveys of Graduates (80% at 3.0 or &gt;) using a 1 – 5 Scale with 1 being the lowest and 5 being the highest</b>	<b>2016 Survey Results Score 3 or &gt;</b>	<b>2017 Survey Results Score 3 or &gt;</b>	<b>2018 Survey Results Score 3 or &gt;</b>	<b>2019 Survey Results Score 3 or &gt;</b>	<b>2020 Survey Results Score 3 or &gt;</b>
1. ANC Nursing Graduates entering practice as a novice RN have a firm grasp of nursing practice.	14/15=93%	21/21 = 100%	14/15 =93%	9/9 = 100%	8/8 = 100%
2. ANC Nursing Graduates display Professional Behavior in all areas of employment.	15/15=100%	21/21 = 100%	14/15 =93%	9/9 = 100%	8/8 = 100%
3. ANC Nursing Graduates are responsible and accountable as practicing Registered Nurses.	15/15=100%	21/21 = 100%	14/15 =93%	9/9 = 100%	8/8 = 100%
4. ANC Nursing Graduates work effectively in clinical practice to solve problems and to seek help when appropriate.	15/15=100%	21/21 = 100%	14/15 =93%	9/9 = 100%	8/8 = 100%
5. ANC Nursing Graduates strive to work with other members of the healthcare team fostering effective communication skills.	14/15=93%	21/21 = 100%	14/15 =93%	9/9 = 100%	8/8 = 100%
6. ANC Nursing Graduates appropriately assess and identify patient needs and plan and implement nursing interventions accordingly.	15/15=100%	21/21 = 100%	14/15 =93%	9/9 = 100%	8/8 = 100%
7. ANC Nursing Graduates employed at your facility foster personal and professional growth by participating in continued education, certifications or other means of development.	15/15=100%	21/21 = 100%	15/15 = 100%	9/9 = 100%	8/8 = 100%
8. ANC Nursing Graduates overall rating as practicing novice registered nurses in comparison to other program graduates.	15/15=100%	21/21 = 100%	14/15 =93%	9/9 = 100%	8/8 = 100%
<b>-Total Agencies surveyed/Returned surveys = Agency Response Rate</b>	5/7=71%	7/7 = 100%	6/8 = 75%	1/7 = 14%	2/6 = 33%
<b>-Total Graduates Evaluated/ Total Graduates = % of Graduates Evaluated</b>	15/24=54%	21/34 = 62%	15/31 = 48%	9/26 = 35%	8/32 = 25%