



## **Associate Degree Nursing Instructor**

### **Position Description:**

The full-time Associate Degree Nursing Instructor position is a standard nine-month appointment beginning August 2012 and reports to the Director of Associate Degree Nursing and the Dean of Nursing, Allied Health, and HPER. Associate Degree Nursing instructors team teach in their assigned course(s) providing both classroom and clinical instruction across the full curriculum for both the first- and second-level nursing students each academic year. Nursing Instructors are assigned to teach from either the ANC Main Campus or the ANC Paragould Campus or a combination of both. The Nursing Instructor's classroom instruction is transmitted to and from both campuses by means of compressed video and each nursing instructor supervises students in a clinical rotation for each course assigned. The nine-month faculty position may include summer and evening assignments to accommodate the LPN to RN Accelerated Option of the Associate Degree Nursing Program.

### **Qualifications:**

Unencumbered license as a Registered Nurse in the State of Arkansas or a Compact State. Master's degree in nursing required. Minimum of two years of nursing experience with experience in nursing education preferred.

### **Job Responsibilities:**

- Duties of the Associate Degree Nursing Instructor include but are not limited to:
1. Implements the Nursing Departments philosophy of nursing education guided by the College and Nursing Department's mission statement.
  2. Follows established academic policies and procedures of the College that facilitate instruction, administration and student well-being.
  3. Provides formal classroom instruction that supports the learning objectives identified for each course assigned.
  4. Demonstrates appropriate lesson planning and preparation.
  5. Develops and maintains an environment conducive to effective learning.
  6. Utilizes effective teaching methodologies in classroom instruction to include use of technology to enhance student learning.
  7. Provides clinical instruction and supervision to assigned students in both the clinical lab and clinical facilities as assigned.
  8. Evaluates student progress in the classroom, clinical lab, and clinical facility and provides written evaluation reports as requested by the supervisor in a timely manner.
  9. Demonstrates effective interpersonal relations and communication skills with students, staff, faculty, and all College employees.
  10. Provides academic advising of assigned students, assists with advising pre-nursing students, and registration process as assigned.
  11. Serves on College committees and teams as appointed.

12. Provides nursing course instruction as part of a team teaching approach with responsibilities to meet course and program objectives as assigned by the Coordinator, Director or Dean of Nursing.
13. Completes nursing program and course assignments in a timely manner sharing outcomes with the nursing team.
14. Attends and participates in reconvening activities, divisional and departmental faculty meetings.
15. Maintains an annual evaluation portfolio of teaching and professional activities that demonstrates professional growth.
16. Cooperates with other members of the nursing faculty and staff in planning instructional goals, objectives, and methods of instructional delivery.
17. Responsible for maintaining updated, unencumbered license to practice in Arkansas and Missouri.
18. Maintains education and clinical competencies in areas of instructional responsibilities.
19. Participates in ANC instructional and nursing program assessment activities.
20. Involvement in student recruitment and retention-related activities.

**Salary:**

Salary is determined by education and experience as defined on the Faculty Placement Schedule. A generous fringe benefit is included.

**Application Deadline:**

Review of applicants will begin immediately and will continue until the position is filled. Interviews may occur throughout the application period.

**Application Procedure:**

To apply, send completed ANC application, letter of interest, resume, references, and transcripts and certification materials to: **Office of Human Resources, Arkansas Northeastern College, P. O. Box 1109, Blytheville, AR 72316-1109**. Call (870) 762-3121 or email [cwilf@anc.edu](mailto:cwilf@anc.edu) for more information.

Applicants applying for a position requiring a license, certificate, and/or educational attainment beyond the high school level will be required to provide the official documents prior to being approved for hired.

**Date of Announcement:**

April 13, 2012

*ANC is an affirmative action, equal opportunity employer.*