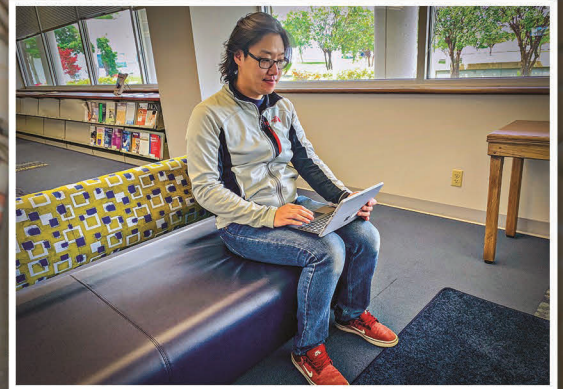


SPRING/SUMMER 2020

ARKANSAS NORTHEASTERN COLLEGE

CONNECTIONS



COLLEGE

HAS A NEW

Look!



WITH NEW CLASS DELIVERY OPTIONS ADDED, THE COLLEGE EXPERIENCE AT ANC CAN TAKE PLACE ALMOST ANYWHERE.

A Letter from our

President

What a challenging yet innovative time we are now experiencing at the Arkansas Northeastern College. While the COVID-19 pandemic has greatly affected our operations, it never stopped them, and we used the experience to find new and perhaps better ways to serve our students and the public. Adversity can breed innovation, and through this crisis we at ANC have worked together to provide for our students. An education is too important to put on hold, and our faculty and staff have worked tirelessly to transform our already advanced College into one with even more possibilities.

We have many online and ZOOM teleconferencing capabilities, as well as finely honed processes for offering hands-on, live instruction in a safe way. Our instructors have willingly implemented flexible scheduling to maintain social distancing and proper sanitization for students enrolled in occupational programs with applied applications. We have invested in new technology and simulation equipment and we are doing so with the mindset of permanence and not temporary. COVID-19 will one day be gone, but many of the processes we have implemented will remain and we will continue to challenge ourselves to always seek resourceful processes and procedures in all aspects of the College for an ever-changing future.

Our history of innovation has kept us relevant for the constituencies we serve, and we intend to keep serving our students and the community for many years. We hope that our students return to us in the Fall and that new students join us with the knowledge that they are in a safe, positive environment where their well-being is of our utmost concern. COVID-19 made us think and work harder, but it has also given us an exciting spirit of perseverance. I feel that our College is better now than ever before, and I know that our students can benefit from the changes we have made. COVID-19 has not stopped the Arkansas Northeastern College and it should not stop anyone wishing to attend college. Where there is a will there is a way!

Under normal circumstances, the thought of going to college can be an exciting and even scary notion for some. The inclusion of a worldwide pandemic makes the thought even more daunting, but I assure you that we are willing to help you every step of the way. We recognize the hesitancy by some, so we have amplified our online and ZOOM offerings, so that students may take courses at home or other remote locations. We have staff available online to offer help for all aspects of the technology.

Arkansas Northeastern College remains the most affordable college in the state. Data provided by the state shows that our graduates earn more than the associate and bachelor degree graduates of Arkansas' other public colleges and universities. With all the special attention that we are paying to our course delivery and our deep commitment to student success, now is actually a wonderful time to take advantage of the courses and training that ANC has to offer. If you are considering college, I sincerely hope that you will allow the Arkansas Northeastern College to serve you and help you reach your academic and career goals.



Respectfully,
Dr. James Shemwell
President

OUR MISSION:
Arkansas Northeastern College is committed to providing accessible, quality educational programs, services, and lifelong learning opportunities.

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ANC GRADUATES EARN MORE!

BASED ON THE LATEST ARKANSAS ECONOMIC SECURITY REPORT

Once again, Arkansas Northeastern College has proven to be at the top of the list for earnings by its graduates. The 2019 Economic Security Report, designed to provide prospective students, families, and the public at-large with vital statistics related to employment and earnings after college graduation, is published by the Arkansas Research Center and the Arkansas Department of Workforce Services using actual Arkansas wage data (as opposed to self-reported surveys) of graduates of all public Arkansas colleges and universities.

The 2019 Economic Security Report provides first-year earnings and employment data for 2016 and 2017 graduates. The 2019 Economic Security Report reveals that the Arkansas Northeastern College leads all colleges and universities in Arkansas in terms of the average full-time wages for Certificate of Proficiency and Technical Certificate graduates with averages of \$40,303 and \$41,241, respectively, during students' first year of employment. ANC's Associate Degree average placed second at \$49,706, only \$83 behind the College of the Quachitas, and above every Bachelor Degree average of every public university in Arkansas except the medical school at UAMS.

In terms of overall (full-time & part-time) wages, ANC's Associate Degree graduates' earnings exceed all Bachelor Degree overall wage averages except UAMS. The first-year, full-time wage average of ANC's Steel Tech Associate Degree graduates at \$89,583 exceeds the first-year, full-time wage averages of every bachelor program at every university in Arkansas, including UAMS. In terms of other specific metrics for credential programs at ANC, the highlights include the average full-time wages of \$53,554 for Nursing Associate Degree graduates, \$62,335 for Paramedic Technical Certificate graduates, \$58,193 for Heating, Ventilation, Air Conditioning & Refrigeration (HVACR) Technical Certificate graduates, \$57,769 for Construction Technology Certificate of Proficiency graduates, and \$56,937 for Emergency Medical Technician Certificate of Proficiency graduates.



STUDENTS SPEND LESS MONEY AND TIME AT ARKANSAS NORTHEASTERN COLLEGE AND WE STILL...

KNOCKOUT

THE UNIVERSITY COMPETITION

ANC GRADS EARN MORE!
FIRST YEAR AVERAGE WAGES FOR GRADUATES.

ANC ASSOCIATE DEGREES **VS** IN-STATE BACHELOR DEGREES
2-YEAR DEGREES 4-YEAR DEGREES

\$49,706 ARKANSAS NORTHEASTERN COLLEGE

\$44,176 UNIVERSITY OF ARKANSAS - LITTLE ROCK

\$44,147 UNIVERSITY OF ARKANSAS - FAYETTEVILLE

\$41,060 ARKANSAS TECH UNIVERSITY

\$38,349 ARKANSAS STATE UNIVERSITY - JONESBORO

\$37,351 UNIVERSITY OF CENTRAL ARKANSAS

\$32,009 UNIVERSITY OF ARKANSAS - PINE BLUFF



Figures provided by the Arkansas Research Center & Arkansas Department of Workforce Services 2019 Economic Security Report per Arkansas Act 852 of 2015.



Q&A with Early College student:

Meg Gifford

Meg Gifford, a 2020 graduate of Manila High School and Arkansas Northeastern College has been a student in ANC's Early College program since the summer of 2018. Arkansas Northeastern College's Early College Program offers qualified students the opportunity to earn college credit prior to high school graduation. Students may take up to six hours a semester at a greatly reduced tuition rate. Because high school students earn college credit, participation in this program can significantly reduce the overall time and expenses associated with a college education. Students gain exposure to the academic challenges of college while in their supportive high school environment. We sat down with Meg to discuss her experiences as an Early College student.

What can you tell us about your experience as an Early College student?

Being an Early College student at ANC has been the best experience. Because of my work at ANC, I was able to graduate high school and earn my Associate in Arts Degree at the same time, which has saved time and money. I started taking online classes the summer before my junior year in high school. I was really nervous at first, but all of the instructors are so helpful and really quick to respond to any questions that I had.

Can you expand on your thoughts about online classes?

Well, I was nervous at first, but it really is pretty simple, and there are instructions and tutorials for everything. The classes also have a resource link where you can view all kinds of reading materials, PowerPoint presentations, and links to many helpful resources for class. In most classes, I didn't even have to purchase a book because the material was provided. There is a "help desk" for anyone who has trouble with the technology, but I never did.

Do you feel that the online classes were more difficult or easier than the live classes?

Most of my classes have been online, and I had taken several before I took a live college class so I had gotten used to them. Personally, I think they're about the same as far as difficulty goes. You get all the same material, so I definitely wouldn't say it is easier to take classes online. For me, though, the online was really good because I'm dyslexic and I usually need more time to try to focus and get things done. This made the online classes a little less stressful for me. Plus, the instructors were great about getting the assignments up early and having online discussions. I could manage the time on online classes better and had access to other students in the class to ask them things too. It was a very comfortable way for me to learn, and I actually did a lot better in college than I did in high school.

What is your favorite thing about ANC?

That's a really hard one. I really have liked everything about ANC, but I guess I would have to say the instructors. They do more than just teach. They work with you to help you succeed.

Do you feel that you have given up the "college experience" that so many high school students desire?

My main goal is to earn an education, and I plan to transfer to work on my bachelor's degree now. I was able to experience lots of non-academic things at ANC while I was on campus for my live classes. I even participated in the Halloween costume contest and took advantage of all the student activities they had going on when I was there. I met some of the absolute nicest people in my classes, so I'm actually really happy with my college experience so far. And, now I can transfer and get more college experiences that are different. ANC students may not live on campus, but that doesn't mean there isn't life on campus. They have student organizations, intramurals, and there is always something going on and lots of people enjoying the Sunshine Grille and the Sun Room. Getting my first two years at ANC was the best decision I could have made, and I was fortunate enough to get them a little earlier through the Early College Program.

ACE ADVISING CENTER

CENTER FOR ACADEMIC SUCCESS

At Arkansas Northeastern College, we believe that every student needs the right start to be successful. Because of this, we offer the Academic and Career Advising (ACE) Center to help guide students in their educational and career goals. The ACE Center is staffed with highly qualified individuals who focus on specific fields of study to best meet the needs of the students. The advising occurs by area of interest and study. For example, students, who are interested in some area of health care, work with an advisor who has a health-care background. Students interested in career and technical type programs work with an advisor in that field while those planning to earn a transfer degree work with an advisor focused solely on that. This approach allows students to enter with professional guidance that is specific to their needs. The ACE Advisor assist students in the enrollment process, from placement testing to career services. They work one-on-one with students to help them make decisions about programs of study, scheduling classes, and time management. The advisors are always available to offer encouragement and support and once the student is comfortably into his or her program of study, usually within a semester or two, he or she transitions to a faculty advisor. With the ACE Advisors available, students have a built-in cheerleader and coach from the very beginning of the process!



The ACE Advising Center is located in Statehouse Hall, Room S145, and houses the following services:

- ▶ **Testing Services** include data analysis and utilizing test scores to direct students toward paths where their interests and aptitude intersect.
- ▶ **Tutoring Services** area available on a study group basis at no cost for those who need assistance with coursework and instructional materials. In addition to providing tutoring services, computers are available for ANC students to complete homework or ANC related work.
- ▶ **ACE Student Navigators** are peer mentors who help ANC student prepare and enhance their academic and social skills for college success. Student Navigators encourage students to strengthen their ability to succeed in an educational environment that is geared toward being college and career ready.
- ▶ **Career Services** are available to prepare students for finding a career in their field of interest, such as internship opportunities, job search, resume writing, and job interview preparation using a career management planning system.



zoom

IS A NEW NORMAL IN THE ANC COLLEGE EXPERIENCE

Imagine the world we lived in 20 years ago. Back then, students lugged around heavy books and equipment like word processors or even typewriters. There were no laptops, iPads, no social media, and no smartphones. Over time, we have made many changes at the Arkansas Northeastern College where we now have a full array of technological capabilities for our staff and students.

At ANC, we recognize that our students, for the most part, are always plugged in, so we are plugged in too. ANC is a comprehensive college in regard to its many different offerings, but it is also comprehensive in its methods of communication and

course delivery. We still offer the traditional live classroom setting, but we have added to our delivery with many online, ZOOM Internet, and ZOOM Optional classes. Many students appreciate these courses and prefer them to the traditional classroom.

Because of this, ANC has increased its nontraditional courses. The number of internet classes has increased, and beginning in August 2020, ANC will offer an on-campus ZOOM ROOM for students. ZOOM OPTIONAL and ZOOM INET classrooms offer students great flexibility for taking classes. ZOOM OPTIONAL offers a live classroom and the student has the option to attend the live classroom OR to attend the class remotely and simultaneously using the ZOOM teleconferencing.

ZOOM INET is a classroom where students may only attend class via ZOOM from a remote location. In ZOOM INET, there is no live classroom, the instructor could be teaching from anywhere. Students taking ZOOM classes, who wish to participate remotely, must have a computer with a webcam and internet access or a smartphone capable of using videoconferencing technology to participate. It is common functionality on newer computers and phones. The course instructor sends a login link for enrolled students to simply click into the ZOOM class at the specified time. Unlike traditional INET classes, ZOOM classes meet at a scheduled time.

Due to social distancing guidelines, ZOOM OPTIONAL live seating is limited and will be available on a first come-first served basis. Students coming to campus to participate in a ZOOM OPTIONAL class that is full will be directed to seating in the newly furnished, comfortable space on campus called the ZOOM ROOM, or they may go to any other remote area they wish as long as there is internet access. ANC provides free WiFi in many of its parking lots, so students may even sit in their cars to attend a class.

"Technology has really opened up new avenues for our students. They can take online or ZOOM classes from home, which can solve problems with childcare or even work obligations. The flexibility we are offering students should alleviate many of the barriers that students have faced in the past," said ANC President Dr. James Shemwell.



THE *Sky's the Limit*

AVIATION MAINTENANCE

EARN A CERTIFICATE OR DEGREE IN ANC'S FAA APPROVED PROGRAM

Are you the type of person who likes taking things apart and putting them back together? Are you adept at fixing mechanical objects? Are you interested in a steady and well-paying career? If you said yes to any of these, then you should check out Aviation Maintenance Programs at Arkansas Northeastern College where students are learning valuable maintenance skills at a very low cost.

Housed in the new, 90,000 square foot Center for Allied Technologies, ANC's Aviation Maintenance Program offers hands-on learning approved by the Federal Aviation Administration (FAA). Students are surrounded by the newest technologies and have actual airplanes on-site for practice as well as simulation equipment. This allows those who complete the program the ability to gain FAA licensure and the opportunity to work in the high-paying field of aviation maintenance and even industrial maintenance.

According to the latest data from the U.S. Bureau of Labor Statistics, the median annual wage for aircraft mechanics and service technicians was \$64,090 in May 2019. That is excellent pay for an exciting career. With ANC's low tuition and financial aid opportunities available, the return on investment for this program is excellent.

"It's a great career field, and one that offers well-paying jobs, and let's face it, it's just plain cool to work on planes," said aviation maintenance student Johnathan Wayne of Caruthersville, Missouri. Wayne already works in the field, but says that he has always been interested in planes.

"With the aviation maintenance program, I can learn how to work on planes and learn what makes them able to fly. I like the hands-on portion of the class the most. I learn better if I am able to do what is being taught instead of just sitting in the classroom reading out of a textbook," said Wayne who plans to start his own business one day or possibly work for a commercial airline.

For an Airframe or Powerplant license, the FAA requires graduation from an FAA-approved school like Arkansas Northeastern College. At ANC, students can earn an Associate in Science degree or a Certificate in Aviation Maintenance. Graduates of the program are prepared to take the FAA exams required for certification. There are few schools offering this type of training, so ANC is glad to be able to provide it locally. Now is an excellent time to begin an exciting career in aviation maintenance!



ANC Aviation Maintenance student Johnathan Wayne of Caruthersville, MO, works on an engine and paints a plane wing on the job at Jewell Aviation at the Kennett Memorial Airport.

CONSTRUCTION TECHNOLOGY

Imagine having a career that you can train for in only one semester and where you can earn excellent pay. ANC offers the 16 week Certificate of Proficiency in Construction Technology, and the most recent state data shows that completers in the program, who went to work full-time, earned well over \$57,000 in their first year following the training. This provides a wonderful return on the investment. Not only that, but students can continue their studies and gain certification in related fields such as HVACR and welding at ANC.

“This is a great time to join the construction industry. Skilled workers are needed for both residential and commercial construction jobs, and we train our students to be ready for the workforce,” said ANC Construction Technology instructor Josh Chipman who has many years of experience in the field.

“After many years of operating my own construction business, I decided to bring my passion to ANC to help prepare others for the field. The more a person learns in the business, the more he or she can earn,” added Chipman.

Those gaining the skills to successfully work in the construction field can work their way up within the industry or can start their own businesses where they can be their own boss. It can be a fulfilling career as the work done will many times be around for years and serve as an accomplishment to each person who contributed to it.

“Yeah, it’s great to see a finished project like a house, or even some element of a house. Like looking at a beautiful kitchen or bathroom and knowing that your hands made it what it is,” said Chipman who says that there is even an artistry to construction.

“When you’re involved in construction, you get hands-on work that doesn’t get monotonous, but you also have to be a critical thinker and understand how different pieces work together. You can be involved in design, engineering, problem-solving, and other aspects of a project. The more training and experience you get, the better the work becomes and the higher the wages you can earn.”

Chipman also cites the opportunities for individuals who are wishing or willing to travel as high-paying jobs are available for commercial construction business traveling to wherever the work takes them. “This field can be whatever a person wants to make of it, no pun intended,” laughed Chipman, “I just want my students to learn and become highly skilled workers for our society.”



Construction Technology instructor, Josh Chipman

WELDING

Now is the time to train for a HOT new career! At ANC, we have a pathway for training welders to meet the needs of today’s workforce. Because welders are skilled tradespeople who play a vital role in the creation of most products and structures that are used every day, ANC offers courses and hands-on training to prepare students to become welders.

Those who are interested can begin with the Certificate of Proficiency in Welding, which is a one-semester, 16-week course. The latest data from the state showed that individuals who completed this program at ANC and went to work full-time, earned over \$33,000 in their first year.

Students interested in gaining more training in the field can continue in ANC’s one-year, Technical Certificate in Welding. That same data indicated that graduates of this certificate at ANC earned well over \$35,000 in their first year of work. These courses lead directly to a two-year degree program in Welding as well.

ANC’s customized training arm, The Solutions Group, also has the capability to train the existing workforce in welding technologies. The Solutions Group customizes the training to meet demands of the workforce and to reduce skills gaps. Some of the most common training is Gas Metal Arc Welding, Tungsten Inert Gas Welding, and Welding Theory and procedure writing. Customized training can be designed to aid a company with a specific job or specific skills gap. The customized training instructor is available to train onsite or at the Center for Allied Technologies. Industries are able to partner with The Solutions Group to apply for grant assistance to assist with reimbursing training costs for their existing workforce.

ANC’s welding programs prepare students for wonderful careers in a variety of areas. “Welding is a trade that can take you places, whether you are off to a construction site to erect a skyscraper, installing a grain elevator, repairing piping at an oil refinery or other. ANC’s Welding Program prepares students with marketable welding skills,” said ANC Dean for Allied Technologies Dr. Jamie Frakes.

According to Frakes, the local industrial sector is always looking for good welders and willing to pay well for their skills. “Welding is a skill that will allow a person to find work almost anywhere. There is certainly a need in this area and region, but really, welders are needed throughout the country.”

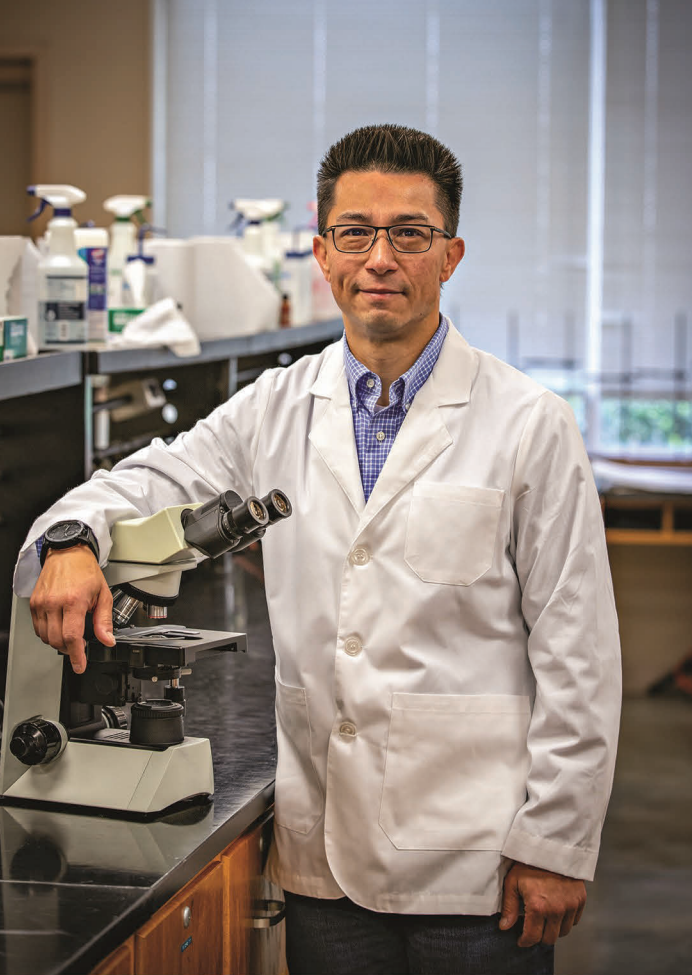
ANC students can train in four areas of welding including: Shield Metal Arc Welding (SMAW), Flux Core Arc Welding (FCAW), Tungsten Inert Gas Welding (TIG), and Metal Inert Gas Welding (MIG). Through an organized progression of steps, the student builds ability with the different welding processes that are offered. ANC does offer the opportunity for students to earn Welding Qualification and certification.



We have instructors who have the American Welding Society’s (AWS) Certified Welding Inspector (CWI) and Certified Welding Educator (CWE) credentials and can provide students and incumbent workers to earn AWS welding certifications in all four processes.

FACULTY SPOTLIGHT

Lance Morris



Associate Professor of Biology, Lance Morris

Arkansas Northeastern College is proud to offer a variety of educational and training options to students. While the College has an excellent reputation for its occupation and technical offerings, it is just as well-regarded for its general education curriculum. ANC graduates have gone on to become doctors, lawyers, engineers, teachers, and more, because ANC faculty do a wonderful job of preparing students for the next level - whether that is additional schooling or the workforce.

One such faculty member is Associate Professor of Biology Lance Morris. Morris came to the College in January 2000 as the Lab Science Coordinator and became a biology instructor the following semester. Currently, in addition to teaching, he serves as lab coordinator for both science and math where he maintains lab inventories, sanitation, staffing, and scheduling. He enjoys his job, but especially working with students.

“There are a few things I find rewarding in my work. First, seeing a student understand a challenging concept in a course outside of the major is amazing. I love seeing all of our students graduate with a credential - the sense of pride they have as they walk across the stage is fulfilling. And, teaching is by far the most satisfying aspect of my job. Nothing is better than being in the classroom and sharing my passion for the sciences,” said Morris.

Though he now has an impact on his students, he was influenced himself by his high school biology teacher. He credits her passion for learning and her ability to make science fun as major factors in his decision to pursue a degree in biology. His minor area of study was entomology, the study of insects. When looking into his office, it is not hard to tell that his favorite

insect is the dragonfly as they adorn his space. What most of his students and colleagues may not know is that he actually has a tattoo. It is the kanji symbol for dragonfly. That love of dragonflies may literally be inked on him, but he also carries his enthusiasm for science to his classes. Much like the teacher who influenced him, he now offers his students a learning environment where class discussion and interaction is valued. Because of his hard work and commitment to student success, Morris was recognized as ANC's Distinguished Faculty member in 2012.

He understands and appreciates the role that community colleges play for many students today. Because he believes the level of learning to be just as rigorous as it is at universities, but with more one-on-one attention, ANC offers an excellent option for students desiring any level of college.

“If I had known about community colleges, I would have started there first. I left high school and went straight into college. High school classes had 20 students or less and I can remember my freshman biology lecture with well over 75 students,” said Morris who added, “At ANC, our doors are always open and it's easier to talk with the faculty. We listen to our students and we welcome them to visit. The students learn to trust us and we give them the confidence and support they want and need to be better students and better people in their communities.”

Morris is just one of many reasons that ANC is such a good option for students. He loves what he does and has a true desire to help students learn. Still, science may be his passion, but Morris also has a love of films. He even combines his loves through watching all the science fiction movies he can. “I'm an avid film buff. I have an extensive collection (yes, I still have hard copies). Science fiction movies (B-films), horror, and the supernatural are all my favorites. I'm always looking for a good “bad” science movie to watch.”

So what kind of academic advice would this self-professed film buff and science lover offer to students? “If I were to give anyone advice, it would be to talk with your advisor and all of your instructors, get to know them, and ask lots of questions. We were students in the classroom just like them, and we (faculty) area still students. We are constantly learning new things about our disciplines to help them. We understand how challenging it can be and we want to help.”

It is the kind of relationships built on communication that help students feel comfortable reaching out to their instructors, and Lance Morris works hard to reassure his students. Because of his commitment to student success, students at ANC gain scientific knowledge that they can use in their next level of education and throughout life.





ALLIED HEALTH *Division*

Arkansas Northeastern College is home to an excellent Allied Health Division with a wide array of program offerings. Several of the programs allow for continued education and training for increasing levels of credentials. This allows students to use one credential to find a job while continuing studies in the field.

ANC is proud to offer excellent nursing and allied health programs that prepare students to enter the high demand industry of healthcare. Classes and training are offered in the College's Angela Wren Nursing and Allied Health Center. This facility was constructed in 2012 and is a model for high-tech healthcare education. This facility represents the pinnacle of excellence in its design, its construction, its equipment, and its usability. The spaces in the building have been tailored for each of the individual healthcare programs. The building has spaces that resemble those found in various healthcare facilities including hospitals, nursing homes, physician's offices and clinics. These spaces include patient rooms, exam rooms, laboratories, nurses' station, ambulances, and dental operatories.



Bradley Welch, Nursing student

Allied Health students find the programs rigorous but rewarding and worth the effort. "This career path will allow me to use the skills I've learned to help others in need," said Bradley Welch, a nursing student from Blytheville.

Welch worked in several areas before finding his niche in nursing. "I've worked as a construction worker, massage therapist, and a firefighter," said Welch who added that his primary goal was to be the best father he can be. "This career path has built on my personal strengths and taught me how to build up the areas that I find lacking. ANC is where I've set a foundation of knowledge that I can build my career upon. I'm grateful for each and every teacher and staff member that has provided me with knowledge and resources that were vital in education. If you feel a desire to learn more or pursue a new career, this institution has the ability to help shape your future."

ANC's nursing programs have been touted in the state as well with both the RN and PN programs ranking in the top five for best programs in the state for the last three years. The 2020 listing from www.practicalnursing.org lists ANC's PN Program ranked fourth on the list of best programs in Arkansas while www.registerednursing.org lists ANC's RN Program as having the **number one program in the state for registered nursing**. In making these selections, the organizations looked for schools that support the students toward licensure and beyond. A great way to measure this is through NCLEX-RN and PN "pass rates." They ranked the top 10 nursing schools in Arkansas by analyzing current and historical NCLEX-RN and PN "pass rates", meaning the percentage of graduates who pass the exam, out of the 26 RN and 26 PN programs in the state. The RN Programs reviewed include schools that offer an Associate in Nursing (ADN/ASN), BSN, or Direct-Entry MSN Degree.

"We are very proud of these rankings," said ANC Dean for Allied Health Brenda Holifield. "Our outstanding faculty work very hard to produce excellent nurses, and we are so very proud of our students and their dedication and ultimate successes."

Still, ANC offers much more than nursing. ANC's Division of Allied Health provides degree and certificate programs designed to prepare students, from all walks of life, for a career in a specific healthcare occupation. Program completion time ranges anywhere from eight weeks to two academic years. Program offerings include: the two-year Associate of Applied Science Degree in Nursing and in Paramedic; one-year Technical Certificates in Dental Assisting Technology, Paramedic, and Practical Nursing; and the one-semester Certificates of Proficiency in Emergency Medical Technician, Nursing Assistant, Phlebotomy Technician, and Medication Assistant.

The Health, Physical Education and Recreation (HPER) department falls within the Allied Health Division. ANC is committed to developing activities and programs that promote and sustain health and wellness through the years. The Briggs/Sebaugh Wellness Center provides opportunities for physical fitness and intramural activities in flag football, basketball, and volleyball. The newly constructed Sun Room Student Activities Center provides games and recreational activities promoting student educational, social and emotional growth through informal interaction. Students enjoy the opportunity to play intramural sports in flag football, basketball, and volleyball competing with other community colleges in the region. Students also have the opportunity to participate in various physical fitness and wellness activities along with having access to the Wellness Center Exercise Room, Gym and Walking Track.

"ANC does provide a comprehensive educational and training experience for its students. The healthcare field is a wonderful career field, and anyone considering it should contact us as soon as possible to explore the different opportunities we have available," said Holifield.

ANC WORK Coordinator Michael Smith (LEFT) shares with a participant all of the opportunities the WORK Program presents.

W.O.R.K.

PROGRAM AT ANC

Arkansas Northeastern College has been helping unemployed and underemployed individuals gain the skills necessary to find jobs while building dependable employees for the future workforce demands in the region. Workforce Orientation & Retraining Keys (WORK) is a sixty clock hour program designed to lift under-skilled local residents living in poverty out of poverty and, simultaneously, advance economic development by expanding the local workforce.

“Through the help and support of the ANC President’s Council for Underserved Communities, this program reaches out and finds people who desire a better quality of life and gives them the opportunity to learn the skills to be productive in the workforce. Not only is the WORK Program free to participants, it also incorporates an incentive pay to the students as long as they continue to meet the requirements of the program,” said Dr. James Shemwell President of Arkansas Northeastern College.

According to WORK Program Coordinator Michael Smith, participants are provided with the necessary skills and support network to access economic opportunity. Community mentors work with each WORK participant throughout the 8 weeks of training and extending until the participant has successfully maintained employment for 90 days.

“Success breeds success, and our partnerships have strengthened this program to a solid opportunity in our region. With approximately 100 community members volunteering to serve as mentors, we see that our constituency shares in our mission,” added Smith.

WORK participants have the opportunity to earn participant incentives up to \$500 during training to help remove barriers to employment, such as funds to purchase work clothes or specialized footwear. Completers of the WORK program have the opportunity to obtain a certificate of WORK completion, a 10-hour OSHA certificate, an American Heart Association CPR card, a Career Readiness Certificate (CRC), and job interview opportunities with local employers.

The program has shown success over the past few years as approximately 400 people have completed the course with over half of those becoming actively employed following completion, along with several others continuing technical studies to further improve their job prospects. Students like Dustin Price have found success through motivation and training in the WORK Program.

“I chose the WORK Program to help me further myself and to help me get my welding degree. I have almost finished my first semester of college, and as of right now I have all A’s and B’s. I will have my Technical Certificate in Welding in December,” said Price who added that he enjoyed his instructors. “All the teachers were so easy to get along with. Anyone thinking about it should do it. It will only help you in the long run and the qualifications you get are great to have at any place you work.”

Price’s words could not be more true, especially given that state-collected employment data shows that students completing the ANC one-semester Certificate of Proficiency (CP) in Welding have earned average full-time wages ranging from \$35,000 to \$50,000 right out of the program over the past three years. ANC offers many other short-term programs with high earning potential. The one-semester Construction Technology CP earners average full-time wages in excess of \$57,000 a year and those finishing the one-year Heating, Ventilation, Air Conditioning, & Refrigeration (HVACR) program made over \$58,000 a year. These programs provide an excellent return on a small investment, and the WORK Program can be a first step toward entering these programs.

As the WORK Program has grown and shown success, other needs become apparent.

“The President’s Council identified a need for someone specifically trained to work in the underserved areas as an outreach representative of the College. Someone who can provide valuable, one-on-one assistance with the admissions process including securing financial aid and locating other college resources. Someone who provides guidance from the beginning of the process to the end as students are



**ANC WORK Coordinator
Michael Smith**

WORK Program continued...

given support ranging from academic counseling to career placement support upon completion,” said Shemwell.

To meet this need, ANC brought a “Success Navigator” on board to mingle in the very communities targeted - to offer personal counseling and assistance in breaking down barriers and leading citizens to programs to help them. Willie Williams serves as the Success Navigator, and he meets with people in their neighborhoods where they are comfortable and less likely to be intimidated by the idea of college.

Williams and Smith work closely together to help individuals see the value of the WORK Program and to assist them in joining. They strive to provide encouragement and outside mentors to motivate students. Their work is paying off as more people are beginning to take advantage of the opportunities available. These opportunities are possible because of group effort. It is not just the College promoting a program. It is a partnership that includes businesses and industry and community members - all who are working for the betterment of the people of this area. WORK represents a comprehensive partnership effort among the Arkansas Northeastern College, the Great River Economic Development Foundation, area industries, community and faith-based leaders, and the Winthrop Rockefeller Foundation.

“In many ways, our institution on the whole has served as a Success Navigator to the citizens of this region - always striving to lead our students into relevant fields of study for the betterment of our region and our students’ lives. We recognize that to remain relevant we must always be cognizant of the changing environment in which we exist and be willing to change to meet its needs. As we begin another semester here at ANC, we look forward to the possibilities ahead,” added Shemwell.



ANC Success Navigator, Willie Williams, works with a student

WORK PROGRAM | 870-763-6222 EXT. 1602 | MSMITH@SMAIL.ANC.EDU



**AMERICAN HEART ASSOCIATION
CPR CERTIFICATION**



**CAREER READINESS
CERTIFICATE**



3 HOURS OF ANC CREDIT



Career Connect Coordinator, Terrica Sims

New Career Connect Program is a Win for ANC Graduates and Local Employers

SIMS SET TO COORDINATE NEW PROGRAM

ANC has partnered with the Arkansas Department of Workforce Services to create a new subsidized wage employability program called Career Connect. The purpose of Career Connect will be to deliver support services to help connect recent and soon-to-be Arkansas Northeastern College graduates with jobs at local employers. Career Connect will be recruiting local employers to participate in this TANF funded program, which will provide the employer with a subsidy to offset some or all of the wages and costs of employing a program participant.

Employers will be asked to hire participants in positions, including entry level jobs, normally filled with experienced applicants. The goal will be to provide trained participants with work experience that will help them achieve sustainable living wages for families. Employers will have incentive to hire ANC graduates in the program by receiving a portion of their wages through this grant. This allows more opportunity for ANC graduates to find work and prove their capabilities while limiting hiring risks by the employers. ANC students in the program are offered many job-preparation opportunities at no cost.

Terrica Sims has joined ANC as the Career Connect Coordinator. She serves as the liason between job candidates and employers and helps to find the right people for the right employment opportunities. To further prepare graduates for work, Sims and ANC staff foster successful employment opportunities by matching people with jobs that fit their skills and interests. Career Connect helps job-seekers prepare to transition into work through job development and placement services such as reviewing resumes, preparing for interviews, and screening applicants for employers. Career Connect assists in providing vocational counseling, determining program eligibility, and making referrals for other human services programs and support services. Additionally, Career Connect places candidates with employers and also provides follow-up support services to ensure job fit and successful program participation. This program is a win-win for local employers and ANC graduates.

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Q&A with Tech Center student: **Nathan Roark**

Nathan Roark is a junior at East Poinsett County High School in Lepanto. He became a welding student at the ANC Tech Center last year. Nathan knew he wanted to pursue Welding as a career, and thought classes at the Tech Center would be a good way to learn the basics. Instead, in just two semesters, he has learned two Welding processes and earned 9 hours of college credit at no cost to him. By the time he graduates in May of 2021, he will have earned a total of 17 hours of college credit, and it will have cost him nothing but time and effort. Tech Center classes are open to students attending all Mississippi County high schools, as well as East Poinsett County High School. Students can take courses in Aviation Technology, Construction, Criminal Justice, Industrial Technology, Medical Professions and Welding. These courses are available for concurrent credit, which means high school students earn both the high school credit and college credit. To help potential students better understand the opportunities offered by the Tech Center, we asked Nathan to share a bit about his experience at the Tech Center so far.

What can you tell us about your experience at the Tech Center?

It's been a really good experience overall. There are a lot of good teachers there, and great students who attend as well. I'm looking forward to returning in the fall.

Were Welding classes at the Tech Center what you expected?

I expected to attend and learn the bare minimum basics of Welding. My Welding classes have far exceeded my expectations. Mr. Frias has wrapped a lot into the time we've had.

Do you think that Welding is more difficult or easier than the classes you take at your high school?

For me, it's easier. It's hands-on and I am physically doing work. It also helps that I know I'm working towards a career for my future.

What is your favorite thing about the Tech Center?

Just being at the Tech Center is a positive experience overall. The staff and the teachers are all really encouraging and they are always willing to help when you need it. They work really hard to make it a great experience for all students.

What would you tell a student who was considering attending the Tech Center?

If you want to get your basics out of the way and learn hands-on skills before you enter the workforce, the Tech Center is a good place for you. It can help give you a head start on getting a job, or even furthering your education.

Students who would like to take classes at the ANC Tech Center should talk to their high school counselor about enrolling. They can find more information about the Tech Center at www.anc.edu/technicalcenter or at www.facebook.com/ancotechcenter.

Dr. Frakes Named Dean for Allied Technologies

Arkansas Northeastern College is proud to welcome Dr. Jamie Frakes to the College as the Dean for the Allied Technologies Division. Frakes, who holds a Bachelor of Arts Degree in Political Science, a Master of Science Degree in Public Administration & Human Resources, and a Doctor of Education Degree, has over 25 years experience in a variety of roles in higher education in a community college setting. No stranger to ANC, Frakes has worked with the College over the years in an adjunct capacity, but began his full-time role as Dean in April.

With a strong background in economic and community development and varied experience in higher education, Frakes brings a great deal of experience and leadership to ANC.



Dr. Jamie Frakes has been named Arkansas Northeastern College's Dean for Allied Technologies

"Prior to my career in higher education, I worked in the field of economic and community development. It was during this time that I conducted a brief survey of education and training needs required by industry if they were to develop their workforce, thereby staying competitive in a global market. This experience opened my eyes to the education and training needs of industry. I realized quickly that you cannot have economic and community development without higher education. I knew my calling was in higher education," said Frakes.

That led to a 25-plus career in higher education where he has served as an advancement officer before being promoted at Dyersburg State Community College through the Division of Business and Technology as the Director of the Small Business Development Center. There he utilized his previous experiences and worked to provide customized training in the Division of Continuing & Workforce Education.

"I served in this capacity for 12 years. This was a tremendous experience. I learned a lot about industry needs and how best to meet the needs of industry associates. It was during this time that I began to facilitate training as an adjunct for the ANC Solutions Group," added Frakes.

For nearly 10 years, Frakes served as Dean over a branch campus that served nearly 1,100 students. He cites this experience as invaluable as he learned about student services, advising, and strategic enrollment management practices. He has a passion for what community colleges do, and is happy to be a part of the ANC family.

"I have had a great journey so far in higher education. I believe in the mission of community colleges. I believe in the concept of lifelong learning which is at the heart of the community college mission," said Frakes.

With a positive and outgoing attitude, Frakes reaches students on a personal level, and he considers those relationships as validation that he is doing what is meant for him to do. "Some students will introduce me to their children, spouses, mothers and fathers while telling some story as to how I helped them on their academic journey. I have always felt honored to be a part of that. That feeling is better than any compensation the world can provide. That's why I know I am doing what I was meant to do on this journey."

Frakes has shared this journey with his family. He and his wife Susan have three children, Molly, Maggie, and Thomas. An avid hunter, fisherman, outdoorsman and sports junkie, Frakes exudes energy, and Arkansas Northeastern College is glad to welcome him to the College and excited for what he has to offer. He shares in that excitement. "Every day I get the opportunity to make a positive difference in the lives of our students based on their career choices and options. That's exciting!" said Frakes who says that he looks forward to working with each of the programs in the Allied Technologies division.

"On behalf of Allied Technologies, I want to welcome all current and prospective students as they consider their choices for advancing their careers or choosing a different direction for their careers. We have multiple options for you to consider. Please come by and take a tour of the ANC campus and see the facilities firsthand. We are about your success!

Jose Juarez Named Student Snapshot Student of the Year



2019-2020 ANC Student Snapshot of the Year Recipient, Jose Juarez

Jose Juarez of Blytheville has been named the Arkansas Northeastern College Student Snapshot Student of the Year. Arkansas Northeastern College began a new student-focused campaign partnering with the local newspaper and supported by local industries and businesses. The ANC Student Snapshot initiative provides ANC faculty the opportunity to nominate their best ANC students across the campus and programs of study to be selected as an ANC Student Snapshot recipient. Each month, two students were chosen to represent ANC and were featured in the local newspaper, shown on digital monitors throughout the campus, and featured on social media. Selected students were recognized and given a \$50 gift card to the ANC Sunshine Grille. The final selections were made through the month of May 2020, and then an overall winner was chosen.

The ANC Student Snapshot Program was created in order to recognize student success and excellence, highlight ANC programs and divisions, increase positive experiences for ANC students, and encourage and improve staff and student relationships. This program provides an excellent way for instructors to promote their programs while rewarding student success. Nominations were not primarily based on academics. The primary focus could be students overcoming obstacles to succeed, dedication to their programs of study, or always being the one to lend a hand to a classmate or an instructor.

ANC's overall Student Snapshot winner is Mr. Jose Juarez. Jose is a resident of Blytheville who is planning to become a civil engineer. Jose began his ANC career as an adult education student. After completing his GED, he decided to continue his education.

As the father of six children, ranging in ages from 10 to 29, Juarez has found that ANC's many online classes offer him the best flexibility for going to college.

"As an online student, I love my classes, especially those instructors who go out of their way just to make sure we are on track and not getting behind. In my personal opinion, I believe that it is what makes the difference in online learning. Last year, when I first started, I was in live classes and I love those classes as well. Once I was introduced to online learning, I was at first frightened about taking classes that way, but with time I got used to it and now I feel very comfortable in those classes."

Juarez has maintained excellent grades in his coursework and was nominated for the Student Snapshot designation by ANC Associate Professor in History Dustin Kemper.

"Jose is a dedicated and driven nontraditional student. He is not only one of the hardest workers I have ever had in class; he is committed to the idea of learning and improving his knowledge and seeks out opportunities to achieve it. He consistently turns in assignments that are thoughtful and show the signs of genuine creative and academic labor. I wish we had hundreds of students just like him," said Kemper.

Juarez is a great example of how determination and hard work can lead to success. Having spent a large portion of his life in the construction industry, he realized that he likes to build things which led to his choice of an engineering major.

ANC's online offerings are helping him to manage a busy life while also attending college. He is an active person who loves to fish, hike, swim, and basically be involved in any kind of sports. Still, his favorite way to spend time is with his children. Through his hard work, ANC's online schedule, and helpful faculty and staff, Jose Juarez is pursuing and succeeding in his goal of earning a college education.

"I would like to add a big thank you from the bottom of my heart to all faculty and staff members at ANC and the student body. From the time that I spent over at the adult education program, until now at the college level, everyone has made me feel welcome. This institution has become my home away from home for a very long time," said Juarez.

2019-2020 ANC Student Snapshot Recipients

NOVEMBER

Jose Juarez
Krislyn Hollis

DECEMBER

Shannon Dover
Erika Hastings

JANUARY

Bobbie Griffin
Nikki Pearson

FEBRUARY

Juanita Hopkins
Nahrain Quhshi

MARCH

Bradley Welch
Adrienna Johnson

APRIL

Sade Ford
Darrius Nichols

MAY

Danaja Bird
Tatum Tornkvist

Perkins Promoted to Dean for Arts & Sciences



Former ANC Education Coordinator, Ryan Perkins, has been promoted to Dean for Arts & Sciences

Arkansas Northeastern College is happy to announce the promotion of Mr. Ryan Perkins to the position of Dean for Arts & Sciences. He will be taking over the role in July following the retirement of long-time employee Deanita Hicks. Perkins has been with ANC for the past seven years, serving as a coordinator and instructor for the education and early childhood programs, though he has a long history with the College.

“I feel like my time at ANC has really come full circle. I started out as a student here years ago and worked towards my Associate of Science degree in education. Upon completion of that, I transferred to ASU, which at the time, had distance education set up through satellite on this campus. So, I was lucky enough to spend another four years here on the ANC campus while working on my B.S.E. in elementary education and my M.S.E. in Educational Leadership. After spending six total years on this beautiful campus, I had to eventually leave to obtain my ED.S. in Educational Leadership. I literally have gone from a student in the program, to coordinating that program, and now I have the privilege of managing a division that the program is in. I think it gives me a pretty unique and cool perspective of the college,” said Perkins.

Having been in education for 18 years, Perkins began his career as a kindergarten teacher before moving into first grade where he spent a couple of years. “I liked making an impact on the kids in my room, but realized I could have much more of an impact as a building administrator. I moved into that role for nearly 10 years before eventually taking the education program coordinator position at ANC.”

Perkins considers the best part of working at ANC as getting to help people achieve their academic goals, and that is something he can continue in his new role at ANC. This desire to help most likely comes from his experiences growing up and the teachers who influenced him.

“I chose education because I loved helping kids, and this was a career that allowed me to do that on a daily basis. I came from a family that had its fair share of poverty and the issues that brings. My teachers never gave up on me. They went above and beyond for me, and instilled the idea that poverty does not determine one’s destiny.”

While he has a passion for what he does, he is also passionate about his family. He and his wife Jessica have two very active boys. Chase is 12 years old and Blaine is nine, and Perkins says that sports keep them very busy most of the time. He is very involved in their active lifestyle where his boys play just about every sport. He feels lucky to have coached them in baseball, basketball, football and soccer.

When asked what excites him most about his new role, Perkins says that he is grateful for the opportunity. He looks forward to continuing to lead the Arts and Sciences Division in a positive direction. He recognizes that he will be overseeing excellent faculty members and he is excited about the future. “I want to help the division continue their innovative ideas and help give our students what they need to succeed. I know firsthand that the Arts and Sciences Division is willing to adapt and exhaust our efforts to give students what they need to reach their personal and academic goals.”

Perkins says that he is eager to share what ANC has to offer with new students. He is an example of the success they can find by coming to ANC.

“For potential students, we have a ton of programs and classes to offer with knowledgeable and dedicated instructors. We have a staff that is always here to assist, and ANC has many resources available to help our students along the way. ANC is also the most affordable college in the state. The digital sign out front reads, ‘Start Here, Go Anywhere.’ My journey is living proof of that, and anybody who steps foot on this campus can do the same.”

OUTSTANDING FACULTY & STAFF



Stephen Crosskno



Willie Williams

Arkansas Northeastern College’s Instructional Technical Skills Electrical Systems Specialist, Stephen Crosskno, and Success Navigator, Willie Williams, were selected as this year’s recipients of the Distinguished Instructor Award and the Eugenia C. Hale Distinguished Service Award respectively.

The Distinguished Instructor Award honors a member of the Arkansas Northeastern College faculty for exceptional work with or on behalf of students, scholarly or professional achievement, and service to the College. The Eugenia C. Hale Distinguished Service Award honors a member of the Arkansas Northeastern College professional or classified staff for noteworthy service to students, colleagues, or the community-at-large.

Both the Distinguished Instructor Award and the Eugenia C. Hale Distinguished Service Award will carry a \$1,000 budget designation as a one-time purchase fund from which each recipient may select materials, books, equipment, or for staff and program development and instructional or assignment use.

NUCOR® DIPLOMA SQUARED | 20 20 | SCHOLARSHIP

Graduates

In 2017 Nucor-Yamato Steel and Nucor Steel Arkansas jointly committed up to \$75,000 per year to fund a then new scholarship program geared toward concurrent high school students. The program, known as the Nucor Diploma² Scholarship, encourages the completion of the Certificate of General Studies at ANC simultaneously with earning a high school diploma. The Certificate of General Studies consists of the first 31 or 32 credit hours, depending upon exact course selections, or the first year of college for students working toward a baccalaureate degree. The program encompasses provisions similar to the Great River Promise in that students must attend four years at a public or private school in Mississippi County in Arkansas (including Buffalo Island Central) or Dunklin, New Madrid, Pemiscot Counties in Missouri, achieve a 95% attendance and punctuality record over the four years of high school, and have no drug or DWI/DUI offences. The program also encompasses provisions similar to the Early College Scholarship in that students must achieve a placement test score (ACT of 19+ or equivalent) in order to be eligible. The cost is only \$10 per credit hour and there is \$100 allowance per course to help with books thanks to the generosity of Nucor-Yamato Steel and Nucor Steel Arkansas. This year, 24 high school students from across Northeast Arkansas and Southeast Missouri will graduate from Arkansas Northeastern College.



MAY 2020 NUCOR DIPLOMA² SCHOLARSHIP GRADUATES

Airel Bridges, Gosnell

Jordan Buck, Gosnell

Landon Burrow, Rivercrest

Zachary Collard, Gosnell

Hannah Davis, Hayti

Sarah Eddleman, South Pemiscot

Mollie Fikes, Gosnell

Abigail Kennedy, Armorel

Sarah Koonce, Gosnell

Kamryn Lancaster, Rivercrest

Elizabeth Long, Gosnell

Chelsea Martin, Gosnell

Lauren Middleton, Gosnell

Sarah Millikan, Osceola

Markese Aveon Mullins, Gosnell

Destiny Munn, Gosnell

Jensyn Orton, Gosnell

Courtney Pannell, Osceola

Noah Pavy, Hayti

James Prater, Caruthersville

Matthew "Tate" Schooley, BIC

Hannah Taber, Gosnell

Bailey Weber, Caruthersville

Anna Whitfield, Osceola

FINANCIAL AID AT ANC

CONNECTIONS THAT SAVE!

At Arkansas Northeastern College, students have many opportunities to find the resources they need to attend school. College can be expensive, but ANC has the lowest tuition in the state and is one of the most affordable colleges in the nation. At ANC, the Financial Aid Office works with students to help them obtain the necessary financial resources needed to pursue a college education.

Students are encouraged to apply early for federal financial aid and scholarships, and ANC staff is happy to help with the process. Students should apply as early as possible. Electronically filing the Free Application for Federal Student Aid (FAFSA), at www.fafsa.ed.gov, reduces the processing time in half. Students completing and submitting the FAFSA deadline are offered a financial aid package, which may include one or more types of aid to meet the student's need.

Additionally, the ANC Foundation directly helps students through a large pool of privately funded scholarships. Because many students have financial need, the Foundation works closely with the Financial Aid Office and the Admissions Office to help students remedy these problems.

"People should never assume that they cannot afford to go to school," said ANC Director of Financial Aid Mindy Walker. "There are many different kinds of aid available, and ANC is also home to programs such as Career Pathways which helps with the cost of school, including childcare and gas vouchers. We are willing to help the student navigate the different opportunities available to help them find the resources they need."

WE'RE HERE TO HELP YOU FIND THE MONEY YOU NEED FOR SCHOOL.
Call us TODAY for more information! 870-762-3103



Director of Financial Aid, Mindy Walker

2020 SPRING SCHOLARSHIP RECIPIENTS



Sharon Wingo Churchill Scholarship: Cecilia Cook; **Cohen Scholarship:** Sydney Branscum; **Prentice Joy Colston Memorial Scholarship:** Mary Shannon; **Dr. Eldon Fairley and Dr. John Williams Scholarship:** Madison Russell; **Great River Promise Scholarship:** Micah Beach, Devin Beard, Gage Ephlin, William Green, Emily Griffin, Tavione Jackson, Williams Jones, Forrest Keys, Zoey Moore, Clarence Myrick, Alexis Nichols, Jeremiah Perez, Robert Real, Kaitlyn Rounsavall, Abigail Short, Haylee Swafford, Kristin Thacker, Sydney West, Amy Wilkerson, Nicholas Wilson; **Hospital Gift Shoppe Auxiliary Scholarship:** Whitney Bunch, Lauren Shempert, Brittany Walker; **Tom and Jane Miller Scholarship:** Dilynn Strickland; **Martha Ann Moore Memorial Scholarship:** Alexandria Hogard; **Nucor Diploma² Scholarship:** Jake Baltimore, Airel Bridges, Alyssa Brown, Jordan Buck, Landon Burrow, Elizabeth Callis, Annabelle Chandler, Zachary Collard, Andrew Culp, Hannah Davis, John Thom Eddleman, Sarah Eddleman, Mollie Fikes, William Gonzalez, Jeffrey Harris, Gabrielle Holifield, Heavenly Hopper, Jacob Johnson, Kinsey Jones, Abigail Kennedy, Sarah Koonce, Kamryn Lancaster, Elizabeth Long, Chelsea Martin, Bryan McClurg, Lauren Middleton, Sarah Millikan, Garrett Moore, Zmaria Morris, Markese Mullins, Destiny Munn, Dante Newson, Jensyn Orton, Courtney Pannell, Noah Pavy, Brandi Peoples, James Prater, Beau Rinehart, Meegan Sanders, Matthew Schooley, Levi Smith, Elizabeth Sprouse, Hannah Taber, Maycie Terrell, Kortney Toler, Tommy Wagner, Bailey Weber, Anna Whitfield, Nekyia Williams, Brent Wilson; **Johnny W. Nutt Memorial Scholarship:** Alexandria Hogard; **Harold and Bruce Ohlendorf Scholarship:** Breyden White; **Savannah Paige Pollock Memorial Scholarship:** Kaylee Corwin; **Temple Israel Scholarship:** Kaitlyn Rounsavall, Mary Shannon, Lindsey Treece; **THANK YOU RN's Scholarship:** Brooklyn Cameron; **George Moore Trimue and Nancy McCauley Trimue Scholarship:** Andrea Allen, Amanda Atchley, Kaylee Barber, Micah Beach, Devin Beard, Taylor Bollinger, Justen Bolt, Jennifer Bonds, Whitney Bunch, Eric Cloud, Kaylee Corwin, Loren Davison, Austin Fults, Chris Gutierrez, Garrick Hanley, Hannah Hardesty, Ross Harris, Brandy Hillegas, Hannah May, Kirsten McCandless, Clarence Myrick, Brooke Nettles, Tony Newmy, Jeremiah Perez, Johnisha Phillips, Matthew Raspberry, Kaitlyn Rounsavall, Grant Salzer, Kevin Sanford, Lyndsey Shosey, Larodney Sims, Ali Smith, Amanda Stacy, Holly Stockton, Kristina Taylor, Kenneth Thomas, Winston Thompson, Francisco Valenzuela, Savannah Winford; **Yamato-Kogyo Scholarship:** Brandy Davis, Noah Hobbs, Alexandria Hogard, Mary Shannon, Tatum Tornkvist

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EXTRACURRICULAR ACTIVITIES AT ANC



At ANC you can be involved in the performing arts, different student clubs, participate in intramurals, hand out with friends and play games in the Sun Room, or participate in many different student activities throughout the semester. ANC fosters extracurricular activities to offer students fun opportunities to become involved in things that interest them or to learn more about new things.



The Music Department at ANC invites students to participate in a couple of different choirs that have performances each semester. Additionally, there are opportunities for students who have skills or a love of art to create pieces for display. The arts are encouraged at ANC where students' artistic abilities are fostered and celebrated.



Additionally, ANC is home to many student organizations. From the Cultural Diversity Association to the Gamma Beta Phi National Honor Society, there is something for everyone. Student organizations nurture educational, social, and personal development and provide for profitable use of leisure time. The College encourages students to create new organizations to meet the changing needs and interests of the student body.



The Student Services Division offers many student activities throughout the year where students can meet and gather for fun events with tasty snacks. These events often provide a chance to meet ANC's beloved mascot, Ray! When it comes to fitness and recreation, ANC has varied programs. The Briggs/Sebaugh Wellness Center provides students with opportunities for intramural activities in flag football, basketball, and volleyball, as well as fun games of billiards and video games in the Sun Room. ANC has even reserved a room for esports!





ARKANSAS NORTHEASTERN COLLEGE DEGREES & CERTIFICATES

ASSOCIATE OF ARTS DEGREE (A.A.) *#

ASSOCIATE OF SCIENCE DEGREES (A.S.) *#

- Business
- Childhood Education, Elementary, K-6 Option
- Childhood Education, Elementary, Midlevel Option
- Criminology

ASSOCIATE OF GENERAL STUDIES DEGREE (A.G.S.) *#

ASSOCIATE OF APPLIED SCIENCE DEGREES (A.A.S.)

- Advanced Manufacturing
- Air Conditioning & Refrigeration
- Aviation Maintenance
- Computer Information Systems
- Criminal Justice #
- Early Childhood Education
- Nursing
- Office Management
- Paramedic
- Steel Industry Technology
- Welding

CERTIFICATE OF GENERAL STUDIES *#

* **TRANSFER DEGREES & CERTIFICATES**
100% ONLINE

TECHNICAL CERTIFICATES

- Administrative Support
- Air Conditioning & Refrigeration
- Aviation Maintenance
- Computer Information Systems
- Dental Assisting Technology
- Paramedic
- Practical Nursing
- Welding

CERTIFICATES OF PROFICIENCY

- Advanced Manufacturing
- Air Conditioning & Refrigeration
- Computer Information Systems - Coding Option
- Computer Information Systems - Computer Repair/Maintenance Option
- Computer Information Systems - Networking Option
- Clerical Support
- Construction Technology
- Criminal Justice
- Early Childhood
- Emergency Medical Technician (E.M.T.)
- General Aviation
- General Industrial Technology
- Industrial Electrical Systems
- Medication Assistant
- Nursing Assistant
- Phlebotomy Technician



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