



## **Welding Instructor**

### **Allied Technologies**

### **(Anticipated Opening)**

**Position Description:** The Welding Instructor position reports to the Vice President for Workforce Development and is a 12-month position.

This position works within the Allied Technologies, Solutions Group, Arkansas Northeastern College's customized training division. The Welding Instructor is responsible for assessing, developing, and training efforts to meet the needs of area industry. In addition, this position will evaluate, coordinate, and conduct training wherever is most beneficial to the customer.

Additional duties and responsibilities for both positions include, but are not limited to, curriculum development, academic advising, service on college committees, maintenance of records, and office hours. Many of the activities associated with these jobs may occur on weekends or at varying times of the day.

**Qualifications:** An Associate in Applied Science Degree in welding or a graduate of a certified trade school is preferred; a Bachelor's degree is a plus. Minimum requirement is five years teaching or progressive work experience in welding. Prior community college or trade/technical school teaching experience is desired. Applicant must be a Certified Welding Inspector (CWI) or Certified Welding Educator (CWE) or be willing to achieve certification within an agreed upon time. Applicant should be thoroughly familiar with all aspects of welding with knowledge and skills in SMAW, MIG, Flux Core MIG, and TIG and must have knowledge of Gas and Plasma Cutting with abilities in Metal Fabrication. Applicant must have experience with SMAW, GTAW, GMAW, FCAW welding processes, and the ability to teach in other technical areas will be an asset to the applicant. The candidate must have knowledge of electronic communications, basic computer concepts, program and course development, industry collaboration and partnerships, and certified welding inspector requirements. Proof of practical skill is required

**Responsibilities:**

- Coordinate, plan, organize, and instruct lecture and lab Welding Technology courses as assigned
- Coordinate, plan, prepare, present, evaluate, and deliver classroom instruction and related activities, including developing and revising curriculum, using computer and advanced technologies in instruction
- Offer student advising and assistance
- Outreach and relationship-building activities with local and regional contractors
- Design and implement outreach and recruitment activities in the ANC service area
- Participate in community-based activities to represent program and College
- Participate in program and curriculum review and development
- Develop and assess student learning and program level outcomes
- Utilize the results of student learning outcomes assessment to make improvements in teaching and learning

**Knowledge, Abilities, and Skills:**

- Knowledge and experience in all aspects of the welding industry
- Ability to work effectively with colleagues in an environment that promotes innovation, teaching, learning and service to a diverse student population
- Ability to effectively work with students from diverse backgrounds who have a wide range of skills, motivations, preparation, and academic and career goals
- Ability to develop and implement curriculum for the welding industry
- Ability to participate in recruitment activities
- Ability to communicate effectively, both orally and in writing
- Ability to maintain subject matter currency
- Ability to utilize technology in the delivery of instruction and willingness to explore new technologies for instruction and learning

**Salary:** Salary is determined by education and experience as defined on the Faculty Placement Schedule. A generous fringe benefits package is included.

**Application Deadline:** Review of applications will begin immediately and will continue until the positions are filled. Interviews may occur throughout the application period.

**Application Procedure:** To apply, send completed ANC employment application, letter of interest, resume, references, transcripts and certification materials to:

**Office of Human Resources  
Arkansas Northeastern College  
P. O. Box 1109  
Blytheville, AR 72316-1109**

or email to [anc-hr@smail.anc.edu](mailto:anc-hr@smail.anc.edu). For more information call (870)762-3121.

Applicants applying for position requiring license, certificate, and/or educational attainment beyond the high school level will be required to provide the official documents prior to being approved for hire.

**Date of  
Announcement: May 9, 2018**

*ANC is an affirmative action, equal opportunity employer.*