

**KAGOME FOODS INC.  
JOB DESCRIPTION**

**JOB TITLE:** MAINTENANCE TECHNICIAN III

**JOB IDENTIFICATION:**

DEPARTMENT:	MAINTENANCE	DIVISION:	KFI
LOCATION:	Osceola, AR	FLSA STAT:	NON-EXEMPT
REPORTS TO:	Maintenance Supervisor		

**JOB PURPOSE AND SUMMARY**

Performs routine maintenance and inspection of the production process equipment, the utility support systems and the production rooms for Kagome Foods, Inc. production lines.

Support the review, understanding and compliance of all programs, policies and procedures contained in the Food Safety and Quality Management System.

**DUTIES AND RESPONSIBILITIES**

<u>ITEM</u>	<u>% OF TIME</u>	<u>JOB FUNCTIONS</u>
1.	80%	Performs routine maintenance of the production equipment. Performs tasks of greasing, chain oiling, and lubrication. Troubleshooting mechanical, and electrical equipment problems. Repairs and overhauls equipment. Always seeking continuous self-improvement, the improvement of equipment, and the work environment.
2.	10%	Supports non-routine maintenance activities including the installation of new equipment. Setup clearances on filler.
3.	5%	Install electrical for new equipment, orders parts, lubricants, and supplies pertinent to maintaining equipment. Maintain accurate records. Help keep oil storage area clean and organized at all times.
4.	5%	Perform other duties as needed or assigned by supervisor
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TOTAL	100%	

## **POSITION DIMENSIONS AND QUALIFICATIONS**

### *Education Level and Focus:*

High school diploma or equivalent with Electrical and Mechanical vocational training or a combination of education and experience.

### *Years and Type of Related Experience Required:*

Three years of industrial maintenance experience with emphasis on PC based programs. Trouble Shoot high and low voltage equipment and controls. Ability to read and understand electrical schematics. Fundamentals of PLC based equipment.

### *Training Expectations*

This level must meet the following criteria, Hazwoper, SCBA, First Aid/CPR certifications and must be trained in proper Emergency Response Procedures. If these requirements are not met within a 2-year period, the Human Resource or Maintenance Manager may require compliance to continue in this job position.

## **SKILLS AND ABILITIES**

### *Uphold Kagome's Values:*

Employee works well with others as a team and treats others with respect. Conducts self in a professional manner and exhibits the highest level of integrity. Maintains a positive attitude through good working relationships with our customers, visitors, and co-workers that emphasizes our commitment to good customer service.

### *Employee Retention:*

Build a culture employees and/or co-workers want to be a part of. Be helpful to others and work as a team toward company goals. Participate in an exceptional onboarding experience for new hires and ensure they have the necessary tools to succeed in their roles by welcoming and assisting them.

### *Interpersonal and Communication:*

Ability to function with minimal supervision

### *Technical and Analytical:*

Basic math skills, mechanical/electrical aptitude, ability to learn how to drive a forklift. Fundamentals of PLC based equipment.

### *Administrative and Operations:*

Aptitude for accurate documentation of the maintenance and inspections performed, including parts and supplies used.

### *Physical Demands:*

Standing for long periods of time, reaching, bending, lift 50+ lbs, climbing stairs, pushing pulling. *May be required to work overtime on weekends and/or shift work*

### *Work Environment:*

Food plant, high noise levels, frequent interruptions, cold hot and humid conditions, wet floors, forklift and pedestrian traffic, machines with moving parts. This is a Safety Sensitive position.

### *Special Equipment Used:*

Various hand tools, machining tools, forklift, welding equipment and electrical test equipment.

***Personal hand tools required.***