



American Railcar Industries, Inc.
continually strives to be the best:

B – Best Quality,

E – Efficiency, and

S – Safety through

T – Teamwork!

**For Application Information
contact:**

- Workforce Services in Paragould, AR
870-236-8512

- Workforce Services in Kennett, MO
573-888-4518

or

call:

-the HR Recruiter
870-586-7063

or email: recruitment.pkmc@americanrailcar.com

Plant Contacts:

Kennett, Missouri

573-888-4000

Railcar Parts/Sub-assemblies

Marmaduke, Arkansas

870-597-2224

Tank Railcars

Paragould, Arkansas

870-236-6600

Cover Hopper Railcars



American Railcar Industries, Inc.



**Three locations in Northeast
Arkansas and Southeast Missouri**

Paragould, AR

Marmaduke, AR

Kennett, MO



American Railcar Industries, Inc. is:

- The highest quality railcar and railcar parts building in the United States,
- The preferred manufacturing employer in Greene County, Arkansas and Dunklin County, Missouri
- Reported by over 85% of its employees as a place they would recommend employment to family and friends
- Reported by over 86% of its employees as a good wage paying company
- An employer that offers competitive benefits, such as

- **Medical Insurance**
- **Health Savings Acct**
- **Prescription Benefit**
- **Life Insurance**
- **Vision Insurance**
- **Dental Insurance**
- **401(k) plus Co. Match**
- **Disability Insurance**
- **Paid Vacation**
- **Paid Holidays**
- **Bonus Program**
- **Referral Bonus**

Employment Opportunities:

Manufacturing

Welding (training provided)

Fabricating

Painting

Machine Operating

Material Handling

Shipping/Receiving

Quality Inspecting

Maintenance

Other

Human Resources

Safety/Environmental

Accounting

Engineering

Quality Assurance

Material Control

Manufacturing Training

ARI will provide the necessary training to help you perform your jobs properly, safely, and well. We tend to promote from within, if possible.

You must provide to ARI:

Willingness to work, interest in learning to do our jobs, safe working habits, positive attitude, and regular attendance at work.

Characteristics We Seek:

- **Drug-free person**
- **Safety-conscious person**
- **Career-minded person**
- **Excellent attendee at work**
- **Basic ability to read work instructions and perform basic calculations**
- **Problem-solving person**
- **Team-playing person**

What Must I Do To Become Employed?

- Contact and register with Department of Workforce Services Centers in Paragould, AR or Kennett, MO
- Complete KeyTrain untimed assessment at Workforce Services Center
- Complete Work Keys timed assessment
- Undergo background screening
- Undergo a drug screen
- Undergo a post-offer physical
- Undergo ARI weld training to become a welder