

**POSITION TITLE:** Tool Room Machinist

**DEPARTMENT:** Tool Room

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**PERFORMANCE SUMMARY:** Support manufacture of NIBCO products through development & maintenance of tooling, fixtures, and other required equipment.

**PERFORMANCE ROLES:**

- Safety role – Compliance and participation in safety related programs and initiatives
- Quality role – Ensure quality compliance for all areas of responsibility
- Customer Service role – Understands customer requirements. Ensures that the needs of external and internal customers are met on time and accurately.

**RESPONSIBILITIES:**

- Create tooling, fixtures, gauges, and other manufacturing support items as necessary.
- Pre-set tooling using Zoller preset machine & manual tooling
- Repair or retrofit tooling, fixtures, gauges or other manufacturing support items as necessary.
- Operate manual & CNC capable lathes, mills, and other equipment needed to produce tooling, fixtures, gauges, or other manufacturing support items.
- Use hot work tooling, including grinders, welders, heat treat oven, and other similar tooling.
- Use media blast cabinet to redress tooling items as well as etching equipment to remark cleaned items.
- Maintain 6S standards throughout work area.
- Support Tool Room & Tool Crib activities as directed by supervision.
- Other duties as assigned by management.

**EDUCATION**

- High school diploma required; Toolmaker certification preferred

**COMPETENCIES:**

- Contributing to Team Success
- Customer Focus
- CNC Programming
- Mathematical calculations
- Machining
- Quality Orientation
- Safety Awareness
- Measuring
- Tooling & Toolmaking
- Print reading

