



**Arkansas Northeastern College
Associate Degree Nursing Clinical Instructor
(Part-Time)**

Position Announcement

Title: Associate Degree Nursing Clinical Instructors

Position Description:

The clinical instructor in the Associate Degree Nursing Program is a part time position contracted each semester as needed. Clinical instructors are assigned by course in the clinical laboratory or in a health care facility providing clinical instruction, supervision and evaluation of assigned students. Reports to the Director of Associate Degree Nursing & Dean of Allied Health.

Qualifications:

Unencumbered license as a Registered Nurse in the State of Arkansas or Compact State. Bachelor's degree in Nursing is required with Master's degree in nursing preferred. Applicant must be RN with two years of clinical nursing experience.

Job Responsibilities:

Duties of the Associate Degree Nursing Clinical Instructor include but are not limited to:

1. Is guided by the college and nursing department mission statement in striving to implement the Nursing Department's philosophy of nursing education.
2. Follows established academic policies and procedures of the College that facilitate instruction, administration and student well-being.
3. Adheres to assigned clinical agency's policies and procedures.
4. Provides clinical instruction that support the Student Learning Outcomes and/or Clinical Learning Objectives identified for course clinical assignment.
5. Demonstrates appropriate preparation for clinical instruction, supervision and student evaluation.
6. Adheres to the Clinical Faculty Guidelines for assigned course.
7. Develops and maintains an environment conducive to effective learning.
8. Utilizes effective teaching methodologies in clinical setting as appropriate and available to enhance student learning.
9. Facilitates pre and post conference for assigned clinical group as appropriate for clinical course.
10. Evaluates student progress in the clinical lab and clinical facilities and provides written evaluations as requested by the supervisor in a timely manner.
11. Participates in ANC instructional and nursing program assessment activities reporting and utilizing assessment results to improve Student and Program Learning Outcomes.
12. Demonstrates effective interpersonal relations and communication skills with students, assigned clinical affiliation staff, College faculty, and all college employees.

13. Attends and participates in reconvening activities, divisional and departmental faculty meetings as requested.
14. Attends clinical orientation and any facility required inservice/meetings as established by assigned clinical site.
15. Maintains an annual evaluation portfolio of teaching and professional activities that demonstrates professional growth.
16. Cooperates with other members of the nursing faculty and staff in planning clinical instructional opportunities that meet the course goals and objectives.
17. Responsible for maintaining updated, unencumbered license to practice in Arkansas or Compact State of residence.
18. Maintains education and clinical competencies in areas of instructional responsibilities.

Application Deadline:

Review of applicants will begin immediately and will continue until the positions are filled. Interviews may occur throughout the application period.

Application Procedure:

To apply, candidates should submit a completed ANC application, letter of interest, resume, references, copies of transcripts for all postsecondary work and certification materials to:

**Office of Human Resources
Arkansas Northeastern College
P. O. Box 1109
Blytheville, AR 72316-1109
or
Email thampton@smail.anc.edu**

For more information, call (870) 762-3121.

Applicants applying for a position requiring a license, certificate, and/or educational attainment beyond the high school level will be required to provide the official documents prior to being approved for hire.

Date of Announcement:

July 19, 2021

ANC is an affirmative action, equal opportunity employer.