

Arkansas Education to Employment Outcomes for Graduates from State-Supported Institutions of Higher Education







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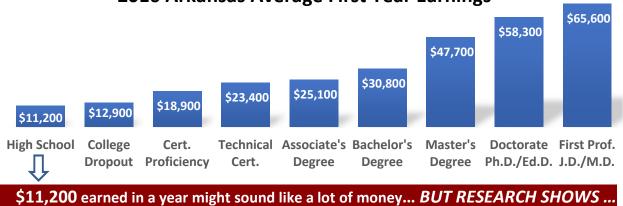
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Economic Security Report of Employment and Earnings Outcomes of Arkansas's Graduates from State-Supported Institutions of Higher Education

This report provides students, parents, and others with employment, earnings, and other outcome information on graduates of Arkansas's state-supported (public) institutions of higher education. This report is intended to help readers make informed decisions about education and career choices.

Higher Education Pays

Each level of educational achievement provides a boost in earnings power. The various certificate and degree levels are shown below for 2015 Arkansas college graduates, in addition to 2015 high school graduates who did not attend and students who attended college in 2015 for one year or less and dropped out without graduating. 2016 calendar year Arkansas earnings are averaged for the chart.



2016 Arkansas Average First Year Earnings

A single adult in Arkansas needs to make \$19,800 each year just to cover all their expenses.

How Long Does College Take To Complete?

Certificates of Proficiency: six months to one year

Technical Certificates: one to two years Associate's Degrees: two to three years Bachelor's Degrees: four to six years Master's Degrees: five to eight years



Research and Education Doctors: eight to ten years Lawyers and Medical Doctors: seven to fourteen years

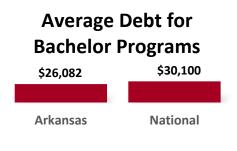


Arkansas Cos of Living	t Single one worker	Family two workers
Per Hour	\$9.50	\$11.00
Per Year	\$19,800	\$46,000
House 🞧	\$5,800	\$8,100
Car 🚗	\$4,300	\$9,600
Food	\$3 <i>,</i> 000	\$6,900
Medical 🔶	\$1,900	\$5,100
Childcare	\$0	\$4,700
Other 🚺	\$2,100	\$4,700
Taxes	\$2,700	\$6,900

Consider the Costs

The U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS) reports the average debt for bachelor's programs for all 50 states. The graphic compares the debt for Arkansas bachelor's program graduates to the national average.

Attending an institution of higher education requires paying for tuition and fees, in addition to standard costs associated with living expenses, such as room and board.

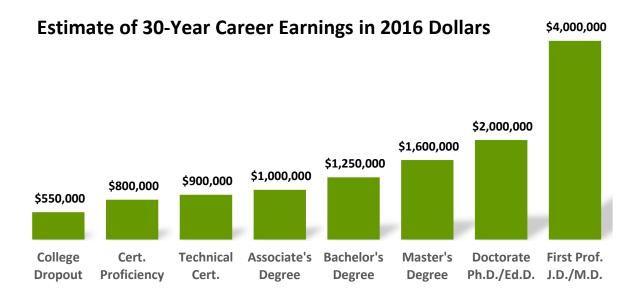




A number of grants, scholarships, and loan programs are available for students to utilize. It is important to understand the costs and compare to the expected earnings for the career that follows graduation.

Recognize the Rewards

A **conservative estimate** for differences in career earnings can be calculated by multiplying the average earnings in the fifth year after graduation by 30 years of wages. **Compare to the cost of college above.**



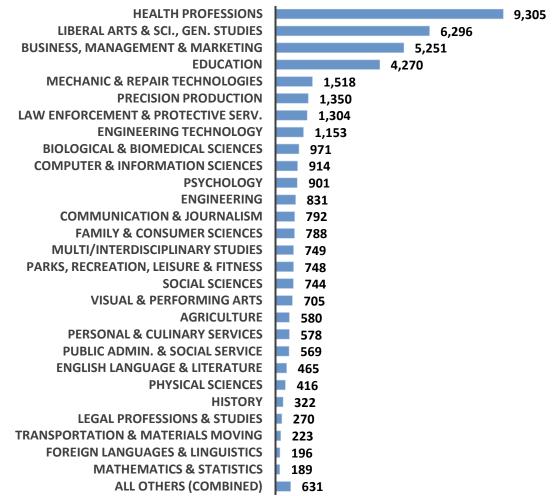
These career earnings estimates are averages for all subject areas. There can be a wide variation in the expected earnings for different programs within the same degree. **Area of study is an important factor.**



Area of Study

In most cases, what you study matters more than where you study. While choice of college and major should be driven by personal interest and other factors, understanding the program choices and earnings of recent graduates can help students select a program that best meets their career goals.

2016 Arkansas Graduates (all levels of higher education)



Studies of **Health Professions** are the most popular over all degree areas as well as being the most popular choice for **Certificates of Proficiency, Technical Certificates, and First Professional degrees**.

The category Liberal Arts & Sciences, General Studies reflects the most common choice for the Associate's (two-year) degrees, allowing students to pursue their Bachelor's (four-year) degree in the specialized area of study (major subject) of their choice.

The most common Bachelor's degree programs are in Business, Management, and Marketing.

Education is the most common choice for Master's Degrees, Specialists, and Doctoral programs.

The most popular choice does not always have the highest average earnings. The next section of the report combines the area of study with the education level to evaluate the first-year earnings details.



Combining Wages, Education Level, and Area of Study

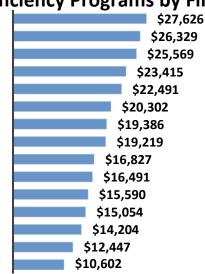
Understanding that each level of educational achievement provides a boost in earnings power and that the area of study is an important factor for earnings outcomes, the first-year earnings for each combination of degree program and area of study are detailed in this report.

The two academic years of higher education graduates in 2014 and 2015 were compiled and the associated first-year earnings for calendar years 2015 and 2016 were averaged for this 2017 report. All 2014 and 2015 graduates were included in these calculations. When students received multiple degrees, only the highest degree was included in the wage calculations.

Note that some graduates remain enrolled after graduation to reach their additional educational goals. Some first-year earnings after graduation may be from a part-time job and not from the beginning of a professional career. Students intending to earn a Master's or Doctorate degree may not earn much money in the year following their Bachelor's degree graduation while they continue their education.

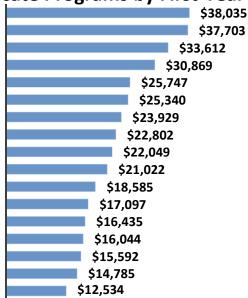
Arkansas Certificate of Proficiency Programs by First-Year Earnings

TRANSPORTATION & MATERIALS MOVING CONSTRUCTION TRADES LAW ENFORCEMENT & PROTECTIVE SERV. ENGINEERING TECHNOLOGY BUSINESS, MANAGEMENT & MARKETING COMPUTER & INFORMATION SCIENCES MECHANIC & REPAIR TECHNOLOGIES PRECISION PRODUCTION VISUAL & PERFORMING ARTS EDUCATION HEALTH PROFESSIONS PERSONAL & CULINARY SERVICES FAMILY & CONSUMER SCIENCES AGRICULTURE COMMUNICATIONS TECHNOLOGY



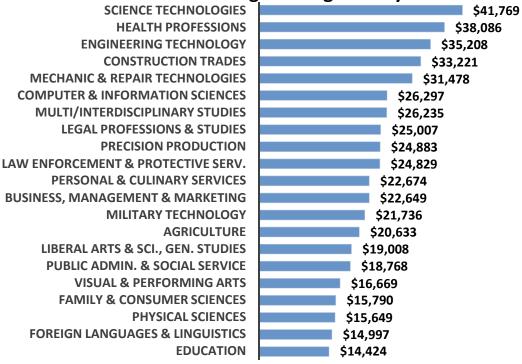
Arkansas Technical Certificate Programs by First-Year Earnings

SCIENCE TECHNOLOGIES **NATURAL RESOURCES & CONSERVATION CONSTRUCTION TRADES** LAW ENFORCEMENT & PROTECTIVE SERV. **ENGINEERING TECHNOLOGY HEALTH PROFESSIONS MECHANIC & REPAIR TECHNOLOGIES** PRECISION PRODUCTION **COMPUTER & INFORMATION SCIENCES BUSINESS, MANAGEMENT & MARKETING** LIBERAL ARTS & SCI., GEN. STUDIES **PERSONAL & CULINARY SERVICES FAMILY & CONSUMER SCIENCES TRANSPORTATION & MATERIALS MOVING VISUAL & PERFORMING ARTS** EDUCATION **COMMUNICATION & JOURNALISM**

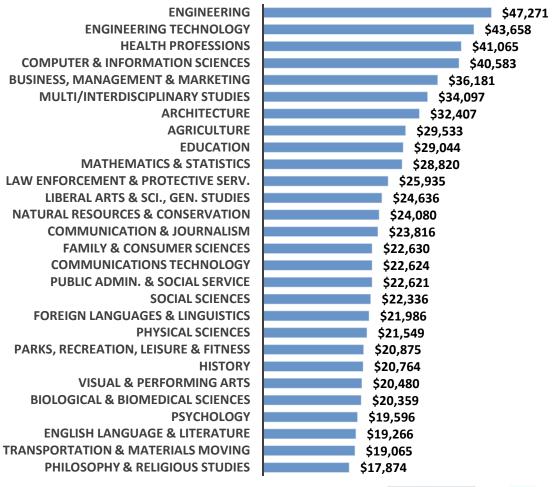




Arkansas Associate's Degree Programs by First-Year Earnings

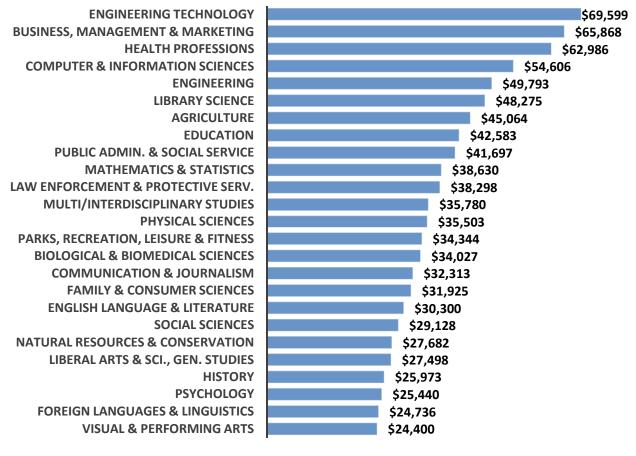


Arkansas Bachelor's Degree Programs by First-Year Earnings

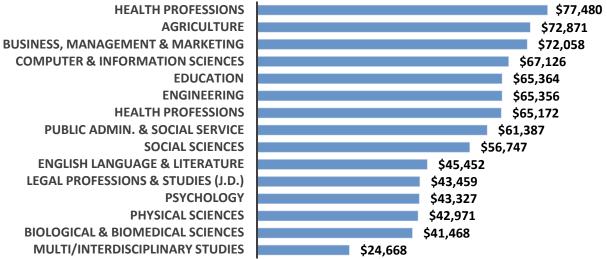




Arkansas Master's Degree Programs by First-Year Earnings



Arkansas Doctoral Programs by First-Year Earnings

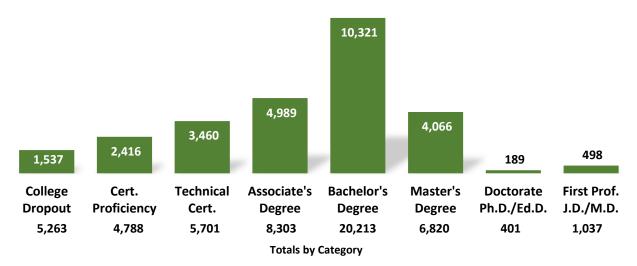


Medical doctors who have residency requirements upon graduation may earn significantly less in their first-year after graduation than they will earn by the fifth or tenth year of their professional careers.



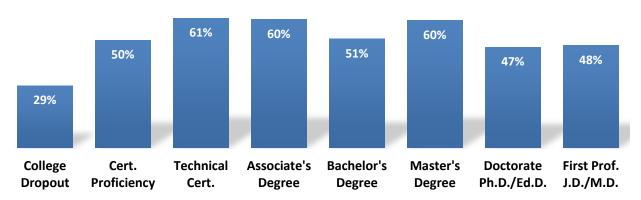
First Year Arkansas Employment Rates

Earnings reported to the Arkansas Department of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. To estimate the number (#) and percentage (%) of full-time workers in the first year following graduation, a minimum annual wage of \$12,000 and wages reported in all four quarters were used. Graduates still enrolled as students were also excluded.



2016 First Year Full-Time Employment # Reported in Arkansas

Additional employed graduates who do not report to the Arkansas Department of Workforce Services include federal employees, military, many self-employed, and anyone employed outside of Arkansas. Because of these other employment potential situations, these percentages should not be used to calculate unemployment rates.



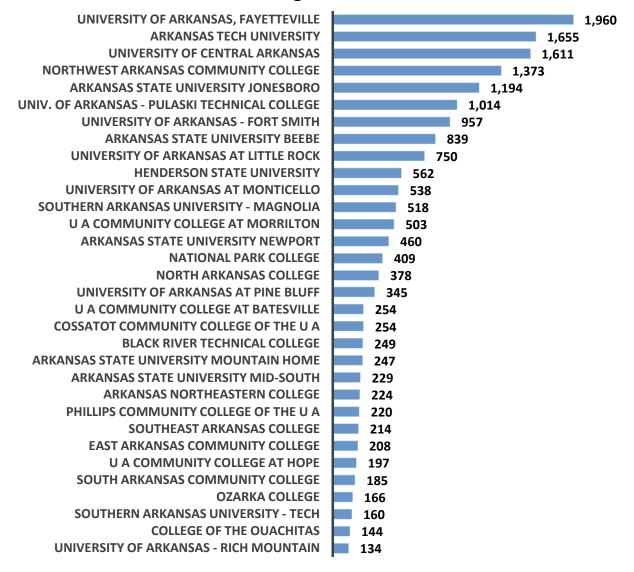
2016 First Year Full-Time Employment % Reported in Arkansas

The employment rates are also impacted by the diversity of students in higher education. Besides Arkansas residents, many college students are from other states and from other countries. Upon completing their degrees, they may return to their communities outside of Arkansas to work.



Where to Study

The choice of college or university is dependent upon many factors, such as cost, location, financial aid, community, activities, friends, and family advice. In some cases, only one institution in the state may offer the program that you wish to study, especially if you choose to continue into graduate school. Below are the counts for the 2016 freshman class of Arkansas high school graduates in the prior year.



2016 Entering Freshmen Counts



Summary

The cost to obtain any of the certificates or degrees highlighted in this report at an Arkansas public postsecondary institution is significantly lower than the hundreds of thousands or millions of dollars in additional average career earnings.

Although each graduate's success will reflect a variety of factors such as the local job market, where they choose to live, what area they choose to study, and other factors, this report provides valuable information as students and parents consider education and career choices.

Education and Employment Information by Institution

As specified in Arkansas Act 852 of 2015, information detailing the areas of study for each certificate and degree at each state-supported institution in Arkansas is also included in this 2017 report. Students who were still enrolled in higher education during 2016 after their graduation were excluded from the full-time employment calculations.

The Arkansas wages data used for this report do not include employment outside of Arkansas, federal or military jobs, or any employed Arkansans who are not reported to Arkansas unemployment insurance.

Included for each institution is the data for economic outcomes at the degree level for all programs. The detailed program reports by area of study correspond to the Classification of Instruction Programs (CIP) codes.

A minimum of eleven graduates from 2014 and 2015 degree programs and a minimum of three full-time employed in Arkansas in 2015 and 2016 were required to present the data in this report. This report has been prepared in accordance with specifications of Arkansas Act 852 of 2015. The electronic version of this report will be revised continually as data is available.

For the latest edition: www.dws.arkansas.gov/news-info/dws-pub/

As a reminder, earnings reported to the Arkansas Department of Workforce Services are quarterly totals, which do not include the hourly wage or the part-time/full-time status. To estimate the number, percentage, and average wages of full-time workers in the first year following graduation, a minimum annual wage of \$12,000 and a requirement of wages reported in all four quarters of a calendar year were used. Graduates who remained enrolled in 2016 were excluded from full-time employment.

In order to satisfy the Act 852 requirement for the top twenty-five percent of certificates and degrees and the bottom ten percent of certificates and degrees by state-supported institution of higher education, all of the certificates and degrees have been supplied in this report.

The institutions are listed in alphabetical order on the pages which follow, and the Table of Contents at the beginning of the report includes a list of the institutions with the beginning page number.



Arkansas Northeastern College - 2017 Economic Security Report

	and 2015	2015 and 201	6 First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	DY 350	80%	\$25,393	43%	\$29,142
ENGINEERING TECHNOLOGY					
Manufacturing Engineering Technology/Technician. (15.061	L3) 21	90%	\$72,682	83%	\$72,760
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Paramedic (51.090		94%	\$22,058	50%	\$27,270
Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.390	02) 127	76%	\$12,930	39%	\$18,719
Phlebotomy Technician/Phlebotomist. (51.100)9) 65	74%	\$13,505	33%	\$19,716
MECHANIC & REPAIR TECHNOLOGIES					
Aircraft Powerplant Technology/Technician. (47.060	08) 15	73%	\$20,610	38%	\$31,657
Industrial Electronics Technology/Technician. (47.010)5) 12	92%	\$78,149	75%	\$84,353
PRECISION PRODUCTION					
Welding Technology/Welder. (48.050	08) 43	81%	\$44,484	57%	\$60,802

	14 and 2015	2015 and 201	6 First Year Er	mployment Repo	rted in Arkansas
Technical Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF ST	UDY 154	88%	\$26,223	63%	\$32,394
HEALTH PROFESSIONS					
Dental Assisting/Assistant. (51.00	601) 25	92%	\$17,131	57%	\$22,478
Emergency Medical Technology/Technician (EMT Paramed (51.09	,	95%	\$40,487	58%	\$56,346
Licensed Practical/Vocational Nurse Training. (51.3)	901) 60	95%	\$27,816	79%	\$30,936
MECHANIC & REPAIR TECHNOLOGIES					
Aircraft Powerplant Technology/Technician. (47.00	608) 19	84%	\$24,910	56%	\$28,335
PRECISION PRODUCTION					
Welding Technology/Welder. (48.0)	508) 18	67%	\$18,307	35%	\$28,325



Arkansas Northeastern College - 2017 Economic Security Report

		d 2015	2015 and 2016 First Year Employment Reporte			rted in Arkansas
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	278	83%	\$32,212	58%	\$44,564
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General. (5	52.0101)	23	78%	\$20,437	50%	\$29,883
EDUCATION						
Early Childhood Education and Teaching. (2	13.1210)	19	84%	\$13,737	53%	\$17,088
Elementary Education and Teaching. (2	13.1202)	17	71%	\$13,431	33%	\$21,047
ENGINEERING TECHNOLOGY						
Metallurgical Technology/Technician. (2	15.0611)	30	97%	\$72,537	87%	\$79,793
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse. (51.3801)	63	87%	\$43,425	71%	\$51,905
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science. (4	43.0107)	11	73%	\$20,268	45%	\$25,934
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (2	24.0102)	94	80%	\$19,185	48%	\$29,344



	2014 and 2015	2015 and 201	L6 First Year E	mployment Repo	rted in Arkansas
Certificates of Proficiency	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY 786	80%	\$19,803	40%	\$25,056
ENGINEERING TECHNOLOGY					
Computer Technology/Computer Systems Technology. (15.1202) 64	72%	\$17,437	35%	\$21,200
FAMILY & CONSUMER SCIENCES					
Child Care Provider/Assistant. (19.0709) 26	88%	\$15,664	54%	\$21,006
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Para !)	amedic). 41 51.0904)	78%	\$22,133	61%	\$26,286
Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902) 69	94%	\$24,171	33%	\$22,288
Pharmacy Technician/Assistant. (51.0805) 23	78%	\$15,165	44%	\$20,484
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Police Science. (43.0107) 20	80%	\$23,258	60%	\$25,058
MECHANIC & REPAIR TECHNOLOGIES					
Autobody/Collision and Repair Technology/Technician. (47.0603) 34	76%	\$21,185	47%	\$27,465
Electrical/Electronics Equipment Installation and Repair, ()	General. 13 47.0101)	77%	\$15,698	60%	\$16,706
Small Engine Mechanics and Repair Technology/Tec ،)	hnician. 30 47.0606)	80%	\$20,820	45%	\$25,175
Vehicle Maintenance and Repair Technologies, Other. (A PRECISION PRODUCTION	47.0699) 43	70%	\$25,454	50%	\$29,782
Welding Technology/Welder. (4	48.0508) 194	79%	\$16,748	30%	\$26,998



	2014 and 2	2015	2015 and 2016	First Year E	mployment Repo	rted in Arkansas
Technical Certificates	Gradu	lates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY 1	,151	78%	\$18,171	51%	\$28,015
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Techn (51.	nician. .0707)	21	71%	\$22,327	63%	\$24,103
Health/Medical Preparatory Programs, Other. (51.	.1199)	145	80%	\$13,547	41%	\$21,298
Licensed Practical/Vocational Nurse Training. (51	.3901)	63	97%	\$28,487	88%	\$32,690
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies. (24	.0101)	565	73%	\$15,534	39%	\$25,746
MECHANIC & REPAIR TECHNOLOGIES						
Autobody/Collision and Repair Technology/Technician. (47	.0603)	12	92%	\$18,742	56%	\$30,275
Automobile/Automotive Mechanics Technology/Techn (47.	nician. .0604)	22	86%	\$18,211	65%	\$25,020
Diesel Mechanics Technology/Technician. (47)	.0605)	39	85%	\$26,618	62%	\$32,937
Heating, Air Cond., Ventilation and Refrigeration N Technology/Technician. (47		28	79%	\$24,176	47%	\$25,991
Small Engine Mechanics and Repair Technology/Techr (47.	nician. .0606)	11	73%	\$29,066	60%	\$35,190
PRECISION PRODUCTION						
Machine Tool Technology/Machinist. (48)	.0501)	22	91%	\$17,794	36%	\$22,829
Welding Technology/Welder. (48	.0508)	71	86%	\$20,904	53%	\$31,583



2014 ar	nd 2015	2015 and 201	6 First Year E	mployment Repo	orted in Arkansas
Associate Degrees Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,330	74%	\$17,982	42%	\$26,853
AGRICULTURE					
Agribusiness/Agricultural Business Operations. (01.0102)	38	71%	\$11,375	27%	\$20,425
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General. (52.0101)	142	72%	\$24,113	50%	\$29,680
Management Information Systems, General. (52.1201)	13	69%	\$21,356	42%	\$33,155
EDUCATION					
Teacher Education, Multiple Levels. (13.1206)	79	77%	\$12,863	14%	\$17,181
ENGINEERING TECHNOLOGY					
Computer Technology/Computer Systems Technology. (15.1202)	34	79%	\$26,551	53%	\$34,137
Drafting and Design Technology/Technician, General. (15.1301)	21	71%	\$32,518	57%	\$36,941
HEALTH PROFESSIONS					
Clinical/Medical Laboratory Technician. (51.1004)	11	82%	\$35,248	80%	\$33,696
Emergency Medical Technology/Technician (EMT Paramedic). (51.0904)	11	100%	\$31,697	55%	\$48,052
Health/Medical Preparatory Programs, Other. (51.1199)	165	69%	\$14,229	29%	\$21,292
Veterinary/Animal Health Technology/Technician and Veterinary Assistant. (51.0808)	22	100%	\$22,801	79%	\$24,799
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Safety Studies. (43.0104)	52	77%	\$20,362	42%	\$27,924
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies. (24.0102)	291	73%	\$14,843	39%	\$22,077
Liberal Arts and Sciences/Liberal Studies. (24.0101)	300	71%	\$14,658	35%	\$21,995
MECHANIC & REPAIR TECHNOLOGIES					
Heavy/Industrial Equipment Maintenance Technologies, Other. (47.0399)	50	92%	\$26,147	62%	\$31,525
Vehicle Maintenance and Repair Technologies, Other. (47.0699)	41	68%	\$31,800	56%	\$37,065



		4 and 2015	2015 and 2016 First Year Employment Reported in Arkansas			
Associate Degrees	egrees Gra		% Employed	Average	% Full-Time	Full-Time Avg.
PRECISION PRODUCTION						
	Welding Technology/Welder. (48.05)	08) 13	92%	\$23 <i>,</i> 589	64%	\$32,786
VISUAL & PERFORMING A	ARTS					
	Music, General. (50.09	01) 20	75%	\$11,085	32%	\$16,336



		d 2015	2015 and 201	6 First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OI	F STUDY	774	78%	\$22,376	46%	\$38,652
BUSINESS, MANAGEMENT & MARKETING						
Management Information Systems, General. (5	52.1201)	12	83%	\$29,726	83%	\$36,754
HEALTH PROFESSIONS						
Physical Therapy Technician/Assistant. (5	51.0806)	56	88%	\$34,534	67%	\$41,935
Registered Nursing/Registered Nurse. (5	51.3801)	136	70%	\$45,376	58%	\$50,199
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (2	4.0102)	45	73%	\$20,767	48%	\$30,082
Liberal Arts and Sciences/Liberal Studies. (2	4.0101)	454	79%	\$13,940	29%	\$24,148



	2014 an	d 2015	2015 and 2016	5 First Year Er	nployment Repo	rted in Arkansas
Baccalaureate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	3,590	73%	\$28,932	54%	\$35,615
AGRICULTURE						
Agribusiness/Agricultural Business Operations. (01	.0102)	115	71%	\$34,150	51%	\$40,591
Animal Sciences, General. (01	.0901)	36	69%	\$16,266	31%	\$23,767
Plant Sciences, General. (01	.1101)	23	65%	\$30,210	50%	\$37,584
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General. (26	.0101)	101	61%	\$32,619	34%	\$25,471
BUSINESS, MANAGEMENT & MARKETING						
Accounting. (52	.0301)	126	70%	\$31,860	58%	\$36,983
Business Administration and Management, General. (52	.0201)	195	68%	\$29,281	53%	\$34,980
Finance, General. (52	.0801)	115	50%	\$26,867	41%	\$32,293
International Business/Trade/Commerce. (52	.1101)	30	20%	\$26,619	14%	\$37,370
Marketing/Marketing Management, General. (52	.1401)	52	60%	\$31,412	47%	\$37,789
COMMUNICATION & JOURNALISM						
Communication, General. (09	.0100)	48	65%	\$18,177	31%	\$33,026
Journalism. (09	.0401)	70	66%	\$23,026	51%	\$28,226
Radio and Television. (09	.0701)	45	71%	\$21,530	58%	\$25,074
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General. (11	.0101)	26	58%	\$33,665	42%	\$42,815
Data Processing and Data Processing Technology/Techr (11)	nician. .0301)	35	69%	\$31,533	63%	\$33,324
EDUCATION						
Early Childhood Education and Teaching. (13	.1210)	260	88%	\$30,341	74%	\$33,276
English/Language Arts Teacher Education. (13	.1305)	40	93%	\$26,323	65%	\$30,501
Junior High/Intermediate/Middle School Education and Tea (13	ching. .1203)	148	93%	\$28,314	79%	\$31,126
Mathematics Teacher Education. (13	.1311)	20	80%	\$31,018	78%	\$32,262
Music Teacher Education. (13	.1312)	28	82%	\$28,239	57%	\$34,498



		2015	2015 and 2016 First Year Employment Reported in Arkansa			
Baccalaureate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
Physical Education Teaching and Coaching. (1	13.1314)	55	87%	\$28,957	67%	\$34,580
Social Science Teacher Education. (1	3.1317)	26	85%	\$35,247	80%	\$35,331
ENGINEERING						
Civil Engineering, General. (1	4.0801)	17	76%	\$52,923	71%	\$48,570
Electrical and Electronics Engineering (1	4.1001)	15	60%	\$52,447	50%	\$58,970
Mechanical Engineering. (1	4.1901)	36	72%	\$49,473	61%	\$53,617
ENGINEERING TECHNOLOGY						
Engineering Technologies and Engineering-Related Fields (1	, Other. .5.9999)	29	76%	\$47,374	62%	\$53,458
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General. (2	23.0101)	36	81%	\$16,893	42%	\$25,089
HEALTH PROFESSIONS						
Athletic Training/Trainer. (5	51.0913)	14	50%	\$19,701	29%	\$30,902
Audiology/Audiologist and Speech-La Pathology/Pathologist. (5	0 0	69	70%	\$14,492	40%	\$26,237
Clinical Laboratory Science/Medical Technology/Techn 5)	ologist. 51.1005)	35	63%	\$35,459	50%	\$41,945
Medical Radiologic Technology/Science - Radiation Th (5	erapist. 51.0907)	117	77%	\$34,710	65%	\$39,489
Registered Nursing/Registered Nurse. (5	51.3801)	298	82%	\$52,295	75%	\$55,635
HISTORY						
History, General. (5	64.0101)	26	73%	\$15,696	36%	\$25,959
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (2	24.0102)	389	74%	\$24,542	49%	\$32,188
MATHEMATICS & STATISTICS						
Mathematics, General. (2	27.0101)	28	57%	\$22,861	44%	\$25,691
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other. (3	80.9999)	15	87%	\$29,630	85%	\$31,802



	2014 and 2015	2015 and 201	6 First Year Er	nployment Repo	rted in Arkansas
Baccalaureate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
NATURAL RESOURCES & CONSERVATION					
Wildlife, Fish and Wildlands Science and Management. (03	3.0601) 22	73%	\$17,946	45%	\$23,778
PARKS, RECREATION, LEISURE & FITNESS					
Health and Physical Education/Fitness, General. (31	0501) 18	83%	\$22,450	65%	\$28,623
Kinesiology and Exercise Science. (31	0505) 108	61%	\$15,293	28%	\$26,275
Sport and Fitness Administration/Management. (31	0504) 47	55%	\$22,498	33%	\$32,509
PHYSICAL SCIENCES					
Chemistry, General. (40	0.0501) 59	61%	\$17,537	23%	\$27,797
PSYCHOLOGY					
Psychology, General. (42	.0101) 155	81%	\$16,506	46%	\$22,560
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work. (44	.0701) 72	86%	\$20,480	60%	\$25,888
SOCIAL SCIENCES					
Criminology. (45	.0401) 137	77%	\$23,744	55%	\$29,737
Economics, General. (45	.0601) 21	43%	\$24,067	24%	\$33,335
Political Science and Government, General. (45	.1001) 22	59%	\$17,106	22%	\$29,685
Sociology. (45	.1101) 45	78%	\$22,050	59%	\$27,375
VISUAL & PERFORMING ARTS					
Art/Art Studies, General. (50	0.0701) 22	64%	\$23,803	45%	\$29,158
Commercial and Advertising Art. (50	.0402) 38	61%	\$21,242	38%	\$25,425



		2015	2015 and 2016 First Year Employment Reported in Arl			
Master's Degrees	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	TUDY	2,567	48%	\$46,929	42%	\$51,013
AGRICULTURE						
Agribusiness/Agricultural Business Operations. (01.0 BIOLOGICAL & BIOMEDICAL SCIENCES	0102)	17	76%	\$50,619	65%	\$57,282
Biology/Biological Sciences, General. (26.0	0101)	18	39%	\$39,178	39%	\$39,178
BUSINESS, MANAGEMENT & MARKETING						
Accounting. (52.0	0301)	29	28%	\$40,720	17%	\$58,617
Business Administration and Management, General. (52.0 COMMUNICATION & JOURNALISM	0201)	132	28%	\$46,183	24%	\$51,232
Communication and Media Studies, Other. (09.0	0199)	19	58%	\$21,596	32%	\$35,212
Journalism. (09.0	0401)	14	36%	\$28,415	21%	\$42,289
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General. (11.0	0101)	18	17%	\$54,455	17%	\$54,455
EDUCATION						
Counselor Education/School Counseling and Guidance Serv (13.1	vices. 1101)	12	92%	\$39,062	73%	\$43,939
Curriculum and Instruction. (13.0	0301)	609	43%	\$45,908	41%	\$47,057
Education/Teaching of the Gifted and Talented. (13.1	1004)	155	51%	\$44,557	47%	\$46,197
Elementary and Middle School Administration/Principal (13.0	ship. 0408)	555	39%	\$52,546	37%	\$53,826
Reading Teacher Education. (13.1	1315)	13	92%	\$32,048	58%	\$40,431
Special Education and Teaching, General. (13.1		291	55%	\$43,025	50%	\$44,755
Teacher Education and Professional Development, Specific Le and Methods, Other. (13.1		36	94%	\$32,753	78%	\$35,625
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General. (23.0	0101)	15	67%	\$15,964	33%	\$23,765
FAMILY & CONSUMER SCIENCES						
Child Care and Support Services Management. (19.0	0708)	18	72%	\$29,753	47%	\$32,457



	2014 and 2015		2015 and 2016	6 First Year E	mployment Repo	rted in Arkansas
Master's Degrees	Gradu	lates	% Employed	Average	% Full-Time	Full-Time Avg.
HEALTH PROFESSIONS						
Health Professions and Related Clinical Sciences, Other. (5	51.9999)	11	73%	\$32,902	64%	\$37,542
Nurse Anesthetist. (5	1.3804)	89	31%	\$125,832	28%	\$135,927
Registered Nursing/Registered Nurse. (5	51.3801)	58	81%	\$84,186	78%	\$87,482
Speech-Language Pathology/Pathologist. (5	51.0203)	52	85%	\$47,994	65%	\$58,709
HISTORY						
History, General. (5	4.0101)	11	73%	\$23,413	45%	\$27,985
LAW ENFORCEMENT & PROTECTIVE SERV.						
Crisis/Emergency/Disaster Management. (4	3.0302)	26	73%	\$40,070	54%	\$49,704
MATHEMATICS & STATISTICS						
Mathematics, General. (2	7.0101)	14	71%	\$36,669	69%	\$40,438
PARKS, RECREATION, LEISURE & FITNESS						
Kinesiology and Exercise Science. (3	1.0505)	23	43%	\$27,419	30%	\$35,160
Sport and Fitness Administration/Management. (3	1.0504)	28	57%	\$27,356	43%	\$31,091
PUBLIC ADMIN. & SOCIAL SERVICE						
Public Administration. (4	4.0401)	98	49%	\$43,754	42%	\$50,114
Social Work. (4	4.0701)	58	83%	\$42,320	66%	\$48,754
SOCIAL SCIENCES						
Sociology. (4	5.1101)	13	46%	\$18,531	38%	\$21,354
VISUAL & PERFORMING ARTS	,			•		
Music Performance, General. (5	0.0903)	13	46%	\$49,106	33%	\$49,889
	,			,,		+



	2014 and 2015	2015 and 201	2015 and 2016 First Year Employment Reported in Ark			
Post-Master's Degree Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL ARE	AS OF STUDY 512	43%	\$57,414	39%	\$60,896	
EDUCATION						
Counselor Education/School Counseling and Guida	nce Services. 36 (13.1101)	81%	\$39,600	57%	\$45,523	
Elementary and Middle School Administration/I	Principalship. 454 (13.0408)	38%	\$62,568	36%	\$64,260	
Teacher Education and Professional Development, S and Methods, Oth		90%	\$39,240	70%	\$47,237	
	2014 and 2015	2015 and 201	6 First Year Er	mployment Repo	rted in Arkansas	
Doctor's Degrees - Research/Scholarship		2015 and 201 % Employed	6 First Year Er Average	nployment Repo % Full-Time	rted in Arkansas Full-Time Avg.	
		% Employed				
	Graduates	6 % Employed 54%	Average	% Full-Time	Full-Time Avg.	
ALL ARE EDUCATION Educational Leadership and Administration, Gene	Graduates	 % Employed 54% 75% 	Average \$42,968 \$53,793	% Full-Time 38% 67%	Full-Time Avg. \$55,735	
ALL ARE EDUCATION	Graduates AS OF STUDY 26 ral. (13.0401) 12	 % Employed 54% 75% 2015 and 201 	Average \$42,968 \$53,793	% Full-Time 38% 67%	Full-Time Avg. \$55,735 \$59,396	
ALL ARE EDUCATION Educational Leadership and Administration, Gene Doctor's Degrees - Professional Practice	Graduates AS OF STUDY 26 ral. (13.0401) 12 2014 and 2015	 % Employed 54% 75% 2015 and 201 % Employed 	Average \$42,968 \$53,793 6 First Year Er	% Full-Time 38% 67% mployment Repo	Full-Time Avg. \$55,735 \$59,396 rted in Arkansas	



Arkansas State University Mid-South - 2017 Economic Security Report

	2014 and 2	2015	2015 and 2016 First Year Employment Reported in			rted in Arkansas
Certificates of Proficiency	Gradu	ates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	407	63%	\$12,896	17%	\$23,194
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Param (51	nedic). 0904)	34	35%	\$19,493	10%	\$31,135
Nursing Assistant/Aide and Patient Care Assistant/Aide. (51	.3902)	99	72%	\$10,260	13%	\$16,605
MECHANIC & REPAIR TECHNOLOGIES						
Medium/Heavy Vehicle and Truck Technology/Techr (47	nician. '.0613)	44	73%	\$13,771	26%	\$25,636
PRECISION PRODUCTION						
Machine Shop Technology/Assistant. (48	8.0503)	13	54%	\$16,342	25%	\$25,940
Welding Technology/Welder. (48	8.0508)	88	75%	\$12,951	30%	\$23,850
VISUAL & PERFORMING ARTS						
Cinematography and Film/Video Production. (50	.0602)	28	43%	\$10,554	12%	\$22,227

	2014 and 2015	2015 and 2016	2015 and 2016 First Year Employment Reported in Arkansas			
Technical Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
	ALL AREAS OF STUDY 43	44%	\$24,916	32%	\$32,051	



Arkansas State University Mid-South - 2017 Economic Security Report

		d 2015	2015 and 201	6 First Year Er	mployment Repo	oloyment Reported in Arkansas		
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS O	F STUDY	300	59%	\$17,487	30%	\$27,887		
BUSINESS, MANAGEMENT & MARKETING								
Management Information Systems and Services, Other. (5	52.1299)	24	58%	\$22,942	39%	\$32,597		
EDUCATION								
Teacher Education, Multiple Levels. (1	.3.1206)	26	62%	\$20,222	21%	\$34,986		
HEALTH PROFESSIONS								
Medical/Clinical Assistant. (5	51.0801)	26	58%	\$18,415	38%	\$24,211		
Respiratory Care Therapy/Therapist. (5	1.0908)	24	75%	\$21,315	38%	\$32,678		
LIBERAL ARTS & SCI., GEN. STUDIES								
Liberal Arts and Sciences/Liberal Studies. (2	4.0101)	149	58%	\$13,396	24%	\$22,952		
MULTI/INTERDISCIPLINARY STUDIES								
Multi-/Interdisciplinary Studies, Other. (3	80.9999)	18	78%	\$27,240	50%	\$38,435		



Arkansas State University Mountain Home - 2017 Economic Security Report

		d 2015	2015 and 2016	5 First Year Er	mployment Repo	rted in Arkansas
Certificates of Proficiency	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	384	77%	\$14,681	44%	\$21,566
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Parai 5)	medic). 1.0904)	41	73%	\$15,944	45%	\$22,938
Medical Insurance Coding Specialist/Coder. (5	1.0713)	24	75%	\$15,865	71%	\$29,703
Nursing Assistant/Aide and Patient Care Assistant/Aide. (5	1.3902)	169	82%	\$12,445	41%	\$19,434
Phlebotomy Technician/Phlebotomist. (5	1.1009)	18	89%	\$13,108	67%	\$18,956
MECHANIC & REPAIR TECHNOLOGIES						
Computer Installation and Repair Technology/Technician. (4	7.0104)	23	65%	\$13,449	67%	\$24,297
PRECISION PRODUCTION						
Welding Technology/Welder. (4	8.0508)	45	67%	\$17,766	32%	\$20,928

	2014 and	2015	015 2015 and 2016 First Year Employment Reported in				
Technical Certificates	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	274	77%	\$23,642	59%	\$28,007	
HEALTH PROFESSIONS							
Health Services/Allied Health/Health Sciences, General. (5	1.0000)	106	79%	\$23,221	46%	\$20,670	
Licensed Practical/Vocational Nurse Training. (5	1.3901)	42	95%	\$25,612	77%	\$27,376	
PRECISION PRODUCTION							
Welding Technology/Welder. (4)	8.0508)	29	76%	\$20,213	43%	\$31,856	



Arkansas State University Mountain Home - 2017 Economic Security Report

	2014 and 2015	5 2015 and 2016 First Year Employment Reported in A			
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY 521	74%	\$19,090	45%	\$28,030
BUSINESS, MANAGEMENT & MARKETING					
Administrative Assistant and Secretarial Science, General. (52	.0401) 18	72%	\$15,499	46%	\$25,082
Business/Commerce, General. (52.	.0101) 53	77%	\$17,910	47%	\$23,392
COMPUTER & INFORMATION SCIENCES					
Information Science/Studies. (11	.0401) 33	73%	\$20,904	50%	\$25,976
EDUCATION					
Teacher Education, Multiple Levels. (13)	.1206) 58	81%	\$13,294	44%	\$19,623
HEALTH PROFESSIONS					
Registered Nursing/Registered Nurse. (51	.3801) 36	92%	\$41,865	85%	\$43,695
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Law Enforcement Administration. (43)	.0103) 15	80%	\$18,933	54%	\$27,124
Criminal Justice/Police Science. (43)	.0107) 15	60%	\$17,121	43%	\$17,881
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies. (24)	.0102) 37	70%	\$22,633	43%	\$27,251
Liberal Arts and Sciences/Liberal Studies. (24	.0101) 185	74%	\$12,937	36%	\$21,177
PERSONAL & CULINARY SERVICES					
Funeral Service and Mortuary Science, General. (12.	.0301) 36	56%	\$27,092	33%	\$37,510
PRECISION PRODUCTION					
Welding Technology/Welder. (48	.0508) 13	85%	\$26,295	55%	\$31,814



		nd 2015	2015 and 2016	5 First Year Er	mployment Repo	rted in Arkansas
Certificates of Proficiency	Gr	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	392	80%	\$24,590	48%	\$31,635
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Param (51.	edic). .0904)	29	100%	\$23,522	68%	\$31,516
Nursing Assistant/Aide and Patient Care Assistant/Aide. (51	.3902)	20	85%	\$15,567	47%	\$21,615
Phlebotomy Technician/Phlebotomist. (51.	.1009)	84	88%	\$15,196	53%	\$20,044
TRANSPORTATION & MATERIALS MOVING						
Truck and Bus Driver/Commercial Vehicle Operator and Instru (49.	uctor. .0205)	217	73%	\$30,235	44%	\$37,955

Technical Certificates	2014 and	14 and 2015 2015 and 2016 First Year Employment Report			rted in Arkansas	
	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	579	84%	\$24,665	63%	\$33,307
CONSTRUCTION TRADES						
Lineworker. (46	5.0303)	79	86%	\$37,885	66%	\$43,340
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training. (51	1.3901)	144	97%	\$26,442	82%	\$30,480
Surgical Technology/Technologist. (51	1.0909)	47	91%	\$24,663	68%	\$28,713
MECHANIC & REPAIR TECHNOLOGIES						
Automobile/Automotive Mechanics Technology/Tech (47	nician. 7.0604)	12	75%	\$29,386	80%	\$28,897
Heating, Air Cond., Ventilation and Refrigeration Technology/Technician. (47		29	83%	\$27,084	75%	\$18,803
PERSONAL & CULINARY SERVICES						
Cosmetology/Cosmetologist, General. (12	2.0401)	28	64%	\$10,482	24%	\$16,944



Associate Degrees	2014 and 201	2014 and 2015 2015 and 20		016 First Year Employment Reported in Arkansa		
	Graduate	s % Employe	ed Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY 38	8 82%	\$25,934	59%	\$32,944	
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General. (5	52.0101) 4	6 83%	\$24,844	64%	\$27,327	
EDUCATION						
Teacher Education, Multiple Levels. (1	.3.1206) 1	L 91%	\$14,782	60%	\$18,974	
ENGINEERING TECHNOLOGY						
Computer Technology/Computer Systems Technology. (1	.5.1202) 3	93%	\$25,215	70%	\$31,161	
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse. (5	51.3801) 5	96%	\$47,940	88%	\$50,475	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Law Enforcement Administration. (4	13.0103) 1	3 100%	\$17,025	64%	\$21,385	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies. (2	24.0101) 14	1 72%	\$15,421	43%	\$21,514	
MECHANIC & REPAIR TECHNOLOGIES						
Heating, Air Cond., Ventilation and Refrigeratior		6 88%	\$29,283	64%	\$36,946	
Technology/Technician. (4	7.0201)					
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other. (3	30.9999) 4	1 75%	\$28,346	52%	\$38,337	



Certificates of Proficiency	2014 and 2015	2015 and 2016 First Year Employment Reported in Arkansas			
	Graduates	6 % Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	F STUDY 318	8 80%	\$13,714	34%	\$20,979
BUSINESS, MANAGEMENT & MARKETING					
Management Information Systems, General. (5	2.1201) 17	41%	\$10,646	25%	\$13,702
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Para (5	medic). 27 1.0904)	85%	\$21,619	65%	\$25,318
Medical Administrative/Executive Assistant and Medical Sec (5	cretary. 86 1.0716)	81%	\$14,342	43%	\$19,974
Nursing Assistant/Aide and Patient Care Assistant/Aide. (5	51.3902) 86	83%	\$10,177	28%	\$16,999
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Law Enforcement Administration. (4	3.0103) 34	76%	\$10,124	22%	\$17,897
MECHANIC & REPAIR TECHNOLOGIES					
Automobile/Automotive Mechanics Technology/Tech (4	nnician. 26 7.0604)	5 81%	\$15,558	35%	\$25,288
Heating, Air Cond., Ventilation and Refrigeration Technology/Technician. (4		92%	\$19,561	55%	\$22,561
PRECISION PRODUCTION					
Welding Technology/Welder. (4	8.0508) 12	92%	\$18,914	55%	\$28,744



Technical Certificates	2014 and 201	5 2015 an	2015 and 2016 First Year Employment Reported in Arkansas			
	Graduate	s % Emplo	oyed Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY 51	77 0	% \$23,366	52%	\$29,526	
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General. (52 HEALTH PROFESSIONS	2.0401) 6	9 77	% \$18,001	80%	\$22,701	
Emergency Medical Technology/Technician (EMT Paran (51	nedic). 1 1.0904)	5 10	0% \$35,965	71%	\$42,368	
Licensed Practical/Vocational Nurse Training. (52	L.3901) 7	4 96	% \$30,247	78%	\$32,219	
MECHANIC & REPAIR TECHNOLOGIES						
Autobody/Collision and Repair Technology/Technician. (47	7.0603) 3	4 71	% \$17,099	43%	\$31,574	
Automobile/Automotive Mechanics Technology/Tech (47	nician. 3 7.0604)	6 69	% \$26,013	83%	\$25,665	
Heating, Air Cond., Ventilation and Refrigeration Technology/Technician. (47		7 74	% \$26,483	52%	\$30,499	
PERSONAL & CULINARY SERVICES						
Cosmetology/Cosmetologist, General. (12 PRECISION PRODUCTION	2.0401) 2	6 69	% \$12,727	36%	\$21,641	
Welding Technology/Welder. (48	3.0508) 4	5 43	% \$19,943	35%	\$25,124	



	4 and 2015	2015 and 2016 First Year Employment F		mployment Repo	Reported in Arkansas	
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STU	DY 801	81%	\$28,433	61%	\$32,827	
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General. (52.04	01) 68	78%	\$18,353	55%	\$22,829	
ENGINEERING TECHNOLOGY						
Industrial Technology/Technician. (15.06	12) 14	71%	\$43,412	64%	\$54,620	
FAMILY & CONSUMER SCIENCES						
Child Development. (19.07	06) 23	87%	\$14,379	33%	\$20,326	
HEALTH PROFESSIONS						
Cardiovascular Technology/Technologist. (51.09	01) 15	87%	\$35,163	77%	\$37,686	
Health Professions and Related Clinical Sciences, Other. (51.99	99) 95	92%	\$26,830	66%	\$32,666	
Licensed Practical/Vocational Nurse Training. (51.39	01) 28	93%	\$33,297	83%	\$32,839	
Medical Administrative/Executive Assistant and Medical Secreta		84%	\$21,666	67%	\$24,283	
(51.07	,					
Occupational Therapist Assistant. (51.08	34)	82%	\$41,768	67%	\$48,895	
Physical Therapy Technician/Assistant. (51.08	34 (88%	\$34,660	71%	\$40,031	
Registered Nursing/Registered Nurse. (51.38	01) 43	95%	\$47,583	95%	\$48,144	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (24.01	02) 120	72%	\$22,067	45%	\$30,177	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other. (30.99	99) 109	68%	\$22,187	48%	\$28,201	
PUBLIC ADMIN. & SOCIAL SERVICE						
Human Services, General. (44.00	00) 31	94%	\$20,567	73%	\$23,962	



Baccalaureate Degrees	2014 and 2015		2015 and 2016 First Year Employment Reported in Arkansas			
	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg
ALL AREAS O	F STUDY	2,759	79%	\$32,683	61%	\$39,431
AGRICULTURE						
Agribusiness/Agricultural Business Operations. (C BIOLOGICAL & BIOMEDICAL SCIENCES	01.0102)	68	71%	\$32,202	50%	\$40,080
Biology/Biological Sciences, General. (2	06 0101)	63	71%	\$21,465	43%	\$30,333
BUSINESS, MANAGEMENT & MARKETING	.0.0101)	05	/ 1 /0	ŞZ1,405	4370	Ş30,333
Accounting. (5	52.0301)	34	91%	\$46,433	85%	\$48,669
Business Administration and Management, General. (5	52.0201)	141	66%	\$32,775	47%	\$36,966
Business/Managerial Economics. (5	52.0601)	31	55%	\$32,211	35%	\$37,159
Hospitality Administration/Management, General. (5	52.0901)	36	61%	\$22,154	44%	\$27,241
COMMUNICATION & JOURNALISM						
Journalism. (C	9.0401)	65	80%	\$17,701	44%	\$27,109
Speech Communication and Rhetoric. (C	9.0101)	45	67%	\$14,125	36%	\$24,814
COMPUTER & INFORMATION SCIENCES						
Computer Systems Analysis/Analyst. (1	L1.0501)	13	62%	\$46,334	54%	\$49,564
Information Technology. (1	L1.0103)	41	90%	\$34,433	74%	\$40,317
EDUCATION						
Business Teacher Education. (1	L3.1303)	13	100%	\$37,573	100%	\$39,399
Early Childhood Education and Teaching. (1	L3.1210)	195	91%	\$28,655	77%	\$30,786
English/Language Arts Teacher Education. (1	L3.1305)	25	96%	\$33,555	86%	\$34,842
Junior High/Intermediate/Middle School Education and Te [1	eaching. 13.1203)	24	83%	\$30,634	71%	\$34,024
Music Teacher Education. (1	L3.1312)	37	92%	\$29,298	80%	\$33,672
Physical Education Teaching and Coaching. (1	L3.1314)	109	79%	\$28,997	66%	\$33,803
Social Studies Teacher Education. (1	L3.1318)	25	88%	\$28,669	75%	\$34,272
ENGINEERING						
Electrical and Electronics Engineering (1	L4.1001)	55	75%	\$53,744	64%	\$60,545
Mechanical Engineering. (1	1 1001)	68	78%	\$58,589	67%	\$64,590



De contemporte De conces		2015	2015 and 2016	6 First Year Er	mployment Repo	rted in Arkansas
Baccalaureate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General. (2	3.0101)	35	71%	\$14,433	36%	\$21,707
FOREIGN LANGUAGES & LINGUISTICS						
Foreign Languages and Literatures, General. (1	.6.0101)	15	87%	\$23,435	60%	\$29,366
HEALTH PROFESSIONS						
Health Information/Medical F Administration/Administrator. (5		25	96%	\$35,178	92%	\$36,110
Registered Nursing/Registered Nurse. (5	1.3801)	263	89%	\$52,084	80%	\$55,490
Rehabilitation Science. (5	1.2314)	65	80%	\$20,175	56%	\$25,197
HISTORY						
History, General. (5	4.0101)	54	81%	\$17,152	45%	\$25,186
LAW ENFORCEMENT & PROTECTIVE SERV.						
Crisis/Emergency/Disaster Management. (4	3.0302)	132	70%	\$28,314	52%	\$34,428
MATHEMATICS & STATISTICS						
Mathematics, General. (2	7.0101)	22	73%	\$29,552	68%	\$30,955
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other. (3	0.9999)	578	79%	\$36,590	61%	\$42,945
NATURAL RESOURCES & CONSERVATION						
Wildlife, Fish and Wildlands Science and Management. (0	3.0601)	34	68%	\$25,703	50%	\$31,011
PARKS, RECREATION, LEISURE & FITNESS						
Parks, Recreation and Leisure Facilities Management, G (3	General. 1.0301)	49	80%	\$22,343	57%	\$28,514
PHYSICAL SCIENCES						
Chemistry, General. (4	0.0501)	19	89%	\$26,859	53%	\$37,132
Geology/Earth Science, General. (4	0.0601)	20	75%	\$21,047	30%	\$33,195
PSYCHOLOGY						
Psychology, General. (4	2.0101)	129	77%	\$21,821	55%	\$26,583



Describer and Describer	2014 and 2015	2015 and 201	6 First Year Er	nployment Repo	rted in Arkansas
Baccalaureate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
SOCIAL SCIENCES					
Political Science and Government, General. (4	5.1001) 16	75%	\$15,855	40%	\$24,301
Sociology. (4	5.1101) 55	73%	\$20,895	55%	\$25,393
VISUAL & PERFORMING ARTS					
Graphic Design. (5	0.0409) 36	81%	\$18,588	47%	\$27,499
Music, General. (5	0.0901) 21	67%	\$14,041	32%	\$20,977



	2014 and	l 2015	2015 and 201	6 First Year Employment Reported in Arkansas			
Master's Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	F STUDY	613	68%	\$39,666	56%	\$44,797	
COMMUNICATION & JOURNALISM							
Digital Communication and Media/Multimedia. (0	9.0702)	11	55%	\$21,427	36%	\$30,408	
COMPUTER & INFORMATION SCIENCES							
Information Technology. (1	1.0103)	26	27%	\$49,445	23%	\$57,374	
EDUCATION							
College Student Counseling and Personnel Services. (1	.3.1102)	148	56%	\$32,336	43%	\$37,685	
Counselor Education/School Counseling and Guidance So		36	100%	\$49,229	97%	\$49,795	
	.3.1101)	БЭ	0.09/	627 220	920/	¢20 F24	
Education, General. (1	,	52	90%	\$37,328	83%	\$39,524	
Education, Other. (1	,	32	100%	\$39,672	94%	\$41,526	
Educational Leadership and Administration, General. (1		32	88%	\$54,365	75%	\$59,588	
Educational/Instructional Technology. (1	.3.0501)	28	96%	\$44,669	85%	\$48,778	
Elementary Education and Teaching. (1	.3.1202)	21	90%	\$43,634	81%	\$44,692	
Teaching English as a Second or Foreign Language/ESL La Instructor. (1		60	32%	\$39,395	28%	\$43,246	
ENGLISH LANGUAGE & LITERATURE							
English Language and Literature, General. (2	3.0101)	18	89%	\$25,281	59%	\$31,418	
HEALTH PROFESSIONS							
Health Information/Medical F	Records	21	71%	\$53,976	57%	\$61,810	
Administration/Administrator. (5	1.0706)						
HISTORY							
History, General. (5	4.0101)	12	92%	\$22,561	58%	\$31,314	
LAW ENFORCEMENT & PROTECTIVE SERV.							
Crisis/Emergency/Disaster Management. (4	3.0302)	53	47%	\$43,362	38%	\$51,467	



	2014 and 2015	2015 and 201	2015 and 2016 First Year Employment Reported in A				
Post-Master's Degree Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS C	DF STUDY 15	100%	\$72,801	80%	\$81,509		
EDUCATION							
Educational Leadership and Administration, General. (13.0401) 15	100%	\$72,801	80%	\$81,509		



Black River Technical College - 2017 Economic Security Report

	2014 and 2015		2015 and 201	6 First Year Er	nployment Repo	Reported in Arkansas		
Certificates of Proficiency	Gi	raduates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS OF	STUD	/ 518	87%	\$24,134	61%	\$31,699		
HEALTH PROFESSIONS								
Emergency Medical Technology/Technician (EMT Parar (5:	nedic). 1.0904)		91%	\$23,739	70%	\$29,197		
Nursing Assistant/Aide and Patient Care Assistant/Aide. (5	1.3902) 134	79%	\$12,514	31%	\$20,619		
Phlebotomy Technician/Phlebotomist. (5: LAW ENFORCEMENT & PROTECTIVE SERV.	1.1009) 20	70%	\$18,926	25%	\$24,987		
Criminal Justice/Police Science. (43	3.0107) 194	95%	\$33,079	84%	\$36,003		

		d 2015	2015 and 2016 First Year Employment Reported in Arkansas				
Technical Certificates	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	418	81%	\$29,123	55%	\$29,261	
HEALTH PROFESSIONS							
Health Services/Allied Health/Health Sciences, General. (5	51.0000)	166	84%	\$31,498	44%	\$25,697	
Licensed Practical/Vocational Nurse Training. (5	51.3901)	69	97%	\$29,955	79%	\$28,313	
MECHANIC & REPAIR TECHNOLOGIES							
Aircraft Powerplant Technology/Technician. (4	7.0608)	15	73%	\$24,814	45%	\$32,881	
Airframe Mechanics and Aircraft Maint	enance	13	62%	\$23,181	43%	\$24,641	
Technology/Technician. (4	7.0607)						
Autobody/Collision and Repair Technology/Technician. (4	17.0603)	14	57%	\$14,308	33%	\$24,363	
Automobile/Automotive Mechanics Technology/Tech	hnician.	25	68%	\$28,800	78%	\$31,642	
(4	7.0604)						
Industrial Electronics Technology/Technician. (4	17.0105)	14	86%	\$35,361	60%	\$36,175	
PRECISION PRODUCTION							
Welding Technology/Welder. (4	18.0508)	28	71%	\$27,957	59%	\$31,755	



Black River Technical College - 2017 Economic Security Report

	014 and 2015	2015 and 201	2015 and 2016 First Year Employment Reported in Arkansas				
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS OF S	STUDY 596	82%	\$26,361	59%	\$32,849		
BUSINESS, MANAGEMENT & MARKETING							
Administrative Assistant and Secretarial Science, General. (52.	.0401) 67	81%	\$23,046	63%	\$27,542		
Business/Commerce, General. (52.	0101) 21	67%	\$21,862	29%	\$21,340		
HEALTH PROFESSIONS							
Health Information/Medical Records Technology/Techn (51.	ician. 11 0707)	91%	\$16,411	73%	\$20,279		
Registered Nursing/Registered Nurse. (51.	.3801) 76	99%	\$49,884	95%	\$53,578		
Respiratory Care Therapy/Therapist. (51.	.0908) 38	68%	\$29,090	65%	\$32,299		
LAW ENFORCEMENT & PROTECTIVE SERV.							
Criminal Justice/Police Science. (43.	.0107) 19	89%	\$30,627	71%	\$35,950		
Fire Science/Fire-fighting. (43.	.0203) 12	92%	\$30,380	82%	\$34,800		
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies. (24.	.0101) 239	77%	\$15,506	42%	\$22,294		
MECHANIC & REPAIR TECHNOLOGIES							
Industrial Mechanics and Maintenance Technology. (47.	.0303) 23	91%	\$38,473	82%	\$42,749		
MULTI/INTERDISCIPLINARY STUDIES							
Multi-/Interdisciplinary Studies, Other. (30.	.9999) 59	86%	\$29,153	65%	\$33,404		



College of the Ouachitas - 2017 Economic Security Report

2014 and 2015		2015 and 2016 First Year Employment Reported in Arkansas			
Certificates of Proficiency Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	676	81%	\$15,981	25%	\$24,538
CONSTRUCTION TRADES					
Electrician. (46.0302)	18	100%	\$38,073	93%	\$40,469
ENGINEERING TECHNOLOGY					
Electromechanical Technology/Electromechanical Engineering Technology. (15.0403)	57	70%	\$10,242	13%	\$17,689
HEALTH PROFESSIONS					
Health Information/Medical Records Technology/Technician. (51.0707)	55	75%	\$17,561	50%	\$19,216
Medical Reception/Receptionist. (51.0712)	65	78%	\$14,585	23%	\$22,316
Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.3902)	106	90%	\$20,320	41%	\$21,757
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Law Enforcement Administration. (43.0103)	81	83%	\$9,274	19%	\$21,438
MECHANIC & REPAIR TECHNOLOGIES					
Automobile/Automotive Mechanics Technology/Technician. (47.0604)	59	78%	\$13,282	31%	\$21,972
Industrial Mechanics and Maintenance Technology. (47.0303)	33	82%	\$6,554	10%	\$18,339
PERSONAL & CULINARY SERVICES					
Cosmetology/Cosmetologist, General. (12.0401)	67	72%	\$5,875	7%	\$15,604
PRECISION PRODUCTION					
Welding Technology/Welder. (48.0508)	49	82%	\$15,862	32%	\$26,389



College of the Ouachitas - 2017 Economic Security Report

	2014 ar	nd 2015	2015 and 2010	6 First Year Er	mployment Repo	rted in Arkansas
Technical Certificates	Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OI	STUDY	401	81%	\$22,536	53%	\$31,292
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Tecl (5	nnician. 1.0707)	24	88%	\$18,399	100%	\$27,127
Health Services/Allied Health/Health Sciences, General. (5	1.0000)	28	89%	\$28,455	40%	\$34,562
Licensed Practical/Vocational Nurse Training. (5	1.3901)	95	93%	\$31,658	72%	\$36,877
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies. (2	4.0101)	122	76%	\$16,315	39%	\$24,063
PERSONAL & CULINARY SERVICES						
Cosmetology/Cosmetologist, General. (1	2.0401)	29	72%	\$13,035	33%	\$22,140

2014 and 2015 2015 and 2016 First Year Employment Reported in Arkansas **Associate Degrees** Graduates % Employed % Full-Time Full-Time Avg. Average ALL AREAS OF STUDY 318 83% \$34.205 67% \$40.565 **COMPUTER & INFORMATION SCIENCES** Computer and Information Sciences, General. (11.0101) \$27,560 \$28,977 92% 90% 12 **HEALTH PROFESSIONS** Medical Office Management/Administration. (51.0705) 81% \$17,657 63% \$20,656 32 Registered Nursing/Registered Nurse. (51.3801) \$48,137 \$50,558 148 91% 83% **LIBERAL ARTS & SCI., GEN. STUDIES** Liberal Arts and Sciences/Liberal Studies. (24.0101) \$15,906 75 76% 41% \$24,593



Cossatot Community College of the U A - 2017 Economic Security Report

Cautification of Duafician au	2014 and	2015	2015 and 2016 First Year Employment Reported in Ar			rted in Arkansas
Certificates of Proficiency	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	362	72%	\$18,094	44%	\$28,177
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Param (51)	redic). .0904)	16	81%	\$23,308	50%	\$37,217
MECHANIC & REPAIR TECHNOLOGIES						
Autobody/Collision and Repair Technology/Technician. (47	.0603)	32	56%	\$15,981	38%	\$20,635
Computer Installation and Repair Technology/Technician. (47 PRECISION PRODUCTION	.0104)	18	83%	\$13,850	100%	\$19,558
Welding Technology/Welder. (48	.0508)	171	77%	\$19,166	52%	\$29,968

Technical Cartificates	2014 aı	nd 2015	2015 and 2016 First Year Employment Reported in Arkar				
Technical Certificates	Graduate		% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	255	75%	\$18,705	46%	\$25,958	
HEALTH PROFESSIONS							
Health Services/Allied Health/Health Sciences, General. (52	1.0000)	78	79%	\$15,879	43%	\$19,515	
Licensed Practical/Vocational Nurse Training. (52	1.3901)	84	81%	\$22,169	54%	\$27,428	
PERSONAL & CULINARY SERVICES							
Cosmetology/Cosmetologist, General. (12	2.0401)	22	50%	\$15,859	29%	\$25,169	
PRECISION PRODUCTION							
Welding Technology/Welder. (48	8.0508)	35	77%	\$22,142	48%	\$33,007	



Cossatot Community College of the U A - 2017 Economic Security Report

	2014 an	d 2015	2015 and 2010	5 First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	330	62%	\$21,507	36%	\$30,611
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General. (5	2.0101)	35	60%	\$15,263	30%	\$24,795
EDUCATION						
Teacher Education, Multiple Levels. (1	3.1206)	19	84%	\$11,299	57%	\$18,444
HEALTH PROFESSIONS						
Medical/Clinical Assistant. (5	1.0801)	20	80%	\$25,695	68%	\$22,147
Occupational Therapist Assistant. (5	1.0803)	36	39%	\$37,260	19%	\$54,572
Registered Nursing/Registered Nurse. (5	1.3801)	41	66%	\$37,485	53%	\$47,202
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (2-	4.0102)	105	68%	\$17,730	33%	\$24,934
Liberal Arts and Sciences/Liberal Studies. (2)	4.0101)	55	60%	\$17,062	31%	\$24,959



East Arkansas Community College - 2017 Economic Security Report

	2014 and	2015	2015 and 2016	First Year En	ted in Arkansas	
Certificates of Proficiency	Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	55	64%	\$18,425	31%	\$19,466
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paran (51	nedic). 1.0904)	12	83%	\$16,796	33%	\$17,456
MECHANIC & REPAIR TECHNOLOGIES						
Diesel Mechanics Technology/Technician. (47	7.0605)	12	67%	\$15,034	33%	\$23,410
	2014 and	2015	2015 and 2016	First Year En	nployment Repo	rted in Arkansas
Technical Certificates		2015 uates		First Year En Average	nployment Repo % Full-Time	rted in Arkansas Full-Time Avg.
	Gradu					
Technical Certificates	Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg.
Technical Certificates ALL AREAS OF HEALTH PROFESSIONS Health Services/Allied Health/Health Sciences, General. (51)	Gradu STUDY	uates	% Employed	Average	% Full-Time	Full-Time Avg.
Technical Certificates ALL AREAS OF HEALTH PROFESSIONS	Gradu STUDY 1.0000)	uates 338	% Employed 53%	Average \$17,036	% Full-Time 14%	Full-Time Avg. \$26,018

	2014 and	d 2015	2015 and 2016 First Year Employment Reported in Arkansas				
Associate Degrees	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS C	OF STUDY	208	77%	\$24,008	51%	\$32,073	
HEALTH PROFESSIONS							
Medical Radiologic Technology/Science - Radiation T (herapist. 51.0907)	13	85%	\$22,774	50%	\$30,165	
Registered Nursing/Registered Nurse. (51.3801)	38	87%	\$46,699	79%	\$47,711	
LAW ENFORCEMENT & PROTECTIVE SERV.							
Criminal Justice/Police Science. (43.0107)	23	70%	\$22,099	60%	\$25,834	
LIBERAL ARTS & SCI., GEN. STUDIES							
General Studies. (24.0102)	107	77%	\$15,753	39%	\$24,858	



Henderson State University - 2017 Economic Security Report

	nd 2015	2015 and 201	rted in Arkansas		
Baccalaureate Degrees Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	1,052	75%	\$26,014	53%	\$33,084
BIOLOGICAL & BIOMEDICAL SCIENCES					
Biology/Biological Sciences, General. (26.0101)	45	56%	\$16,236	14%	\$31,003
BUSINESS, MANAGEMENT & MARKETING					
Accounting. (52.0301)	56	82%	\$29,891	63%	\$35,120
Business/Commerce, General. (52.0101)	116	71%	\$27,177	53%	\$35,384
COMMUNICATION & JOURNALISM					
Journalism. (09.0401)	17	76%	\$26,278	71%	\$27,515
EDUCATION					
Early Childhood Education and Teaching. (13.1210)	96	89%	\$32,115	73%	\$35,313
Junior High/Intermediate/Middle School Education and Teaching. (13.1203)	23	78%	\$35,087	76%	\$33,028
Physical Education Teaching and Coaching. (13.1314)	37	92%	\$34,049	81%	\$37,251
ENGLISH LANGUAGE & LITERATURE					
English Language and Literature, General. (23.0101)	19	84%	\$23,531	76%	\$26,420
FAMILY & CONSUMER SCIENCES					
Family and Consumer Sciences/Human Sciences, General. (19.0101)	33	79%	\$20,285	44%	\$31,557
HEALTH PROFESSIONS					
Athletic Training/Trainer. (51.0913)	25	72%	\$21,744	38%	\$26,533
Registered Nursing/Registered Nurse. (51.3801)	34	88%	\$47,704	82%	\$49,965
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies. (24.0102)	129	73%	\$25,059	52%	\$31,704
PARKS, RECREATION, LEISURE & FITNESS					
Parks, Recreation and Leisure Facilities Management, General. (31.0301)	52	73%	\$23,302	50%	\$31,126
PSYCHOLOGY					
Psychology, General. (42.0101)	87	74%	\$16,219	44%	\$23,768



Henderson State University - 2017 Economic Security Report

	2014 and 2015	15 2015 and 2016 First Year Employment Reported in Arkan			
Baccalaureate Degrees	Graduates	6 % Employed	Average	% Full-Time	Full-Time Avg.
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work. (4	4.0701) 38	92%	\$18,205	56%	\$24,859
SOCIAL SCIENCES					
Political Science and Government, General. (4	5.1001) 23	78%	\$19,317	43%	\$28,795
Sociology. (4	5.1101) 17	94%	\$25,881	81%	\$26,464
TRANSPORTATION & MATERIALS MOVING					
Aeronautics/Aviation/Aerospace Science and Technology, G (4	ieneral. 30 9.0101)	40%	\$19,065	17%	\$31,817
VISUAL & PERFORMING ARTS					
Art/Art Studies, General. (5	0.0701) 19	68%	\$19,033	47%	\$25,644
Drama and Dramatics/Theatre Arts, General. (5	0.0501) 19	26%	\$15,008	17%	\$18,753
Music Performance, General. (5	0.0903) 37	68%	\$23,970	38%	\$36,132

Dest Desseleursste Certificates	2014 and	2015	2015 and 2016	First Year En	nployment Repo	rted in Arkansas
Post-Baccalaureate Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	197	91%	\$46,489	80%	\$45,731
EDUCATION						
Teaching English as a Second or Foreign Language/ESL La Instructor. (1	0 0	173	92%	\$46,144	79%	\$45,746



Henderson State University - 2017 Economic Security Report

	2014 and 2015	2015 and 201	6 First Year Er	nployment Repo	rted in Arkansas
Master's Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 243	84%	\$40,116	72%	\$43,610
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General. (5	2.0101) 39	67%	\$40,191	56%	\$44,235
EDUCATION					
Counselor Education/School Counseling and Guidance Se (1)	ervices. 12 3.1101)	100%	\$45,373	100%	\$45,373
Curriculum and Instruction. (1	3.0301) 29	93%	\$41,227	86%	\$43,659
Elementary and Middle School Administration/Princip (1.	balship. 25 3.0408)	96%	\$48,815	88%	\$49,535
Teacher Education and Professional Development, Specific and Methods, Other. (1		100%	\$38,580	85%	\$39,964
HEALTH PROFESSIONS					
Mental Health Counseling/Counselor. (5	1.1508) 14	86%	\$44,973	79%	\$47,931
PARKS, RECREATION, LEISURE & FITNESS					
Sport and Fitness Administration/Management. (3	1.0504) 33	67%	\$30,759	55%	\$36,442
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work. (4-	4.0701) 23	91%	\$34,322	59%	\$43,423



National Park College - 2017 Economic Security Report

	2014 and 2015	2015 and 201	6 First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY 78	87%	\$25,750	69%	\$27,662
Emergency Medical Technology/Technician (EMT Para	amedic). 47 51.0904)	98%	\$22,401	71%	\$28,129

	2014 and	and 2015 2015 and 2016 First Year Employment Rep				orted in Arkansas	
Technical Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	411	81%	\$26,536	52%	\$28,274	
BUSINESS, MANAGEMENT & MARKETING							
Hospitality Administration/Management, General. (52.0901)	14	64%	\$46,358	43%	\$25,705	
HEALTH PROFESSIONS							
Health Information/Medical Records Technology/Tec [hnician. 51.0707)	13	85%	\$25,405	60%	\$26,532	
Health Services/Allied Health/Health Sciences, General. (51.0000)	104	87%	\$37,311	43%	\$22,838	
Licensed Practical/Vocational Nurse Training. (51.3901)	52	94%	\$27,211	69%	\$30,632	
MECHANIC & REPAIR TECHNOLOGIES							
Automobile/Automotive Mechanics Technology/Tec 4)	hnician. 47.0604)	26	73%	\$18,507	45%	\$27,336	
Heating, Air Cond., Ventilation and Refrigeration Technology/Technician. (4		17	76%	\$16,525	60%	\$22,652	
Marine Maintenance/Fitter and Shij Technology/Technician. (4		13	62%	\$16,774	44%	\$26,293	
PRECISION PRODUCTION							
Welding Technology/Welder. (4	48.0508)	17	82%	\$20,788	64%	\$31,132	



National Park College - 2017 Economic Security Report

	2014 and 2015		2015 and 2016 First Year Employment Reported in Arkansa			
Associate Degrees	Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	841	80%	\$23,650	52%	\$33,254
BUSINESS, MANAGEMENT & MARKETING						
Accounting Technology/Technician and Bookkeeping. (52	.0302)	13	85%	\$22,872	62%	\$28,746
Business/Commerce, General. (52.	.0101)	20	75%	\$22,330	46%	\$28,192
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General. (11	.0101)	21	76%	\$40,217	76%	\$40,217
EDUCATION						
Teacher Education, Multiple Levels. (13)	.1206)	58	81%	\$15,144	34%	\$23,946
HEALTH PROFESSIONS						
Clinical/Medical Laboratory Technician. (51	.1004)	17	100%	\$26 <i>,</i> 078	73%	\$30,839
Health Information/Medical Records Technology/Techn (51.	nician. .0707)	13	92%	\$29,026	83%	\$29,912
Medical Radiologic Technology/Science - Radiation Ther (51)	rapist. .0907)	16	88%	\$34,535	79%	\$38,337
Registered Nursing/Registered Nurse. (51	.3801)	110	95%	\$43,942	79%	\$48,925
Respiratory Care Therapy/Therapist. (51	.0908)	16	94%	\$37,565	86%	\$41,736
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science. (43)	.0107)	47	77%	\$17,224	33%	\$35,282
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (24)	.0102)	391	75%	\$16,554	42%	\$23,603
Liberal Arts and Sciences/Liberal Studies. (24	.0101)	76	83%	\$20,649	59%	\$27,937
VISUAL & PERFORMING ARTS						
Commercial and Advertising Art. (50	.0402)	13	54%	\$11,911	23%	\$19,293



North Arkansas College - 2017 Economic Security Report

	2014 and	2015	2015 and 2016	First Year En	nployment Repo	rted in Arkansas
Certificates of Proficiency	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	392	70%	\$17,790	43%	\$25,896
CONSTRUCTION TRADES						
Construction Trades, General. (46	5.0000)	19	74%	\$12,275	44%	\$20,148
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Param (51	nedic). 0904)	46	70%	\$18,175	44%	\$23,868
Nursing Assistant/Aide and Patient Care Assistant/Aide. (51	L.3902)	40	78%	\$9,515	26%	\$17,691
Phlebotomy Technician/Phlebotomist. (51	.1009)	15	60%	\$17,001	50%	\$17,709
PRECISION PRODUCTION						
Welding Technology/Welder. (48	8.0508)	113	67%	\$17,827	39%	\$27,189
TRANSPORTATION & MATERIALS MOVING						
Truck and Bus Driver/Commercial Vehicle Operator and Instr (49	ructor. 9.0205)	66	82%	\$25,270	58%	\$30,337



North Arkansas College - 2017 Economic Security Report

	2014 and 2015	2015 and 201	6 First Year Er	mployment Repo	rted in Arkansas
Technical Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 420	73%	\$19,896	45%	\$24,798
BUSINESS, MANAGEMENT & MARKETING					
Accounting. (52	2.0301) 29	79%	\$19,719	55%	\$26,787
HEALTH PROFESSIONS					
Health Services/Allied Health/Health Sciences, General. (52	1.0000) 91	73%	\$18,696	43%	\$21,177
Licensed Practical/Vocational Nurse Training. (52	1.3901) 58	78%	\$26,027	54%	\$29,303
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies. (24	4.0101) 95	74%	\$15,919	46%	\$22,602
MECHANIC & REPAIR TECHNOLOGIES					
Heating, Air Cond., Ventilation and Refrigeration	Maint. 13	54%	\$25,043	42%	\$28,413
Technology/Technician. (47	7.0201)				
PRECISION PRODUCTION					
Welding Technology/Welder. (48	8.0508) 15	73%	\$13,176	29%	\$20,875
TRANSPORTATION & MATERIALS MOVING					
Construction/Heavy Equipment/Earthmoving Equi	pment 17	53%	\$16,044	31%	\$23,271
Operation. (49	9.0202)				



North Arkansas College - 2017 Economic Security Report

	2014 and	2015	2015 and 2016	First Year Er	nployment Repo	rted in Arkansas
Associate Degrees	Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	689	75%	\$22,634	47%	\$32,402
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General. (52	2.0101)	100	80%	\$20,608	55%	\$27,062
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General. (11	1.0101)	30	77%	\$22,133	48%	\$31,475
HEALTH PROFESSIONS						
Clinical/Medical Laboratory Technician. (51	1.1004)	17	76%	\$30,279	56%	\$33,907
Medical Radiologic Technology/Science - Radiation The [51]	erapist. 1.0907)	25	56%	\$27,916	50%	\$30,811
Registered Nursing/Registered Nurse. (51	1.3801)	89	73%	\$41,048	64%	\$46,074
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (24	4.0102)	115	72%	\$19,932	41%	\$29,408
Liberal Arts and Sciences/Liberal Studies. (24	4.0101)	256	76%	\$16,985	36%	\$27,039
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other. (30	0.9999)	22	77%	\$26,597	48%	\$33,947



Northwest Arkansas Community College - 2017 Economic Security Report

	2014 and 2015		2015 and 2016 First Year Employment Reported in Arkansas				
Certificates of Proficiency	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF S	STUDY	323	84%	\$29,245	60%	\$30,633	
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT Param (51	nedic). .0904)	113	88%	\$28,329	63%	\$32,786	
Health Services/Allied Health/Health Sciences, General. (51	.0000)	90	83%	\$38,340	38%	\$23,866	
Technical Contificator	2014 and	2015	2015 and 2016	5 First Year En	nployment Repo	rted in Arkansas	

Technical Certificates	Graduates	6 % Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS	OF STUDY 143	79%	\$26,275	67%	\$29,830
HEALTH PROFESSIONS					
Dental Assisting/Assistant.	(51.0601) 24	83%	\$21,220	60%	\$23,908
LIBERAL ARTS & SCI., GEN. STUDIES					
Liberal Arts and Sciences/Liberal Studies.	(24.0101) 38	3 79%	\$27,198	56%	\$26,337



Northwest Arkansas Community College - 2017 Economic Security Report

		d 2015	2015 and 2016 First Year Employment Reported in Arkansas			
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	1,579	79%	\$27,873	56%	\$35,950
AGRICULTURE						
Agriculture, General. (01	.0000)	13	69%	\$36,012	44%	\$46,020
BUSINESS, MANAGEMENT & MARKETING						
Business Administration and Management, General. (52	.0201)	159	77%	\$25,939	58%	\$34,673
Business/Commerce, General. (52	.0101)	36	78%	\$38,104	59%	\$44,620
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General. (11	.0101)	39	79%	\$33,724	58%	\$42,471
EDUCATION						
Early Childhood Education and Teaching. (13	.1210)	17	94%	\$20,024	69%	\$24,426
Teacher Education, Multiple Levels. (13	.1206)	34	85%	\$14,027	27%	\$24,037
ENGINEERING TECHNOLOGY						
Drafting and Design Technology/Technician, General. (15	.1301)	13	69%	\$50,705	67%	\$51,941
Environmental Engineering Technology/Environm Technology. (15		11	64%	\$27,063	60%	\$31,456
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Param (51)	edic). .0904)	12	92%	\$54,825	100%	\$52,415
Physical Therapy Technician/Assistant. (51	.0806)	22	82%	\$36,244	68%	\$40,489
Registered Nursing/Registered Nurse. (51	.3801)	168	89%	\$46,649	79%	\$49,269
Respiratory Care Therapy/Therapist. (51 LAW ENFORCEMENT & PROTECTIVE SERV.	.0908)	25	84%	\$41,329	84%	\$41,329
Criminal Justice/Safety Studies. (43	0104)	24	79%	\$30,135	65%	\$30,694
Fire Services Administration. (43	-	24	95%	\$45,150	89%	\$45,047
LEGAL PROFESSIONS & STUDIES	.0202)	20	JJ/0	Ş + 3,130	0070	J+J,U+7
Legal Assistant/Paralegal. (22	0302)	26	96%	\$27,787	79%	\$32,442
LIBERAL ARTS & SCI., GEN. STUDIES		20	5070	<i>Y27,707</i>	, 370	<i>402,772</i>
General Studies. (24	.0102)	70	73%	\$26,986	48%	\$33,314
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Northwest Arkansas Community College - 2017 Economic Security Report

	2014 and 2015		2015 and 2016 First Year Employment Reported in Arkansas				
Associate Degrees		luates	% Employed	Average	% Full-Time	Full-Time Avg.	
Liberal Arts and Sciences/Liberal Studies. (2	24.0101)	805	76%	\$22,282	46%	\$30,336	
PERSONAL & CULINARY SERVICES							
Culinary Arts/Chef Training. (2	12.0503)	35	74%	\$22,255	50%	\$27,620	
VISUAL & PERFORMING ARTS							
Commercial and Advertising Art. (50.0402)	34	79%	\$21,725	59%	\$25,805	



Ozarka College - 2017 Economic Security Report

		2015	2015 and 2016 First Year Employment Reported in Arkansas				
Certificates of Proficiency	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUDY	337	78%	\$12,659	31%	\$18,602	
FAMILY & CONSUMER SCIENCES							
Child Development. (1	19.0706)	26	85%	\$10,294	36%	\$13,836	
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT Para (5	imedic). 51.0904)	24	71%	\$12,578	32%	\$21,980	
Health Services/Allied Health/Health Sciences, General. (5	51.0000)	101	83%	\$13,502	32%	\$19,747	
Nursing Assistant/Aide and Patient Care Assistant/Aide. (5	51.3902)	143	76%	\$10,571	28%	\$16,555	

		2014 and	2015	2015 and 2016	2015 and 2016 First Year Employment Reported in A			
Technical (nical Certificates		luates	% Employed	Average	% Full-Time	Full-Time Avg.	
	ALL AREAS O	F STUDY	231	80%	\$23,134	68%	\$28,080	
HEALTH PR	OFESSIONS							
	Licensed Practical/Vocational Nurse Training. (5	51.3901)	163	87%	\$25,412	71%	\$28,433	



Ozarka College - 2017 Economic Security Report

		2015	2015 and 2016 First Year Employment Reported in Arkansas				
Associate Degrees	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	430	72%	\$21,981	45%	\$31,255	
EDUCATION							
Teacher Education, Multiple Levels. (1	3.1206)	56	82%	\$15,866	50%	\$23,561	
HEALTH PROFESSIONS							
Health Information/Medical Records Technology/Tech (5	nnician. 1.0707)	30	60%	\$15,797	36%	\$21,315	
Registered Nursing/Registered Nurse. (5	1.3801)	80	93%	\$41,499	82%	\$45,270	
LAW ENFORCEMENT & PROTECTIVE SERV.							
Criminal Justice/Safety Studies. (4	3.0104)	19	84%	\$22,574	53%	\$32,863	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies. (2	4.0101)	120	60%	\$12,703	25%	\$21,514	
MECHANIC & REPAIR TECHNOLOGIES							
Automobile/Automotive Mechanics Technology/Tech (4	nnician. 7.0604)	13	54%	\$25,376	46%	\$28,063	
MULTI/INTERDISCIPLINARY STUDIES							
Multi-/Interdisciplinary Studies, Other. (3	0.9999)	45	67%	\$20,130	49%	\$24,152	



Phillips Community College of the U A - 2017 Economic Security Report

		nd 2015	5 2015 and 2016 First Year Employment F		mployment Repo	Reported in Arkansas	
Certificates of Proficiency	Gradua		% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUD	458	75%	\$12,168	20%	\$22,869	
HEALTH PROFESSIONS							
Health Information/Medical Records Technology/Tec 5)	hnician. 1.0707		76%	\$18,219	69%	\$27,879	
Health Services/Allied Health/Health Sciences, General. (5	51.0000) 115	74%	\$6,733	9%	\$15,327	
Nursing Assistant/Aide and Patient Care Assistant/Aide. (5 LAW ENFORCEMENT & PROTECTIVE SERV.	51.3902) 27	59%	\$10,552	24%	\$17,413	
Criminal Justice/Law Enforcement Administration. (4 PRECISION PRODUCTION	3.0103) 68	65%	\$9,503	20%	\$19,702	
Welding Technology/Welder. (4	8.0508) 73	93%	\$19,662	55%	\$28,848	

2014 and 2015 2015 and 2016 First Year Employment Reported in Arkansas **Technical Certificates** Graduates % Employed % Full-Time Full-Time Avg. Average ALL AREAS OF STUDY 106 70% \$16.649 36% \$27,191 **HEALTH PROFESSIONS** Licensed Practical/Vocational Nurse Training. (51.3901) \$34,084 77% 13 67% \$34,152 Phlebotomy Technician/Phlebotomist. (51.1009) \$20,724 27 70% \$13,246 32% **PERSONAL & CULINARY SERVICES** Cosmetology/Cosmetologist, General. (12.0401) \$8,902 27 44% 12% \$17,756 PRECISION PRODUCTION Welding Technology/Welder. (48.0508) \$18,349 15 93% 53% \$29,894



Phillips Community College of the U A - 2017 Economic Security Report

		2015	2015 and 2016 First Year Employment Reported in Arkansas				
Associate Degrees	Graduates 9		% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF S	STUDY	306	67%	\$20,136	41%	\$27,834	
BUSINESS, MANAGEMENT & MARKETING							
Administrative Assistant and Secretarial Science, General. (52.	.0401)	24	58%	\$12,510	26%	\$17,523	
Management Information Systems, General. (52.	.1201)	12	75%	\$19,058	63%	\$26,345	
EDUCATION							
Early Childhood Education and Teaching. (13.	.1210)	14	93%	\$14,141	57%	\$20,853	
HEALTH PROFESSIONS							
Behavioral Aspects of Health. (51.	.2212)	27	52%	\$20,626	27%	\$31,661	
Clinical/Medical Laboratory Technician. (51.	.1004)	17	65%	\$32,388	63%	\$31,869	
Registered Nursing/Registered Nurse. (51)	.3801)	37	57%	\$45,080	44%	\$53,728	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies. (24)	.0101)	135	69%	\$15,786	34%	\$23,238	
PUBLIC ADMIN. & SOCIAL SERVICE							
Social Work. (44.	.0701)	20	70%	\$16,801	60%	\$18,429	



	2014 and 2015 2015 a		015 and 2016 First Year Employment Reported in Arkansas		
Certificates of Proficiency	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	JDY 535	76%	\$15,698	35%	\$26,786
HEALTH PROFESSIONS					
Emergency Medical Technology/Technician (EMT Paramed (51.09		78%	\$22,192	67%	\$30,880
Nursing Assistant/Aide and Patient Care Assistant/Aide. (51.39	02) 23	74%	\$12,523	41%	\$17,589
Phlebotomy Technician/Phlebotomist. (51.10	09) 58	76%	\$13,236	36%	\$18,830
LAW ENFORCEMENT & PROTECTIVE SERV.					
Criminal Justice/Police Science. (43.01	.07) 71	86%	\$15,194	31%	\$23,666
MECHANIC & REPAIR TECHNOLOGIES					
Automobile/Automotive Mechanics Technology/Technici (47.06		58%	\$14,128	25%	\$26,672
PERSONAL & CULINARY SERVICES					
Cosmetology/Cosmetologist, General. (12.04	01) 47	62%	\$7,285	10%	\$17,779
PRECISION PRODUCTION					
Welding Technology/Welder. (48.05	08) 215	81%	\$18,120	41%	\$32,819

South Arkansas Community College - 2017 Economic Security Report



South Arkansas Community College - 2017 Economic Security Report

		and 2015	2015 and 2016 First Year Employment Reported in Arkansas				
Technical Certificates	G	raduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS O	F STUD	Y 531	75%	\$23,317	47%	\$27,952	
BUSINESS, MANAGEMENT & MARKETING							
Business, Management, Marketing, and Related Support S Other. (5			81%	\$19,220	50%	\$22,464	
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT Para (5	medic). 51.0904		75%	\$43,031	67%	\$41,291	
Health Services/Allied Health/Health Sciences, General. (51.0000) 209	74%	\$24,196	41%	\$28,486	
Licensed Practical/Vocational Nurse Training. (5	51.3901) 85	84%	\$25,121	65%	\$28,603	
Medical Insurance Coding Specialist/Coder. (51.0713) 14	79%	\$22,991	38%	\$30,551	
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies. (2	24.0101) 103	68%	\$17,249	25%	\$20,159	



South Arkansas Community College - 2017 Economic Security Report

		2015	2015 and 2016 First Year Employment Reported in Arkansas			
Associate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	333	77%	\$30,356	54%	\$39,208
EDUCATION						
Early Childhood Education and Teaching. (1	3.1210)	13	77%	\$18,997	64%	\$21,281
HEALTH PROFESSIONS						
Clinical/Medical Laboratory Technician. (5	1.1004)	11	82%	\$29,618	63%	\$34,159
Medical Radiologic Technology/Science - Radiation The (5	erapist. 1.0907)	19	74%	\$28,210	67%	\$29,557
Occupational Therapist Assistant. (5	1.0803)	21	81%	\$38,885	68%	\$46,835
Physical Therapy Technician/Assistant. (5	1.0806)	34	68%	\$46,269	50%	\$48,145
Registered Nursing/Registered Nurse. (5	1.3801)	51	76%	\$44,039	63%	\$49,800
Surgical Technology/Technologist. (5	1.0909)	13	92%	\$18,138	46%	\$29,219
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science. (4	3.0107)	17	94%	\$23,976	62%	\$28,167
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (2	4.0102)	88	73%	\$20,304	41%	\$33,143
SCIENCE TECHNOLOGIES						
Chemical Technology/Technician. (4	1.0301)	19	89%	\$41,769	58%	\$58,230



Southeast Arkansas College - 2017 Economic Security Report

	2014 and 2015		2015 and 2016 First Year Employment Reported in Arkansas				
Certificates of Proficiency		iraduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUD	Y 350	78%	\$15,184	39%	\$22,079	
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT Para 5)	medic) 1.0904		93%	\$18,436	48%	\$27,413	
Nursing Assistant/Aide and Patient Care Assistant/Aide. (5	1.3902	2) 177	80%	\$13,470	37%	\$21,031	
Phlebotomy Technician/Phlebotomist. (5	1.1009	9) 45	80%	\$14,777	48%	\$20,969	
PRECISION PRODUCTION							
Welding Technology/Welder. (4	8.0508	3) 66	71%	\$18,372	35%	\$22,616	

		2015	2015 and 2016 First Year Employment Reported			rted in Arkansas
Technical Certificates	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	399	81%	\$23,353	59%	\$30,789
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Para 5)	medic). 1.0904)	13	92%	\$36,728	75%	\$38,661
Health Services/Allied Health/Health Sciences, General. (5	1.0000)	101	92%	\$23,462	64%	\$25,603
Licensed Practical/Vocational Nurse Training. (5	1.3901)	39	97%	\$28,562	73%	\$32,499
MECHANIC & REPAIR TECHNOLOGIES						
Heating, Air Cond., Ventilation and Refrigeration Technology/Technician. (4		19	68%	\$23,625	53%	\$29,070
PRECISION PRODUCTION						
Welding Technology/Welder. (4	8.0508)	18	61%	\$33,476	58%	\$39,567



Southeast Arkansas College - 2017 Economic Security Report

	2014 and 2015	2015 and 2016 First Year Employment Reported in Arkansas				
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY 484	77%	\$26,731	49%	\$33,915	
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General. (52	.0101) 45	84%	\$18,469	53%	\$25,420	
COMPUTER & INFORMATION SCIENCES						
Computer Systems Networking and Telecommunications. (11	0901) 36	61%	\$18,978	41%	\$24,806	
FAMILY & CONSUMER SCIENCES						
Child Care Provider/Assistant. (19	.0709) 22	77%	\$16,347	45%	\$21,345	
HEALTH PROFESSIONS						
Medical Radiologic Technology/Science - Radiation The	•	95%	\$37,704	86%	\$41,432	
	0907)	0 4 0 (.	000/	4=0.000	
Registered Nursing/Registered Nurse. (51	-	91%	\$47,787	83%	\$50,830	
Respiratory Care Therapy/Therapist. (51	0908) 12	92%	\$30,514	73%	\$34,861	
Surgical Technology/Technologist. (51	0909) 16	75%	\$26,507	53%	\$35,370	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies. (43	.0104) 33	76%	\$18,287	32%	\$31,706	
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (24	.0102) 137	81%	\$30,414	38%	\$31,196	
Liberal Arts and Sciences/Liberal Studies. (24	.0101) 75	71%	\$15,484	36%	\$23,036	
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other. (30).9999) 14	64%	\$32,014	60%	\$39,484	



Southern Arkansas University - Magnolia - 2017 Economic Security Report

		2015	2015 and 2016 First Year Employment Reported in Arkansas			
Associate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	301	60%	\$21,728	25%	\$37,969
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General. (5	2.0101)	49	61%	\$17,426	33%	\$26,754
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse. (5	1.3801)	73	37%	\$36,889	22%	\$48,277
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (2	4.0102)	152	68%	\$18,543	29%	\$28,027



Southern Arkansas University - Magnolia - 2017 Economic Security Report

	2014 and 2015 2015 and 2016			6 First Year Employment Reported in Arkansas		
Baccalaureate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	879	64%	\$28,351	47%	\$35,453
AGRICULTURE						
Agricultural Business and Management, General. (01	1.0101)	45	78%	\$30,932	55%	\$40,321
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General. (26	5.0101)	57	49%	\$16,328	24%	\$24,530
BUSINESS, MANAGEMENT & MARKETING						
Accounting. (52	2.0301)	34	74%	\$34,569	63%	\$39,256
Business/Commerce, General. (52	2.0101)	132	59%	\$28,003	41%	\$35,225
COMMUNICATION & JOURNALISM						
Journalism. (09	9.0401)	24	38%	\$21,422	22%	\$29,781
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General. (11	1.0101)	11	45%	\$34,231	40%	\$28,824
EDUCATION						
Early Childhood Education and Teaching. (13	3.1210)	86	93%	\$30,676	84%	\$33,612
Physical Education Teaching and Coaching. (13	3.1314)	27	93%	\$33,108	77%	\$38,717
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse. (51	1.3801)	91	57%	\$40,507	48%	\$46,743
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies. (43	3.0104)	52	67%	\$25 <i>,</i> 993	56%	\$28,706
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (24	4.0102)	50	62%	\$23,822	45%	\$29,279
PARKS, RECREATION, LEISURE & FITNESS						
Kinesiology and Exercise Science. (31	1.0505)	27	44%	\$18,353	22%	\$27,970
PHYSICAL SCIENCES						
Chemistry, General. (40	0.0501)	19	63%	\$20,269	25%	\$41,932
Physics, Other. (40	0.0899)	28	71%	\$45,207	60%	\$55,109
PSYCHOLOGY						
Psychology, General. (42	2.0101)	60	60%	\$18,722	36%	\$26,381



Southern Arkansas University - Magnolia - 2017 Economic Security Report

	2014 and 2	2015	2015 and 2016	First Year Er	mployment Repo	rted in Arkansas
Baccalaureate Degrees	Gradu	ates	% Employed	Average	% Full-Time	Full-Time Avg.
PUBLIC ADMIN. & SOCIAL SERVICE						
Community Organization and Advocacy. (44.	.0201)	17	41%	\$27,015	29%	\$32,483
Social Work. (44.	.0701)	27	59%	\$17,024	30%	\$22,840
	2014 and 2	2015	2015 and 2016	rted in Arkansas		
Master's Degrees	Gradu	lates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF S	STUDY	305	77%	\$42,716	69%	\$45,836
BUSINESS, MANAGEMENT & MARKETING						
Business Administration and Management, General. (52)	.0201)	59	71%	\$48,729	63%	\$53,282
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General. (11.	.0101)	17	47%	\$44,425	41%	\$46,765
EDUCATION						
Counselor Education/School Counseling and Guidance Ser (13.	vices. .1101)	20	90%	\$44,079	85%	\$45,637
Educational Leadership and Administration, General. (13.	.0401)	11	100%	\$52,425	100%	\$52,425
Educational/Instructional Technology. (13.	.0501)	19	100%	\$43,095	84%	\$48,470
Elementary Education and Teaching. (13.	.1202)	36	83%	\$36,497	78%	\$38,502
Secondary Education and Teaching. (13.	.1205)	18	83%	\$43,655	78%	\$46,079
Student Counseling and Personnel Services, Other. (13)	.1199)	26	88%	\$38,026	73%	\$42,638
Teacher Education and Professional Development, Specific L and Methods, Other. (13.		42	95%	\$39,799	88%	\$41,329
PARKS, RECREATION, LEISURE & FITNESS						
Health and Physical Education/Fitness, General. (31)	.0501)	30	33%	\$59,375	31%	\$60,026
PUBLIC ADMIN. & SOCIAL SERVICE						
Public Administration. (44.	.0401)	18	78%	\$31,858	61%	\$39,221



Southern Arkansas University - Tech - 2017 Economic Security Report

		nd 2015	2015 and 2016 First Year Employment Reported in Arkans			
Certificates of Proficiency	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	F STUDY	856	77%	\$18,400	34%	\$30,067
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General. (1	1.0101)	32	78%	\$15,719	30%	\$27,261
FAMILY & CONSUMER SCIENCES						
Child Care Provider/Assistant. (1	9.0709)	12	92%	\$11,814	50%	\$15,579
HEALTH PROFESSIONS						
Health Services/Allied Health/Health Sciences, General. (5	51.0000)	156	71%	\$6,774	13%	\$15,695
Nursing Assistant/Aide and Patient Care Assistant/Aide. (5	51.3902)	265	71%	\$8,417	22%	\$17,900
LAW ENFORCEMENT & PROTECTIVE SERV.						
Fire Science/Fire-fighting. (4	3.0203)	178	93%	\$36,061	81%	\$38,635
PRECISION PRODUCTION						
Welding Technology/Welder. (4	8.0508)	102	80%	\$21,415	32%	\$25,979



Southern Arkansas University - Tech - 2017 Economic Security Report

	2014 and 201	2015 and 2016 First Year Employment Reported in Arkansas				
Technical Certificates	Graduate	s % Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY 82	89%	\$28,969	77%	\$35,283	
HEALTH PROFESSIONS						
Licensed Practical/Vocational Nurse Training. (51	1.3901) 3	5 92%	\$32,078	79%	\$37,709	
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Police Science. (43	3.0107) 44	5 97%	\$32,910	82%	\$35,712	
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies. (24	4.0101) 8	7 76%	\$18,072	71%	\$25,049	
MECHANIC & REPAIR TECHNOLOGIES						
Airframe Mechanics and Aircraft Mainte Technology/Technician. (47) 70%	\$23,703	52%	\$27,591	
NATURAL RESOURCES & CONSERVATION						
Wildlife, Fish and Wildlands Science and Management. (03	3.0601) 1	L 100%	\$39,942	90%	\$41,243	
PRECISION PRODUCTION						
Welding Technology/Welder. (48	3.0508) 4	L 83%	\$27,200	61%	\$33,179	



Southern Arkansas University - Tech - 2017 Economic Security Report

	2014 and 2015		2015 and 2016 First Year Employment Reported in Arkansas				
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.		
ALL AREAS OF S	TUDY 330	81%	\$25,379	55%	\$32,531		
BUSINESS, MANAGEMENT & MARKETING							
Business Administration and Management, General. (52.0)201) 32	69%	\$23,092	45%	\$32,074		
Office Management and Supervision. (52.0	0204) 17	82%	\$19,789	63%	\$25,249		
COMPUTER & INFORMATION SCIENCES							
Computer and Information Sciences, General. (11.0	0101) 11	64%	\$19,166	30%	\$29,137		
Web Page, Digital/Multimedia and Information Resources De (11.0	sign. 29)801)	72%	\$17,390	41%	\$26,067		
EDUCATION							
Teacher Education, Multiple Levels. (13.2	L206) 17	76%	\$19,569	62%	\$23,444		
LAW ENFORCEMENT & PROTECTIVE SERV.							
Fire Science/Fire-fighting. (43.0	0203) 13	100%	\$46,826	82%	\$47,522		
LIBERAL ARTS & SCI., GEN. STUDIES							
General Studies. (24.0	0102) 47	74%	\$15,763	29%	\$20,073		
MECHANIC & REPAIR TECHNOLOGIES							
Vehicle Emissions Inspection and Mainten Technology/Technician. (47.0		95%	\$32,400	71%	\$39,315		
MULTI/INTERDISCIPLINARY STUDIES							
Multi-/Interdisciplinary Studies, General. (30.0	98 (0000	85%	\$24,725	60%	\$30,496		



U A Community College at Batesville - 2017 Economic Security Report

		d 2015	2015 and 2016	6 First Year Er	nployment Repo	rted in Arkansas
Certificates of Proficiency	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OI	F STUDY	287	83%	\$15,011	39%	\$22,578
EDUCATION						
Early Childhood Education and Teaching. (1	.3.1210)	23	87%	\$14,906	53%	\$16,628
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Para (5	medic). 1.0904)	40	83%	\$21,628	50%	\$28,278
Nursing Assistant/Aide and Patient Care Assistant/Aide. (5	51.3902)	171	81%	\$11,415	30%	\$20,065
PRECISION PRODUCTION						
Welding Technology/Welder. (4	8.0508)	27	93%	\$22,701	58%	\$26,662

	2014 and	l 2015	2015 and 2016	5 First Year Er	nployment Repo	rted in Arkansas
Technical Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	144	92%	\$25,433	74%	\$31,204
HEALTH PROFESSIONS						
Emergency Medical Technology/Technician (EMT Paran [5]	nedic). L.0904)	16	100%	\$33,680	82%	\$39,744
Licensed Practical/Vocational Nurse Training. (51	1.3901)	73	93%	\$28,832	75%	\$29,283
MECHANIC & REPAIR TECHNOLOGIES						
Aircraft Powerplant Technology/Technician. (47	7.0608)	14	86%	\$16,672	75%	\$30,281



U A Community College at Batesville - 2017 Economic Security Report

	2014 and	d 2015	2015 and 2016	5 First Year Er	mployment Repo	rted in Arkansas
Associate Degrees	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	388	86%	\$26,678	60%	\$34,343
BUSINESS, MANAGEMENT & MARKETING						
Business/Commerce, General. (5	2.0101)	40	75%	\$18,874	51%	\$26,323
EDUCATION						
Early Childhood Education and Teaching. (1	3.1210)	15	100%	\$14,772	67%	\$19,546
HEALTH PROFESSIONS						
Medical Office Management/Administration. (5	1.0705)	14	100%	\$17,512	82%	\$20,606
Registered Nursing/Registered Nurse. (5	1.3801)	123	93%	\$46,708	89%	\$47,006
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies. (2	4.0101)	171	79%	\$14,134	39%	\$21,944



U A Community College at Hope - 2017 Economic Security Report

		nd 2015	2015 and 2016	5 First Year Er	mployment Repo	rted in Arkansas
Certificates of Proficiency	Gr	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	327	72%	\$18,492	38%	\$24,232
FAMILY & CONSUMER SCIENCES						
Child Care Provider/Assistant. (1)	9.0709)	27	70%	\$16,319	46%	\$22,430
HEALTH PROFESSIONS						
Emergency Care Attendant (EMT Ambulance). (5	1.0810)	29	86%	\$20,740	56%	\$26,823
Nursing Assistant/Aide and Patient Care Assistant/Aide. (5	1.3902)	55	67%	\$10,636	29%	\$19,304
MECHANIC & REPAIR TECHNOLOGIES						
Industrial Electronics Technology/Technician. (4	7.0105)	39	77%	\$28,942	80%	\$26,300
PRECISION PRODUCTION						
Welding Technology/Welder. (4)	8.0508)	36	78%	\$21,668	27%	\$25,457

2014 and 2015 2015 and 2016 First Year Employment Reported in Arkansas **Technical Certificates** Graduates % Employed Average % Full-Time Full-Time Avg. ALL AREAS OF STUDY 461 73% \$19,606 38% \$29,622 **HEALTH PROFESSIONS** Health Services/Allied Health/Health Sciences, General. (51.0000) 81% \$21.005 46% \$19,777 53 Licensed Practical/Vocational Nurse Training. (51.3901) \$19,636 70 77% 32% \$28,255 **LIBERAL ARTS & SCI., GEN. STUDIES** Liberal Arts and Sciences/Liberal Studies. (24.0101) 69% \$16,427 36% \$29,489 164 **MECHANIC & REPAIR TECHNOLOGIES** Diesel Mechanics Technology/Technician. (47.0605) \$15,615 64% 25% \$26,360 14 Heating, Air Cond., Ventilation and Refrigeration Maint. \$18,163 18 72% 42% \$25,487 Technology/Technician. (47.0201) Industrial Electronics Technology/Technician. (47.0105) 83% \$29,345 \$39,303 36 47%



U A Community College at Hope - 2017 Economic Security Report

	2014 and 2015	2015 and 201	L6 First Year E	mployment Repo	rted in Arkansas
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF 5	STUDY 339	71%	\$23,111	45%	\$31,423
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General. (52	.0101) 25	84%	\$20,801	59%	\$25,480
COMPUTER & INFORMATION SCIENCES					
Computer and Information Sciences, General. (11	.0101) 12	67%	\$16,596	36%	\$28,455
ENGINEERING TECHNOLOGY					
Electrical, Electronic and Communications Engine Technology/Technician. (15	-	64%	\$43,999	50%	\$48,520
FAMILY & CONSUMER SCIENCES					
Child Care and Support Services Management. (19	.0708) 17	76%	\$16,472	63%	\$20,024
HEALTH PROFESSIONS					
Medical Office Management/Administration. (51	.0705) 22	73%	\$15,420	58%	\$18,882
Registered Nursing/Registered Nurse. (51	.3801) 32	59%	\$33,348	37%	\$44,729
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies. (24	.0102) 53	77%	\$20,611	51%	\$29,682
Liberal Arts and Sciences/Liberal Studies. (24	.0101) 103	67%	\$16,553	33%	\$23,052
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other. (30	.9999) 30	80%	\$37,588	55%	\$47,727
PERSONAL & CULINARY SERVICES					
Funeral Service and Mortuary Science, General. (12	.0301) 15	60%	\$29,417	47%	\$36,414



U A Community College at Morrilton - 2017 Economic Security Report

	2014 and 2015		2015 and 2016 First Year Employment Reported in Arkansas				
Certificates of Proficiency	Graduate	s % Emp	loyed Average	e % Full-Time	Full-Time Avg.		
ALL AREAS O	F STUDY 24	4 82	2% \$22,110) 47%	\$31,333		
HEALTH PROFESSIONS							
Emergency Medical Technology/Technician (EMT Para !)	amedic). 2 51.0904)) 80)% \$22,473	3 60%	\$29,115		
PRECISION PRODUCTION							
Welding Technology/Welder. (48.0508) 5) 74	4% \$24,483	3 31%	\$53,581		
	2014 and 201	5 2015 a	nd 2016 First Yea	r Employment Rej	ported in Arkansas		
Technical Certificates	Graduate	s % Emp	loyed Average	e % Full-Time	Full-Time Avg.		
ALL AREAS O	F STUDY 39	5 85	5% \$26,424	4 58%	\$35,332		
HEALTH PROFESSIONS							
Licensed Practical/Vocational Nurse Training.	51.3901) 10	1 93	3% \$32,696	5 89%	\$33,389		
LIBERAL ARTS & SCI., GEN. STUDIES							
Liberal Arts and Sciences/Liberal Studies.	24.0101) 3	1 8:	1% \$16,540) 38%	\$22,766		
MECHANIC & REPAIR TECHNOLOGIES							
Heating, Air Cond., Ventilation and Refrigeration Technology/Technician. (4		2 82	2% \$32,882	2 86%	\$41,952		
PRECISION PRODUCTION							
Welding Technology/Welder. (48.0508) 2	3 71	1% \$26,795	5 45%	\$33,023		



U A Community College at Morrilton - 2017 Economic Security Report

	2015	2015 and 2016 First Year Employment Reported in Arkansas			
Associate Degrees Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	825	81%	\$24,225	51%	\$32,957
BUSINESS, MANAGEMENT & MARKETING					
Business/Commerce, General. (52.0101)	81	84%	\$16,653	49%	\$22,138
EDUCATION					
Teacher Education, Multiple Levels. (13.1206)	18	72%	\$13,097	38%	\$17,232
ENGINEERING TECHNOLOGY					
Computer Technology/Computer Systems Technology. (15.1202)	17	82%	\$20,600	67%	\$27,755
Drafting and Design Technology/Technician, General. (15.1301)	15	93%	\$29,140	86%	\$30,498
Petroleum Technology/Technician. (15.0903)	72	79%	\$32,374	52%	\$44,803
Surveying Technology/Surveying. (15.1102)	21	86%	\$27,033	58%	\$34,665
FAMILY & CONSUMER SCIENCES					
Child Development. (19.0706)	17	88%	\$8,540	24%	\$16,962
HEALTH PROFESSIONS					
Registered Nursing/Registered Nurse. (51.3801)	85	96%	\$49,461	90%	\$52,106
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies. (24.0102)	129	88%	\$26,935	65%	\$30,325
Liberal Arts and Sciences/Liberal Studies. (24.0101)	302	74%	\$15,591	37%	\$24,156
MECHANIC & REPAIR TECHNOLOGIES					
Autobody/Collision and Repair Technology/Technician. (47.0603)	14	71%	\$19,253	38%	\$28,867
Automobile/Automotive Mechanics Technology/Technician. (47.0604)	21	76%	\$22,389	48%	\$28,971
Heating, Air Cond., Ventilation and Refrigeration Maint. Technology/Technician. (47.0201)	15	67%	\$33,379	53%	\$34,861
VISUAL & PERFORMING ARTS					
Commercial and Advertising Art. (50.0402)	18	72%	\$16,281	44%	\$24,330



2014 and 2015		2015 and 2016 First Year Employment Reported in Arkansas			
Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
F STUDY	8,112	52%	\$29,365	34%	\$40,745
01.0102)	112	66%	\$31,159	45%	\$42,198
)1.0801)	51	67%	\$29,332	43%	\$36,185
)1.1102)	15	53%	\$35,659	47%	\$36,393
01.0901)	102	62%	\$24,639	35%	\$35,147
)1.1001)	28	50%	\$40,112	44%	\$49,282
01.0603)	37	51%	\$22,187	28%	\$34,350
01.0907)	42	55%	\$30,022	40%	\$38,663
04.0201)	110	45%	\$32,871	35%	\$39,484
04.0601)	29	52%	\$30,893	37%	\$39,125
26.0101)	399	48%	\$16,370	19%	\$30,573
52.0301)	230	51%	\$37,785	40%	\$44,526
52.0201)	184	49%	\$37,708	33%	\$50,305
52.0601)	68	43%	\$29,311	21%	\$45,676
52.0801)	378	40%	\$38,760	31%	\$46,932
52.1005)	96	74%	\$46,209	63%	\$50,319
52.1101)	56	46%	\$35,588	31%	\$44,883
52.0203)	191	55%	\$42,706	44%	\$49,370
52.1201)	64	50%	\$47,006	42%	\$50,989
52.1301)	60	43%	\$44,162	35%	\$50,620
52.1401)	309	49%	\$40,197	37%	\$47,460
52.0212)	33	55%	\$34,576	41%	\$41,472
)9.0401)	336	46%	\$27,805	31%	\$35,804
	Gra	Graduates F STUDY 8,112 01.0102) 112 01.0801) 51 01.1102) 15 01.0901) 102 01.0001) 28 01.0603) 37 01.0907) 42 04.0201) 110 04.0201) 110 04.0601) 29 26.0101) 399 52.0301) 230 52.0201) 184 52.0601) 68 52.0801) 378 52.1005) 96 52.1101) 56 52.0203) 191 52.1201) 64 52.1301) 60 52.1401) 309 52.0212) 33	Graduates % Employed F STUDY 8,112 52% 01.0102) 112 66% 01.0801) 51 67% 01.1102) 15 53% 01.0901) 102 62% 01.1001) 28 50% 01.0901) 102 62% 01.1001) 28 50% 01.0603) 37 51% 01.0907) 42 55% 04.0201) 110 45% 04.0601) 29 52% 02.0101) 399 48% 52.0301) 230 51% 52.0201) 184 49% 52.0601) 68 43% 52.0003) 378 40% 52.1005) 96 74% 52.1201) 64 50% 52.1201) 64 50% 52.1201) 64 50% 52.1201) 64 50% 52.1201) 64 5	Graduates% EmployedAverageF STUDY8,11252%\$29,365D1.0102)11266%\$31,159D1.0801)5167%\$29,332D1.1102)1553%\$35,659D1.0901)10262%\$24,639D1.1001)2850%\$40,112D1.0603)3751%\$22,187D1.0907)4255%\$30,022D4.0201)11045%\$32,871D4.0601)2952%\$30,89326.0101)39948%\$16,37052.0301)23051%\$37,78552.0201)18449%\$37,70852.0801)37840%\$38,76052.1005)9674%\$46,20952.1101)5646%\$35,58852.0203)19155%\$42,70652.1201)6450%\$47,00652.1301)6043%\$44,16252.1401)30949%\$40,19752.0212)3355%\$34,576	Graduates % Employed Average % Full-Time F STUDY 8,112 52% \$29,365 34% 01.0102) 112 66% \$31,159 45% 01.0102) 112 66% \$31,159 45% 01.0102) 15 53% \$35,659 47% 01.0001) 102 62% \$24,639 35% 01.1001) 28 50% \$40,112 44% 01.0603) 37 51% \$22,187 28% 01.0907) 42 55% \$30,022 40% 04.0201) 110 45% \$32,871 35% 04.0201) 110 45% \$32,871 35% 04.0601) 29 52% \$30,893 37% 26.0101) 399 48% \$16,370 19% 52.0201) 184 49% \$37,708 33% 52.0201) 68 43% \$29,311 21% 52.0801) 378



		2015	2015 and 2016 First Year Employment Reported in Arkansa			
Baccalaureate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg
Speech Communication and Rhetoric. (09	9.0101)	262	45%	\$24,311	25%	\$36,306
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General. (12	1.0101)	21	62%	\$38,684	56%	\$45,966
Computer Science. (12	1.0701)	74	43%	\$49,621	37%	\$58,404
EDUCATION						
Education, General. (13	3.0101)	23	65%	\$15,667	35%	\$23,160
Elementary Education and Teaching. (13	3.1202)	187	87%	\$12,450	24%	\$24,564
Kindergarten/Preschool Education and Teaching. (13	3.1209)	88	73%	\$31,245	55%	\$37,433
Technical Teacher Education. (13	3.1319)	43	70%	\$37,370	62%	\$41,100
ENGINEERING						
Agricultural Engineering. (14	4.0301)	18	56%	\$29,907	29%	\$47,470
Bioengineering and Biomedical Engineering. (14	4.0501)	64	31%	\$16,232	7%	\$32,323
Biological/Biosystems Engineering. (14	4.4501)	18	50%	\$37,128	39%	\$46,214
Chemical Engineering. (14	4.0701)	114	38%	\$45,264	23%	\$67,305
Civil Engineering, General. (14	4.0801)	106	45%	\$53,194	37%	\$59,771
Computer Engineering, General. (14	4.0901)	43	44%	\$42,214	34%	\$54,093
Electrical and Electronics Engineering (14	4.1001)	103	49%	\$44,492	35%	\$57,720
Industrial Engineering. (14	4.3501)	114	55%	\$45,804	38%	\$58,352
Mechanical Engineering. (14	4.1901)	211	48%	\$46,773	35%	\$58,177
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General. (23	3.0101)	184	56%	\$17,852	26%	\$28,559
FAMILY & CONSUMER SCIENCES						
Apparel and Textiles, General. (19	9.0901)	103	48%	\$31,723	36%	\$38,869
Family and Consumer Sciences/Human Sciences, General. (19	9.0101)	15	73%	\$24,402	50%	\$31,515
Foods, Nutrition, and Wellness Studies, General. (19	9.0501)	197	48%	\$25,416	31%	\$33,054
Human Development and Family Studies, General. (19	9.0701)	86	64%	\$19,946	37%	\$28,355
FOREIGN LANGUAGES & LINGUISTICS						
French Language and Literature. (16	6.0901)	17	53%	\$16,921	31%	\$23,835



2014 an	d 2015	2015 and 201	6 First Year Ei	mployment Repo	rted in Arkansas
Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
16.0501)	11	64%	\$14,653	33%	\$27,731
16.0905)	64	66%	\$20,445	37%	\$30,968
anguage 51.0204)	158	41%	\$12,477	12%	\$33,747
51.2207)	54	74%	\$26,276	54%	\$33,902
51.2201)	52	50%	\$21,614	27%	\$30,770
51.3801)	409	57%	\$47,151	47%	\$52,001
54.0101)	186	59%	\$21,292	36%	\$31,216
43.0104)	152	63%	\$25,102	43%	\$32,415
27.0101)	48	58%	\$25,607	43%	\$37,379
03.0104)	55	51%	\$24,050	37%	\$33,071
31.0501)	344	50%	\$20,746	28%	\$31,297
31.0101)	116	48%	\$22,907	31%	\$32,088
38.0101)	20	55%	\$17,713	30%	\$24,977
40.0501)	126	37%	\$16,344	13%	\$31,306
40.0601)	53	47%	\$18,139	30%	\$31,108
40.0801)	53	36%	\$27,090	24%	\$35,782
42.0101)	272	53%	\$19,767	30%	\$27,044
	Gra 16.0501) 16.0905) anguage 51.0204) 51.2207) 51.2201) 51.2201) 51.3801) 54.0101) 43.0104) 27.0101) 03.0104) 31.0501) 31.0501) 40.0501) 40.0501)	Graduates 16.0501) 11 16.0905) 64 anguage 158 51.0204) 51 51.2207) 54 51.2201) 52 51.3801) 409 54.0101) 186 43.0104) 152 27.0101) 48 03.0104) 55 31.0501) 344 31.0101) 116 38.0101) 20 40.0501) 126 40.0601) 53 40.0801) 53	Graduates% Employed16.0501)1164%16.0905)6466%anguage15841%51.0204)51.2207)5451.2207)5474%51.2201)5250%51.3801)40957%54.0101)18659%43.0104)15263%27.0101)4858%03.0104)5551%31.0501)34450%31.0101)11648%38.0101)2055%40.0501)12637%40.0601)5347%40.0801)5336%	Graduates% EmployedAverage16.0501)1164%\$14,65316.0905)6466%\$20,445anguage15841%\$12,47751.0204)5174%\$26,27651.2207)5474%\$26,27651.2201)5250%\$21,61451.3801)40957%\$47,15154.0101)18659%\$21,29243.0104)15263%\$25,10227.0101)4858%\$25,60703.0104)5551%\$24,05031.0501)34450%\$20,74631.0101)11648%\$22,90738.0101)2055%\$17,71340.0501)12637%\$16,34440.0801)5336%\$27,090	16.0501)11 64% $\$14,653$ 33% 16.0905)64 66% $$20,445$ 37% anguage158 41% $$12,477$ 12% 51.2207) 54 74% $$26,276$ 54% 51.2201) 52 50% $$21,614$ 27% 51.3801) 409 57% $$47,151$ 47% 54.0101) 186 59% $$21,292$ 36% 43.0104) 152 63% $$25,102$ 43% 27.0101) 48 58% $$22,607$ 43% 03.0104) 55 51% $$24,050$ 37% 31.0501) 344 50% $$20,746$ 28% 33.0101) 20 55% $$17,713$ 30% 40.0501) 126 37% $$16,344$ 13% 40.0601) 53 47% $$18,139$ 30% 40.0801) 53 36% $$27,090$ 24%



2014 and 2015		014 and 2015 2015 and 2016 First Year Employment Reported in Ar				
Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
4.0701)	86	72%	\$25,164	57%	\$30,458	
15.0201)	101	59%	\$19,166	34%	\$28,290	
15.0601)	44	41%	\$24,205	21%	\$43,083	
15.0701)	28	57%	\$19,038	27%	\$32,687	
15.0901)	126	56%	\$20,530	31%	\$32,027	
15.1001)	160	45%	\$22,973	25%	\$34,209	
15.1101)	80	51%	\$23,962	27%	\$35,157	
50.0701)	119	71%	\$25,743	46%	\$33,142	
50.0501)	34	47%	\$13,200	27%	\$20,531	
50.0408)	30	30%	\$32,313	23%	\$38,777	
50.0903)	84	51%	\$23,355	32%	\$32,766	
	Grad 44.0701) 45.0201) 45.0601) 45.0701) 45.0901) 45.1001) 45.1101) 50.0701) 50.0701) 50.0501) 50.0408)	Graduates 44.0701) 86 45.0201) 101 45.0601) 44 45.0701) 28 45.0901) 126 45.1001) 160 45.1101) 80 60.0701) 119 60.0501) 34 60.0408) 30	Graduates % Employed 44.0701) 86 72% 45.0201) 101 59% 45.0601) 44 41% 45.0701) 28 57% 45.0901) 126 56% 45.1001) 160 45% 45.1101) 80 51% 50.0701) 119 71% 50.0501) 34 47% 50.0408) 30 30%	Graduates% EmployedAverage44.0701)8672%\$25,16445.0201)10159%\$19,16645.0601)4441%\$24,20545.0701)2857%\$19,03845.0901)12656%\$20,53045.1001)16045%\$22,97345.1101)8051%\$23,96250.0701)11971%\$25,74350.0501)3447%\$13,20050.0408)3030%\$32,313	Graduates % Employed Average % Full-Time 44.0701) 86 72% \$25,164 57% 45.0201) 101 59% \$19,166 34% 45.0601) 44 41% \$24,205 21% 45.0701) 28 57% \$19,038 27% 45.0901) 126 56% \$20,530 31% 45.1001) 160 45% \$22,973 25% 45.1101) 80 51% \$23,962 27% 60.0701) 119 71% \$25,743 46% 60.0501) 34 47% \$13,200 27% 60.0408) 30 30% \$32,313 23%	

	2014 and	2015	2015 and 2016	2015 and 2016 First Year Employment Reported in A		
Post-Baccalaureate Certificates	Gradu		% Employed	Average	% Full-Time	Full-Time Avg.
AL	L AREAS OF STUDY	48	67%	\$63,010	81%	\$76,138
BUSINESS, MANAGEMENT & MARKETING						
Management Information Systems,	General. (52.1201)	16	94%	\$87,059	80%	\$108,249



		d 2015	2015 and 2016 First Year Employment Reported in Arkansas			
Master's Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	2,296	47%	\$50,148	37%	\$58,821
AGRICULTURE						
Agricultural Economics. (01.0103)	33	48%	\$42,487	30%	\$65,424
Agronomy and Crop Science. (01.1102)	25	40%	\$43,164	28%	\$57,963
Food Science. (01.1001)	26	23%	\$35,689	15%	\$52,657
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General. (2	26.0101)	13	46%	\$28,022	38%	\$32,209
BUSINESS, MANAGEMENT & MARKETING						
Accounting. (5	52.0301)	89	47%	\$47,047	36%	\$54,007
Business Administration and Management, General. (52.0201)	210	58%	\$89,353	47%	\$100,174
Management Information Systems, General. (52.1201)	18	67%	\$89,656	61%	\$96,098
Management Science. (52.1301)	26	54%	\$96,752	48%	\$108,709
COMMUNICATION & JOURNALISM						
Speech Communication and Rhetoric. (09.0101)	26	58%	\$43,541	50%	\$48,769
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General. (2	11.0101)	19	26%	\$57,906	16%	\$77,375
EDUCATION						
Adult and Continuing Education Administration. (2	13.0403)	13	85%	\$54,595	77%	\$59,820
Adult and Continuing Education and Teaching. (2	13.1201)	39	64%	\$41,305	56%	\$45,144
Agricultural Teacher Education. (2	13.1301)	15	67%	\$44,743	60%	\$47,097
Counselor Education/School Counseling and Guidance S	Services.	38	87%	\$38,749	61%	\$51,824
	13.1101)					
Educational Leadership and Administration, General. (2		15	73%	\$43,488	67%	\$45,721
Educational/Instructional Technology. (2		21	67%	\$49,556	57%	\$54,474
Elementary Education and Teaching. (2		127	72%	\$41,758	70%	\$42,471
Higher Education/Higher Education Administration. (2		40	50%	\$30,978	38%	\$35,308
Physical Education Teaching and Coaching. (2		18	33%	\$48,786	29%	\$47,085
Secondary Education and Teaching. (2	13.1205)	94	81%	\$38,080	66%	\$42,879



		2015	2015 and 2016 First Year Employment Reported in Arkansas			
Master's Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
Special Education and Teaching, General. (1	3.1001)	21	76%	\$44,523	62%	\$46,604
ENGINEERING						
Civil Engineering, General. (14	4.0801)	22	36%	\$46,190	23%	\$63,257
Engineering, General. (14	4.0101)	42	26%	\$65,579	19%	\$83,108
Industrial Engineering. (1-	4.3501)	22	50%	\$50,769	41%	\$58,673
ENGINEERING TECHNOLOGY						
Engineering/Industrial Management. (1	5.1501)	450	26%	\$71,904	23%	\$79,262
ENGLISH LANGUAGE & LITERATURE						
Creative Writing. (2)	3.1302)	21	52%	\$22,622	19%	\$42,240
English Language and Literature, General. (2	3.0101)	20	75%	\$40,160	63%	\$44,728
FAMILY & CONSUMER SCIENCES						
Family and Consumer Sciences/Human Sciences, General. (1	9.0101)	13	69%	\$34,350	62%	\$33,123
FOREIGN LANGUAGES & LINGUISTICS						
Spanish Language and Literature. (1	6.0905)	13	54%	\$35,140	42%	\$41,647
HEALTH PROFESSIONS						
Audiology/Audiologist and Speech-La Pathology/Pathologist. (5	0 0	60	60%	\$44,732	47%	\$50,475
Public Health Education and Promotion. (5	1.2207)	21	52%	\$26,722	33%	\$40,488
Registered Nursing/Registered Nurse. (5	1.3801)	23	61%	\$75,783	61%	\$75,783
Vocational Rehabilitation Counseling/Counselor. (5	1.2310)	39	82%	\$29,044	62%	\$32,422
MATHEMATICS & STATISTICS						
Mathematics, General. (2	7.0101)	24	29%	\$33,159	18%	\$50,481
Statistics, General. (2	7.0501)	20	30%	\$41,998	25%	\$53,496
PARKS, RECREATION, LEISURE & FITNESS						
Kinesiology and Exercise Science. (3	1.0505)	24	25%	\$34,017	21%	\$36,295
Parks, Recreation and Leisure Facilities Management, G (3:	eneral. 1.0301)	49	47%	\$36,695	35%	\$43,703



		nd 2015	2015 and 2016 First Year Employment Reported in Arkansas				
Master's Degrees	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.	
PHYSICAL SCIENCES							
Geology/Earth Science, General. (40	.0601)	30	10%	\$34,741	10%	\$34,741	
Materials Chemistry. (40	.1002)	26	27%	\$36,297	13%	\$62,275	
PUBLIC ADMIN. & SOCIAL SERVICE							
Social Work. (44	.0701)	57	77%	\$38,563	63%	\$44,223	
SOCIAL SCIENCES							
Anthropology. (45	.0201)	24	42%	\$31,390	17%	\$47,380	
Sociology. (45	.1101)	18	78%	\$25,934	44%	\$39,536	
VISUAL & PERFORMING ARTS							
Music Performance, General. (50	.0903)	28	46%	\$22,908	14%	\$46,500	

Post-Master's Degree Certificates2014 and 20152015 and 2016 First Year Employment Reported in ArkansasGraduates% EmployedAverage% Full-TimeFull-Time Avg.ALL AREAS OF STUDY1191%\$65,49188%\$74,310



	014 and 2015 2015 and 2016 First Year Employmen		nployment Repo	nt Reported in Arkansas	
Doctor's Degrees - Research/Scholarship	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	JDY 323	38%	\$59,030	29%	\$70,454
AGRICULTURE					
Poultry Science. (01.09	07) 13	54%	\$93,052	46%	\$108,559
BIOLOGICAL & BIOMEDICAL SCIENCES					
Cell/Cellular and Molecular Biology. (26.04	06) 13	54%	\$36,400	31%	\$51,724
EDUCATION					
Adult and Continuing Education and Teaching. (13.12	201) 13	54%	\$73,860	46%	\$82,876
Curriculum and Instruction. (13.03	301) 16	69%	\$65,763	56%	\$71,158
Educational Leadership and Administration, General. (13.04	01) 14	71%	\$85,637	64%	\$94,736
Higher Education/Higher Education Administration. (13.04	06) 18	56%	\$65,147	50%	\$67,386
ENGINEERING					
Engineering, General. (14.01	.01) 43	26%	\$65,356	21%	\$72,610
ENGLISH LANGUAGE & LITERATURE					
English Language and Literature, General. (23.01	.01) 13	31%	\$45,452	23%	\$51,077
PUBLIC ADMIN. & SOCIAL SERVICE					
Public Policy Analysis, General. (44.05	601) 20	40%	\$61,387	35%	\$64,960

Doctor's Degrees - Professional Practice		2015	2015 and 2016	2015 and 2016 First Year Employment Reported in Ar			
		luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS	OF STUDY	264	60%	\$43,496	42%	\$54,708	
	(22.0101)	260	60%	\$41,611	42%	\$52,314	



		2015	2015 and 2016 First Year Employment Reported in Arkansas				
Certificates of Proficiency	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	327	76%	\$21,086	39%	\$27,773	
BUSINESS, MANAGEMENT & MARKETING							
Business Administration and Management, General. (52	2.0201)	24	58%	\$36,467	33%	\$56,037	
PRECISION PRODUCTION							
Welding Technology/Welder. (48	3.0508)	133	80%	\$17,207	47%	\$23,090	
	2014 and	2015	2015 and 2016	6 First Year Er	nployment Repo	rted in Arkansas	
Technical Certificates	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	200	82%	\$26,916	57%	\$41,032	
HEALTH PROFESSIONS							
Licensed Practical/Vocational Nurse Training. (51 MECHANIC & REPAIR TECHNOLOGIES	L.3901)	30	93%	\$33,099	74%	\$39,417	

MECHANIC & REPAIR TEC	HNOLOGIES					
Automobile/Automo	otive Mechanics Technology/Technician. (47.0604)	21	76%	\$24,752	38%	\$30,972
PRECISION PRODUCTION						
	Welding Technology/Welder. (48.0508)	23	83%	\$23,247	47%	\$35,797



		2015	2015 and 2016 First Year Employment Reported in Arkansas			
Associate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	F STUDY	693	79%	\$25,861	56%	\$34,211
BUSINESS, MANAGEMENT & MARKETING						
Business Administration and Management, General. (5	52.0201)	11	64%	\$37,491	56%	\$44,547
Executive Assistant/Executive Secretary. (5	52.0402)	44	91%	\$20,215	66%	\$26,611
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General. (1	.1.0101)	15	93%	\$37,740	77%	\$42,534
EDUCATION						
Early Childhood Education and Teaching. (1	.3.1210)	11	82%	\$12,567	33%	\$18,861
ENGINEERING TECHNOLOGY						
CAD/CADD Drafting and/or Design Technology/Tech (1	hnician. .5.1302)	49	73%	\$17,958	34%	\$28,667
HEALTH PROFESSIONS						
Dental Hygiene/Hygienist. (5	51.0602)	29	76%	\$43,340	68%	\$47,552
Radiologic Technology/Science - Radiographer. (5	51.0911)	36	81%	\$36,911	67%	\$42,988
Registered Nursing/Registered Nurse. (5	51.3801)	13	100%	\$38,581	82%	\$48,658
Surgical Technology/Technologist. (5	1.0909)	30	97%	\$29,030	90%	\$30,503
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Law Enforcement Administration. (4	3.0103)	21	76%	\$18,426	47%	\$27,057
LEGAL PROFESSIONS & STUDIES						
Legal Assistant/Paralegal. (2	2.0302)	17	76%	\$28,513	57%	\$25,238
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (2	4.0102)	282	76%	\$23,646	52%	\$32,121
Liberal Arts and Sciences/Liberal Studies. (2	4.0101)	55	82%	\$17,318	25%	\$28,082
MECHANIC & REPAIR TECHNOLOGIES						
Electrical/Electronics Equipment Installation and Repair, G (4	General. 7.0101)	43	67%	\$35,861	54%	\$42,280
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other. (3	80.9999)	37	89%	\$28,007	69%	\$35,473



		d 2015	2015 and 2016 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	1,454	77%	\$32,341	61%	\$38,435
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General. (2	26.0101)	77	62%	\$24,330	42%	\$29,264
BUSINESS, MANAGEMENT & MARKETING						
Business Administration and Management, General. (5	52.0201)	235	85%	\$33,449	67%	\$39,340
COMMUNICATION & JOURNALISM						
Communication, General. (0	9.0100)	30	57%	\$25,881	40%	\$33,060
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General. (1	1.0101)	89	81%	\$44,843	73%	\$48,313
EDUCATION						
Early Childhood Education and Teaching. (1	.3.1210)	101	77%	\$33,627	72%	\$35,000
English/Language Arts Teacher Education. (1	13.1305)	26	73%	\$29,441	62%	\$31,943
History Teacher Education. (1	3.1328)	18	94%	\$32,003	78%	\$36,480
Junior High/Intermediate/Middle School Education and Te (1	eaching. .3.1203)	43	79%	\$32,179	67%	\$36,073
Mathematics Teacher Education. (1	3.1311)	11	82%	\$38,437	82%	\$38,437
Music Teacher Education. (1	3.1312)	14	57%	\$25,716	36%	\$36,220
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General. (2	23.0101)	31	58%	\$15,367	26%	\$25,287
HEALTH PROFESSIONS						
Radiologic Technology/Science - Radiographer. (5	51.0911)	28	82%	\$44,153	71%	\$47,823
Registered Nursing/Registered Nurse. (5	51.3801)	139	84%	\$52,885	73%	\$58,348
HISTORY						
History, General. (5	64.0101)	60	68%	\$21,142	41%	\$29,411
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Law Enforcement Administration. (4	3.0103)	97	82%	\$23,908	65%	\$28,499
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (2	24 0102)	14	79%	\$13,618	43%	\$20,653



		2015	2015 and 2016 First Year Employment Reported in Arkansas				
Baccalaureate Degrees	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.	
MULTI/INTERDISCIPLINARY STUDIES							
Multi-/Interdisciplinary Studies, Other. (30).9999)	240	78%	\$31,292	60%	\$37,060	
PHYSICAL SCIENCES							
Chemistry, General. (40).0501)	18	56%	\$26,810	33%	\$40,413	
PSYCHOLOGY							
Psychology, General. (42	2.0101)	87	72%	\$21,294	49%	\$27,000	
VISUAL & PERFORMING ARTS							
Art/Art Studies, General. (50).0701)	11	73%	\$17,274	40%	\$26,698	
Drama and Dramatics/Theatre Arts, General. (50).0501)	13	62%	\$17,374	38%	\$23,488	
Graphic Design. (50).0409)	26	77%	\$26,713	62%	\$32,492	



		2015	2015 and 2016 First Year Employment Reported in Arkansas			
Certificates of Proficiency	Graduate		% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	912	81%	\$21,566	45%	\$25,371
BUSINESS, MANAGEMENT & MARKETING						
Hospitality Administration/Management, General. (52	2.0901)	55	80%	\$21,483	67%	\$27,590
Management Information Systems, General. (52	2.1201)	143	69%	\$30,210	27%	\$38,319
FAMILY & CONSUMER SCIENCES						
Child Development. (19	9.0706)	25	80%	\$18,796	75%	\$21,434
HEALTH PROFESSIONS						
Health Services/Allied Health/Health Sciences, General. (51	1.0000)	136	88%	\$23,602	80%	\$25,212
Nursing Assistant/Aide and Patient Care Assistant/Aide. (52)	1.3902)	70	86%	\$17,484	51%	\$21,290
PERSONAL & CULINARY SERVICES						
Baking and Pastry Arts/Baker/Pastry Chef. (12	2.0501)	114	82%	\$14,217	36%	\$18,918
Culinary Arts/Chef Training. (12	2.0503)	162	85%	\$20,406	50%	\$26,093
PRECISION PRODUCTION						
Welding Technology/Welder. (48	3.0508)	82	83%	\$18,914	34%	\$24,761
TRANSPORTATION & MATERIALS MOVING						
Truck and Bus Driver/Commercial Vehicle Operator and Instr (49	ructor. 9.0205)	26	65%	\$16,699	25%	\$21,342



2014 and 2015 2015 and 2016 First Year Employment Reported in Arkansas **Technical Certificates** Graduates % Employed % Full-Time Average Full-Time Avg. 79% \$22,287 50% \$29,290 ALL AREAS OF STUDY 2,303 **BUSINESS, MANAGEMENT & MARKETING** \$25,912 Accounting. (52.0301) 45 82% 78% \$25,328 Entrepreneurship/Entrepreneurial Studies. (52.0701) 76% \$18,905 60% \$17.792 21 General Office Occupations and Clerical Services. (52.0408) 31 87% \$22,518 55% \$25,647 Management Information Systems, General. (52.1201) 96 75% \$33,051 50% \$44,631 **HEALTH PROFESSIONS** Dental Assisting/Assistant. (51.0601) 49 94% \$19,629 77% \$21,404 Health Services/Allied Health/Health Sciences, General. (51.0000) 158 86% \$24,974 44% \$33,587 Licensed Practical/Vocational Nurse Training. (51.3901) 56 95% \$31.634 84% \$34,485 Medical Office Assistant/Specialist. (51.0710) 72% 36 \$20.792 44% \$29,515 **LIBERAL ARTS & SCI., GEN. STUDIES** Liberal Arts and Sciences/Liberal Studies. (24.0101) 1.249 \$20,758 \$28,955 79% 50% **MECHANIC & REPAIR TECHNOLOGIES** Airframe Mechanics and Aircraft Maintenance 40 65% \$22,815 29% \$34,982 Technology/Technician. (47.0607) Autobody/Collision and Repair Technology/Technician. (47.0603) 76% \$18.839 31% \$34.214 41 Automobile/Automotive Mechanics Technology/Technician. 77% 56% \$31,914 26 \$23,668 (47.0604)Diesel Mechanics Technology/Technician. (47.0605) 38 84% \$23,611 53% \$36,239 Heating, Air Cond., Ventilation and Refrigeration Maint. 39 69% 50% \$25,115 \$24,661 Technology/Technician. (47.0201) Small Engine Mechanics and Repair Technology/Technician. 37 32% \$20,771 24% \$28,083 (47.0606)**PERSONAL & CULINARY SERVICES** Culinary Arts/Chef Training. (12.0503) 72 90% \$21,684 67% \$23,727 Nail Technician/Specialist and Manicurist. (12.0410) 21 67% \$19,219 55% \$22,271

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	2014 and 20)15	2015 and 2016 First Year Employment Reported in Ark				
Technical Certificates	Gradua	tes	% Employed	Average	% Full-Time	Full-Time Avg.	
PRECISION PRODUCTION							
Machine Tool Technology/Machinist. (48.0501)	35	71%	\$26,647	44%	\$28,408	
Welding Technology/Welder. (48.0508)	42	79%	\$20,621	50%	\$27,201	



	nd 2015	2015 and 2016 First Year Employment Reported in Arkansas			
Associate Degrees Gra	aduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STUDY	2,563	80%	\$23,047	54%	\$30,694
BUSINESS, MANAGEMENT & MARKETING					
Business Operations Support and Secretarial Services, Other. (52.0499)	88	80%	\$26,074	59%	\$31,850
Business/Commerce, General. (52.0101)	113	78%	\$27,725	63%	\$33,939
Hospitality Administration/Management, General. (52.0901)	13	62%	\$14,543	33%	\$19,525
Management Information Systems, General. (52.1201)	70	79%	\$30,666	53%	\$39,631
CONSTRUCTION TRADES					
Construction Trades, Other. (46.9999)	16	56%	\$33,221	27%	\$40,269
EDUCATION					
Teacher Education, Multiple Levels. (13.1206)	27	81%	\$13,048	33%	\$17,530
ENGINEERING TECHNOLOGY					
Drafting and Design Technology/Technician, General. (15.1301)	11	91%	\$22,622	57%	\$27,752
FAMILY & CONSUMER SCIENCES					
Child Development. (19.0706)	29	79%	\$19,122	55%	\$25,445
HEALTH PROFESSIONS					
Health Services/Allied Health/Health Sciences, General. (51.0000)	39	79%	\$31,670	70%	\$36,041
Occupational Therapist Assistant. (51.0803)	36	83%	\$35,424	59%	\$44,934
Respiratory Care Therapy/Therapist. (51.0908)	26	96%	\$38,287	73%	\$42,939
LEGAL PROFESSIONS & STUDIES					
Legal Assistant/Paralegal. (22.0302)	35	74%	\$21,883	56%	\$25,680
LIBERAL ARTS & SCI., GEN. STUDIES					
General Studies. (24.0102)	46	59%	\$20,048	33%	\$21,361
Liberal Arts and Sciences/Liberal Studies. (24.0101)	1,785	82%	\$21,574	53%	\$29,022
MECHANIC & REPAIR TECHNOLOGIES					
Aircraft Powerplant Technology/Technician. (47.0608)	20	65%	\$41,945	61%	\$44,125
Heating, Air Cond., Ventilation and Refrigeration Maint. Technology/Technician. (47.0201)	20	70%	\$29,971	50%	\$32,811



	2014 and 2015	and 2015 2015 and 2016 First Year Employment Reported			rted in Arkansas
Associate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
MILITARY TECHNOLOGY					
Military Technologies and Applied Sciences, Other. (29	9.9999) 36	56%	\$21,736	24%	\$49,770
MULTI/INTERDISCIPLINARY STUDIES					
Multi-/Interdisciplinary Studies, Other. (30).9999) 31	81%	\$27,089	69%	\$31,320
PERSONAL & CULINARY SERVICES					
Baking and Pastry Arts/Baker/Pastry Chef. (12	2.0501) 33	82%	\$17,979	50%	\$22,762
Culinary Arts/Chef Training. (12	2.0503) 59	85%	\$25,385	64%	\$32,466



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Licensed Practical/Vocational Nurse Training. (51.3901)

Machine Shop Technology/Assistant. (48.0503)

		d 2015	2015 and 2016 First Year Employment Reported in Arkansas			
Certificates of Proficiency	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	140	78%	\$13,796	38%	\$19,965
FAMILY & CONSUMER SCIENCES						
Child Development. (2	19.0706)	14	100%	\$12,981	67%	\$15,362
HEALTH PROFESSIONS						
Nursing Assistant/Aide and Patient Care Assistant/Aide. (!	51.3902)	74	77%	\$11,906	31%	\$18,708
PRECISION PRODUCTION						
Tool and Die Technology/Technician. (4	48.0507)	20	70%	\$12,983	43%	\$20,870
	2014 an	d 2015	2015 and 2010	6 First Year Er	nployment Repo	rted in Arkansas
Technical Certificates	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	105	76%	\$18,155	37%	\$24,373

49

13

96%

62%



HEALTH PROFESSIONS

PRECISION PRODUCTION

63%

33%

\$24,673

\$25,611

\$21,599

\$12,563

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		nd 2015	2015 and 2010	d 2016 First Year Employment Reported in Arkansas			
Associate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	F STUDY	206	79%	\$20,582	39%	\$29,794	
COMPUTER & INFORMATION SCIENCES							
Information Science/Studies. (1	1.0401)	11	73%	\$12,991	36%	\$20,133	
HEALTH PROFESSIONS							
Registered Nursing/Registered Nurse. (5	1.3801)	28	96%	\$40,619	65%	\$52,867	
LIBERAL ARTS & SCI., GEN. STUDIES							
General Studies. (2	4.0102)	43	72%	\$13,846	34%	\$21,307	
Liberal Arts and Sciences/Liberal Studies. (2	4.0101)	59	75%	\$11,560	24%	\$19,175	
MULTI/INTERDISCIPLINARY STUDIES							
Multi-/Interdisciplinary Studies, Other. (3	0.9999)	50	86%	\$25,175	55%	\$29,368	



		2015	2015 and 2016 First Year Employment Reported in Arkansas				
Associate Degrees	Grad	luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	534	82%	\$35,817	64%	\$42,234	
ENGINEERING TECHNOLOGY							
Electrical, Electronic and Communications Engine Technology/Technician. (15	0	13	85%	\$34,777	71%	\$36,290	
FOREIGN LANGUAGES & LINGUISTICS							
Sign Language Interpretation and Translation. (16	5.1603)	32	78%	\$14,997	43%	\$22,495	
HEALTH PROFESSIONS							
Registered Nursing/Registered Nurse. (51	3801)	250	88%	\$46,536	77%	\$51,479	
LIBERAL ARTS & SCI., GEN. STUDIES							
General Studies. (24	.0102)	216	75%	\$25,076	55%	\$31,659	



		d 2015	2015 and 2016 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	2,845	75%	\$34,192	57%	\$42,326
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General. (2	26.0101)	143	71%	\$23,224	46%	\$31,698
BUSINESS, MANAGEMENT & MARKETING						
Accounting. (!	52.0301)	82	82%	\$47,541	72%	\$49,776
Business Administration and Management, General.	52.0201)	222	82%	\$41,074	70%	\$45,517
Business/Managerial Economics. (52.0601)	21	62%	\$39,108	60%	\$41,054
Finance, General. (!	52.0801)	82	73%	\$37,202	57%	\$43,957
International Business/Trade/Commerce. (52.1101)	23	57%	\$24,838	36%	\$37,627
Management Information Systems, General. (52.1201)	28	46%	\$54,012	38%	\$52,042
Management Science. (52.1301)	44	59%	\$52,204	51%	\$55,751
Marketing/Marketing Management, General. (52.1401)	57	77%	\$41,600	60%	\$51,635
COMMUNICATION & JOURNALISM						
Journalism. (09.0401)	56	73%	\$21,692	55%	\$26,426
Speech Communication and Rhetoric. (09.0101)	23	70%	\$45,957	63%	\$57,044
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, General. (11.0101)	31	77%	\$44,776	68%	\$52,306
Information Science/Studies. (2	11.0401)	37	78%	\$38,448	64%	\$45,856
EDUCATION						
Early Childhood Education and Teaching. (13.1210)	90	87%	\$32,055	71%	\$36,640
Junior High/Intermediate/Middle School Education and To :)	eaching. 13.1203)	17	88%	\$30,709	63%	\$37,301
ENGINEERING						
Systems Engineering. (2	14.2701)	59	68%	\$46,986	53%	\$57,932
ENGINEERING TECHNOLOGY						
Computer Engineering Technology/Technician. (15.1201)	18	61%	\$55,201	53%	\$64,404
Construction Engineering Technology/Technician. (15.1001)	54	72%	\$45,087	65%	\$48,449



		2015	2015 and 2016 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
Mechanical Engineering/Mechanical Technology/Tech (15	nician. 5.0805)	22	73%	\$44,148	64%	\$49,380
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General. (23	3.0101)	81	75%	\$21,373	46%	\$28,711
Professional, Technical, Business, and Scientific Writing. (23	3.1303)	36	81%	\$25,893	50%	\$33,390
FOREIGN LANGUAGES & LINGUISTICS						
Foreign Languages and Literatures, General. (16	6.0101)	42	81%	\$23,054	52%	\$33,988
Sign Language Interpretation and Translation. (16 HEALTH PROFESSIONS	6.1603)	16	50%	\$21,909	33%	\$27,034
Audiology/Audiologist and Speech-Lar Pathology/Pathologist. (52		59	75%	\$17,404	38%	\$28,199
Public Health, Other. (5:	1.2299)	180	81%	\$26,787	60%	\$32,208
Registered Nursing/Registered Nurse. (52	1.3801)	276	84%	\$63,860	73%	\$70,837
HISTORY						
History, General. (54	4.0101)	62	76%	\$24,782	57%	\$31,889
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies. (43	3.0104)	204	77%	\$28,468	54%	\$34,455
LIBERAL ARTS & SCI., GEN. STUDIES						
Humanities/Humanistic Studies. (24	4.0103)	18	61%	\$22,004	33%	\$30,209
Liberal Arts and Sciences/Liberal Studies. (24	4.0101)	124	74%	\$29,844	55%	\$37,079
MATHEMATICS & STATISTICS						
Mathematics, General. (22	7.0101)	26	65%	\$37,248	57%	\$44,694
PHYSICAL SCIENCES						
Chemistry, General. (40	0.0501)	26	69%	\$15,723	35%	\$26,546
Geology/Earth Science, General. (40	0.0601)	26	46%	\$21,037	25%	\$25,351
Physics, General. (40	0.0801)	11	45%	\$24,127	57%	\$29,395
PSYCHOLOGY						
Psychology, General. (42	2.0101)	204	74%	\$21,124	50%	\$28,321



2014 and 2015 2015 and 2016 First Year Employment Reported in Arkansas **Baccalaureate Degrees** Graduates % Employed % Full-Time Average Full-Time Avg. **PUBLIC ADMIN. & SOCIAL SERVICE** Social Work. (44.0701) 80% \$28,388 66 \$25,955 72% SOCIAL SCIENCES Anthropology. (45.0201) 27 \$22,896 \$29,404 85% 62% Political Science and Government, General. (45.1001) \$20,635 46 59% 39% \$28,515 Sociology. (45.1101) 79% \$26,639 64% \$30,443 47 **VISUAL & PERFORMING ARTS** Art/Art Studies, General. (50.0701) 79% \$21,905 57% \$28,401 24 Dance, General. (50.0301) \$9,877 16 69% 20% \$25,095 Fine/Studio Arts, General. (50.0702) 63% \$21,676 \$27,948 43% 43 Music, General. (50.0901) \$22,232 24 67% 46% \$30,346

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	2014 and 2015		2015 and 2016 First Year Employment Reported in Arkansas			
Post-Baccalaureate Certificates	Graduat	es	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 1	37	71%	\$47,659	52%	\$53,273
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, Other. (11	L.0199)	15	73%	\$71,527	83%	\$61,530
MATHEMATICS & STATISTICS						
Statistics, Other. (27	7.0599)	13	62%	\$31,562	80%	\$36,369
MULTI/INTERDISCIPLINARY STUDIES						
Peace Studies and Conflict Resolution. (30).0501)	21	76%	\$34,147	47%	\$40,805



	n d 2015	2015 and 201	2015 and 2016 First Year Employment Reported in Arkansas			
Master's Degrees Gr	aduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF STUDY	1,052	72%	\$45,280	60%	\$52,236	
BUSINESS, MANAGEMENT & MARKETING						
Accounting. (52.0301)	19	58%	\$41,067	42%	\$54,314	
Business Administration and Management, General. (52.0201)	85	73%	\$87,255	60%	\$103,370	
Management Information Systems, General. (52.1201)	12	83%	\$63,708	75%	\$69,272	
Management Science. (52.1301)	13	69%	\$51,947	46%	\$70,777	
COMMUNICATION & JOURNALISM						
Communication, Journalism, and Related Programs, Other. (09.9999)	16	81%	\$32,351	50%	\$44,989	
Journalism. (09.0401)	23	57%	\$35,603	39%	\$45,037	
COMPUTER & INFORMATION SCIENCES						
Computer and Information Sciences, Other. (11.0199)	48	58%	\$52,865	47%	\$64,236	
EDUCATION						
Adult and Continuing Education and Teaching. (13.1201)	28	86%	\$44,456	75%	\$50,053	
Counselor Education/School Counseling and Guidance Services. (13.1101)	44	89%	\$42,777	79%	\$44,304	
Curriculum and Instruction. (13.0301)	19	100%	\$40,838	79%	\$47,291	
Early Childhood Education and Teaching. (13.1210)	19	84%	\$38,443	68%	\$41,763	
Educational/Instructional Technology. (13.0501)	45	78%	\$43,787	71%	\$46,824	
Junior High/Intermediate/Middle School Education and Teaching. (13.1203)	29	83%	\$40,870	75%	\$44,552	
Secondary Education and Teaching. (13.1205)	82	91%	\$40,395	82%	\$43,479	
ENGINEERING						
Systems Engineering. (14.2701)	16	50%	\$55,773	31%	\$70,574	
ENGLISH LANGUAGE & LITERATURE						
Professional, Technical, Business, and Scientific Writing. (23.1303)	33	82%	\$33 <i>,</i> 563	61%	\$42,855	
HEALTH PROFESSIONS						
Vocational Rehabilitation Counseling/Counselor. (51.2310)	77	47%	\$38,609	39%	\$42,455	



	2014 and 2015 20		2015 and 2016 First Year Employment Reported in Arkansas			
Master's Degrees	Gradua	ates	% Employed	Average	% Full-Time	Full-Time Avg.
HISTORY						
History, General. (5	54.0101)	25	76%	\$28,810	50%	\$37,943
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies. (4	3.0104)	29	86%	\$32,617	67%	\$41,836
LIBERAL ARTS & SCI., GEN. STUDIES						
Liberal Arts and Sciences/Liberal Studies. (2	24.0101)	13	62%	\$29,514	46%	\$37,894
MATHEMATICS & STATISTICS						
Applied Mathematics, General. (2	27.0301)	14	57%	\$33,017	36%	\$46,790
PHYSICAL SCIENCES						
Physical Sciences. (4	0.0101)	24	25%	\$39,356	67%	\$49,202
PUBLIC ADMIN. & SOCIAL SERVICE						
Public Administration and Social Service Professions, (4	, Other. 14.9999)	81	53%	\$40,930	35%	\$47,429
Public Administration. (4	4.0401)	26	81%	\$47,336	65%	\$56,904
Social Work. (4	4.0701)	138	88%	\$42,905	76%	\$47,926
VISUAL & PERFORMING ARTS						
Art/Art Studies, General. (5	50.0701)	11	45%	\$18,428	27%	\$25,660

		2014 and	2015	2015 and 2016	2015 and 2016 First Year Employment Reported in Arka			
Doctor's Degrees - R	Doctor's Degrees - Research/Scholarship		duates	% Employed	Average	% Full-Time	Full-Time Avg.	
PHYSICAL SCIENCES	ALL AREAS C	F STUDY	108	33%	\$55,846	25%	\$62,686	
	Physical Sciences. (40.0101)	48	21%	\$38,303	13%	\$46,847	



Doctor's Degrees - Professional Practice		2015	2015 and 2016 First Year Employment Report		rted in Arkansas	
		uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS	OF STUDY	252	70%	\$45,077	48%	\$57,382
Law.	(22.0101)	252	70%	\$45,077	48%	\$57,382



	2014 and 2015	2015 and 2016 First Year Employment Reported in Arkansas				
Certificates of Proficiency	Graduates		Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY 499	67%	\$14,742	22%	\$21,630	
FAMILY & CONSUMER SCIENCES						
Child Development. (19	.0706) 68	75%	\$13,026	32%	\$15,748	
HEALTH PROFESSIONS						
Nursing Assistant/Aide and Patient Care Assistant/Aide. (51 PRECISION PRODUCTION	.3902) 194	70%	\$11,121	18%	\$19,251	
Welding Technology/Welder. (48	.0508) 40	73%	\$21,656	55%	\$26,790	
2	2014 and 2015	2015 and 201	.6 First Year Er	nployment Repo	rted in Arkansas	
Technical Certificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF 5	STUDY 314	71%	\$17,587	37%	\$24,123	
BUSINESS, MANAGEMENT & MARKETING						
Administrative Assistant and Secretarial Science, General. (52	.0401) 27	78%	\$11,511	26%	\$16,239	
Hospitality Administration/Management, General. (52	.0901) 35	57%	\$9,947	20%	\$18,426	
FAMILY & CONSUMER SCIENCES						
Child Care and Support Services Management. (19	.0708) 51	78%	\$14,459	52%	\$17,453	
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Techr (51	nician. 35 .0707)	69%	\$16,284	33%	\$21,963	
Licensed Practical/Vocational Nurse Training. (51	.3901) 34	88%	\$22,380	42%	\$27,269	
MECHANIC & REPAIR TECHNOLOGIES						
Industrial Mechanics and Maintenance Technology. (47	.0303) 27	70%	\$19,904	42%	\$28,199	
PRECISION PRODUCTION						
Welding Technology/Welder. (48	.0508) 29	69%	\$23,618	46%	\$33,641	



		d 2015	2015 and 2016 First Year Employment Reported in Arkansas			
Associate Degrees	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	850	71%	\$20,599	32%	\$29,702
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse. (5	1.3801)	20	80%	\$43,568	45%	\$56,589
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (2-	4.0102)	678	71%	\$17,476	23%	\$28,950
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other. (3	0.9999)	115	72%	\$27,169	57%	\$24,597
Advanced Certificates	2014 an	d 2015	2015 and 201	6 First Year En	nployment Repo	rted in Arkansas
	Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.

Auvalleu Celtificates	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF STU	JDY 53	64%	\$46,312	44%	\$60,439
ENGINEERING TECHNOLOGY					
Electromechanical and Instrumentation and Maintenar	nce 52	65%	\$46,312	44%	\$60,439
Technologies/Technicians, Other. (15.04	99)				



	2014 and 2015		2015 and 2016 First Year Employment Reported in Arkansas			
Baccalaureate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	660	69%	\$27,212	48%	\$33,802
AGRICULTURE						
Agribusiness/Agricultural Business Operations. (01	L.0102)	46	80%	\$30,438	63%	\$34,137
BUSINESS, MANAGEMENT & MARKETING						
Accounting. (52	2.0301)	34	85%	\$34,758	68%	\$39,804
Business Administration and Management, General. (52	2.0201)	52	50%	\$29,655	39%	\$36,043
Management Information Systems, General. (52	2.1201)	33	70%	\$37,405	58%	\$40,660
COMMUNICATION & JOURNALISM						
Speech Communication and Rhetoric. (09	9.0101)	11	73%	\$14,316	36%	\$19,844
EDUCATION						
Education, Other. (13	8.9999)	13	100%	\$29,283	75%	\$23,403
Kindergarten/Preschool Education and Teaching. (13	3.1209)	46	89%	\$31,011	83%	\$33,001
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General. (23	3.0101)	21	71%	\$17,183	32%	\$22,407
FOREIGN LANGUAGES & LINGUISTICS						
Foreign Languages and Literatures, General. (16	5.0101)	11	64%	\$26,370	33%	\$26,213
HEALTH PROFESSIONS						
Registered Nursing/Registered Nurse. (51	L.3801)	38	82%	\$46,658	70%	\$50,275
HISTORY						
History, General. (54	1.0101)	17	76%	\$16,429	47%	\$24,130
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies. (43	3.0104)	42	62%	\$20,693	45%	\$26,587
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (24	1.0102)	55	44%	\$22 <i>,</i> 884	31%	\$29,493
MULTI/INTERDISCIPLINARY STUDIES						
Multi-/Interdisciplinary Studies, Other. (30).9999)	14	86%	\$25 <i>,</i> 075	62%	\$31,840
NATURAL RESOURCES & CONSERVATION						
Forestry, General. (03	8.0501)	21	90%	\$25,336	48%	\$39,764
		<u> </u>	20/0	<i>q</i> 20,000	.070	<i>400,70</i>



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	2014 and 2015	015 2015 and 2016 First Year Employment Reported in Arkans			
Baccalaureate Degrees	Graduates	% Employed	Average	% Full-Time	Full-Time Avg.
PARKS, RECREATION, LEISURE & FITNESS					
Health and Physical Education/Fitness, General. (31	0501) 49	53%	\$21,399	29%	\$27,697
PSYCHOLOGY					
Psychology, General. (42	.0101) 35	66%	\$16,413	41%	\$21,423
PUBLIC ADMIN. & SOCIAL SERVICE					
Social Work. (44	.0701) 14	93%	\$22,258	67%	\$28,327
VISUAL & PERFORMING ARTS					
Music, General. (50	0.0901) 19	47%	\$18,812	27%	\$26,789

	20	2014 and 2015		2015 and 2016 First Year Employment Reported in Arkansas			
Master's Degrees		Gradu	ates	% Employed	Average	% Full-Time	Full-Time Avg.
	ALL AREAS OF S	TUDY	150	81%	\$39,960	69%	\$42,843
EDUCATION							
	Secondary Education and Teaching. (13.2	1205)	96	93%	\$39,071	83%	\$40,593
	Teacher Education, Multiple Levels. (13.2	1206)	17	94%	\$39,862	65%	\$48,108
PARKS, RECREATION	N, LEISURE & FITNESS						
Health and	Physical Education/Fitness, General. (31.	0501)	15	47%	\$30,963	33%	\$38,294



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	2014 and 2015 2015 and 2016 Fire		6 First Year Ei	irst Year Employment Reported in Arkansas		
Baccalaureate Degrees	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	F STUDY	788	57%	\$21,295	34%	\$29,591
AGRICULTURE						
Agribusiness/Agricultural Business Operations. (0)1.0102)	32	50%	\$21,620	34%	\$29,080
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General. (2	6.0101)	81	52%	\$18,941	25%	\$27,593
BUSINESS, MANAGEMENT & MARKETING						
Accounting. (5	2.0301)	25	40%	\$28,572	32%	\$32,152
Business Administration and Management, General. (5	2.0201)	86	52%	\$23,015	34%	\$30,929
EDUCATION						
Physical Education Teaching and Coaching. (1	.3.1314)	42	50%	\$17,700	29%	\$24,146
ENGINEERING TECHNOLOGY						
Industrial Technology/Technician. (1	.5.0612)	58	48%	\$36,336	33%	\$47,718
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General. (2	3.0101)	12	58%	\$21,258	25%	\$27,282
FAMILY & CONSUMER SCIENCES						
Family and Consumer Sciences/Human Sciences, General. (1	.9.0101)	52	75%	\$17,349	48%	\$23,356
HEALTH PROFESSIONS						
Rehabilitation and Therapeutic Professions, Other. (5	1.2399)	14	64%	\$18,929	46%	\$25,826
LAW ENFORCEMENT & PROTECTIVE SERV.						
Criminal Justice/Safety Studies. (4	3.0104)	92	68%	\$22,800	43%	\$29,608
LIBERAL ARTS & SCI., GEN. STUDIES						
General Studies. (2	4.0102)	82	68%	\$20,503	43%	\$26,069
PHYSICAL SCIENCES						
Chemistry, General. (4	0.0501)	14	79%	\$15,117	23%	\$38,262
PSYCHOLOGY						
Psychology, General. (4	2.0101)	41	51%	\$20,252	38%	\$26,003



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	2014	and 2015	2015 and 2016 First Year Employment Reported in Arkansas				
Baccalaureate Degrees	Graduates 9		% Employed	Average	% Full-Time	Full-Time Avg.	
PUBLIC ADMIN. & SOCIAL SERVICE							
	Social Work. (44.070	1) 25	64%	\$18,054	32%	\$29,511	
	2014 and 2015 2015 and 2016 First Year Employment Reported in Arkansas						
Master's Degrees		Graduates	% Employed	Average	% Full-Time	Full-Time Avg.	
	ALL AREAS OF STU	DY 44	55%	\$39,162	36%	\$49,306	



University of Arkansas for Medical Sciences - 2017 Economic Security Report

	2014 and 20	15	2015 and 2016	First Year E	mployment Repo	rted in Arkansas
Associate Degrees	Gradua	tes	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 1	39	86%	\$35,793	67%	\$39,116
HEALTH PROFESSIONS						
Health Information/Medical Records Technology/Tech (51	nician. 0707)	38	82%	\$33,029	63%	\$36,337
Medical Radiologic Technology/Science - Radiation The (51	rapist. 0907)	64	84%	\$36,785	67%	\$38,804
Surgical Technology/Technologist. (51	.0909)	21	100%	\$32,592	72%	\$40,759
	15	2015 and 2016 First Year Employment Reported in Arkansas				
Baccalaureate Degrees	Gradua	tes	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY 5	71	77%	\$44,739	65%	\$49,548
HEALTH PROFESSIONS						
Allied Health Diagnostic, Intervention, and Treatment Profes Other. (51		33	64%	\$41,896	58%	\$44,192
Clinical Laboratory Science/Medical Technology/Techno (51	logist. 1005)	79	77%	\$41,177	65%	\$46,543
Dental Hygiene/Hygienist. (51	.0602)	66	83%	\$42,680	66%	\$49,126
Diagnostic Medical Sonography/Sonographer and Ultra						
Technician. (51		24	75%	\$46,775	67%	\$48,805
Technician. (51 Medical Radiologic Technology/Science - Radiation The	.0910)	24 42	75% 67%	\$46,775 \$44,205	67% 55%	\$48,805 \$48,557
Technician. (51 Medical Radiologic Technology/Science - Radiation The	0910) rapist. 0907)					



University of Arkansas for Medical Sciences - 2017 Economic Security Report

	2014 and 2015		2015 and 2016 First Year Employment Reported in Arkansas				
Post-Baccalaureate Certificates	Grad	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS OF	STUDY	86	44%	\$65,685	25%	\$89,985	
BIOLOGICAL & BIOMEDICAL SCIENCES							
Biological and Biomedical Sciences, Other. (26	5.9999)	25	16%	\$54,929	13%	\$61,442	
HEALTH PROFESSIONS							
Dietetics/Dietitian. (51	1.3101)	27	59%	\$25,598	22%	\$28,973	
MULTI/INTERDISCIPLINARY STUDIES							
Biological and Physical Sciences. (30	0.0101)	24	50%	\$127,008	33%	\$162,566	

Master's Degrees		2015	2015 and 2016 First Year Employment Reported in Arkansas			rted in Arkansas
		luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	378	74%	\$70,376	65%	\$77,625
HEALTH PROFESSIONS						
Audiology/Audiologist and Speech-La Pathology/Pathologist. (5		38	82%	\$46,800	74%	\$49,555
Health/Health Care Administration/Management. (5	51.0701)	19	95%	\$51,407	84%	\$56,876
Nursing Science. (5	51.3808)	182	88%	\$88,075	81%	\$93,345
Public Health, General. (5	51.2201)	75	61%	\$48,425	48%	\$53,458
MULTI/INTERDISCIPLINARY STUDIES						
Nutrition Sciences. (3	30.1901)	17	53%	\$37,093	41%	\$44,035

Doctor's Degrees - Research/Scholarship		2015	2015 and 2016 First Year Employment Reported in Arkansas				
		uates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS	S OF STUDY	78	56%	\$56,453	48%	\$67,112	
Audiology/Audiologist	. (51.0202)	14	79%	\$52,669	71%	\$55,426	
Nursing Science	. (51.3808)	11	91%	\$80,404	73%	\$93,203	



University of Arkansas for Medical Sciences - 2017 Economic Security Report

	2014 and	2015	2015 and 2016 First Year Employment Reported in Arkansas			
Doctor's Degrees - Professional Practice		duates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS O	F STUDY	553	61%	\$82,299	53%	\$88,462
Medicine. (51.1201)	308	47%	\$47,146	41%	\$50,635
Pharmacy. (51.2001)	236	79%	\$109,230	68%	\$117,503



	2014 and	2015	2015 and 2016 First Year Employment Reported in Arkansas				
Associate Degrees	Graduates		% Employed	Average	% Full-Time	Full-Time Avg.	
LIBERAL ARTS & SCI., GEN. STUDIES	ALL AREAS OF STUDY	138	77%	\$24,506	33%	\$36,393	
	General Studies. (24.0102)	138	77%	\$24,506	33%	\$36,393	



2014 and 2015		2015 and 2016 First Year Employment Reported in Arkansas			
Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.
F STUDY	2,939	72%	\$27,255	50%	\$35,626
26.0101)	136	61%	\$16,612	26%	\$28,150
52.0301)	102	69%	\$33,996	54%	\$40,964
52.0201)	38	68%	\$33,555	58%	\$38,366
52.0101)	105	69%	\$33,781	51%	\$41,323
52.0701)	21	81%	\$34,865	55%	\$43,799
52.0801)	78	69%	\$32,911	57%	\$40,260
52.1701)	45	84%	\$42,094	74%	\$48,951
52.1201)	63	84%	\$42,437	79%	\$45,799
52.1401)	99	59%	\$36,057	47%	\$42,403
09.0100)	14	64%	\$26,574	36%	\$32,313
09.0401)	32	78%	\$21,473	59%	\$26,107
nication. 09.0900)	70	83%	\$26,602	59%	\$34,020
09.0101)	15	73%	\$25,585	53%	\$28,434
11.0101)	50	72%	\$40,285	63%	\$45,550
Teacher 13.1308)	18	100%	\$31,153	78%	\$36,876
eaching. L3.1203)	35	86%	\$31,675	69%	\$35,678
13.1209)	179	91%	\$30,887	78%	\$34,065
13.1311)	16	88%	\$25,610	58%	\$32,387
13.1314)	27		\$32 <i>,</i> 887		
	Gra F STUDY 26.0101) 52.0301) 52.0201) 52.0201) 52.0701) 52.0701) 52.1201) 52.1201) 52.1201) 52.1201) 52.1201) 52.1401) 52.1401) 09.0100) 09.0401) nication. 09.0900) 09.0101) 11.0101) Teacher 13.1308) eaching. 13.1209) 13.1209) 13.1311)	Graduates F STUDY 2,939 26.0101) 136 52.0301) 102 52.0201) 38 52.0101) 105 52.0701) 21 52.0701) 21 52.0701) 21 52.0701) 45 52.1701) 45 52.1201) 63 52.1401) 99 09.0100) 14 09.0401) 32 nication. 70 09.0900) 9 09.0101) 15 11.0101) 50 Teacher 18 13.1308) 35 13.1203) 179 13.1311) 16	Graduates % Employed F STUDY 2,939 72% 26.0101) 136 61% 22.0301) 102 69% 52.0201) 38 68% 52.0101) 105 69% 52.0701) 21 81% 52.0701) 21 81% 52.0701) 21 84% 52.0701) 45 84% 52.0701) 45 84% 52.1701) 45 84% 52.1201) 63 84% 52.1401) 99 59% 09.0100) 14 64% 09.0401) 32 78% 09.0900) 72% 73% 11.0101) 50 72% Teacher 18 100% 13.1308) 35 86% 13.1209) 179 91%	Graduates% EmployedAverageF STUDY2,93972%\$27,25526.0101)13661%\$16,61252.0301)10269%\$33,99652.0201)3868%\$33,55552.0101)10569%\$33,78152.0701)2181%\$34,86552.0801)7869%\$32,91152.1701)4584%\$42,09452.1201)6384%\$42,43752.1201)6384%\$42,43752.1401)9959%\$36,05709.0100)1464%\$26,57409.0100)1464%\$26,60209.0101)1573%\$25,58511.0101)5072%\$40,285Teacher18100%\$31,15313.1208)3586%\$31,67513.1209)17991%\$30,887	Graduates % Employed Average % Full-Time F STUDY 2,939 72% \$27,255 50% 26.0101) 136 61% \$16,612 26% 52.0301) 102 69% \$33,996 54% 52.0201) 38 68% \$33,555 58% 52.0101) 105 69% \$33,781 51% 52.0701) 21 81% \$34,865 55% 52.0801) 78 69% \$32,911 57% 52.1201) 63 84% \$42,094 74% 52.1201) 63 84% \$42,437 79% 52.1201) 63 84% \$26,574 36% 52.1201) 63 84% \$26,602 59% 52.1401) 99 59% \$36,057 47% 59.09000) 72% \$40,285 63% 11.0101) 50 72% \$40,285 63% 11.0101) 50 72%



		2014 and 2015 2015 and 2016 First Year Employment Reported in Ark				
Baccalaureate Degrees	Grad	duates	% Employed	Average	% Full-Time	Full-Time Avg.
Social Studies Teacher Education. (1	L3.1318)	23	78%	\$27,935	59%	\$30,699
ENGLISH LANGUAGE & LITERATURE						
Creative Writing. (2	23.1302)	34	76%	\$14,145	27%	\$24,870
English Language and Literature, General. (2	23.0101)	69	74%	\$23,001	58%	\$27,822
Writing, General. (2	23.1301)	12	75%	\$28,930	50%	\$39,641
FAMILY & CONSUMER SCIENCES						
Family and Consumer Sciences/Human Sciences, General. (1	L9.0101)	88	88%	\$21,887	60%	\$27,621
Foods, Nutrition, and Wellness Studies, General. (1	L9.0501)	97	70%	\$19,101	43%	\$27,662
FOREIGN LANGUAGES & LINGUISTICS						
Linguistics. (1	L6.0102)	17	53%	\$22,139	50%	\$21,711
HEALTH PROFESSIONS						
Athletic Training/Trainer. (5	51.0913)	13	38%	\$28,053	42%	\$28,053
Audiology/Audiologist and Speech-La Pathology/Pathologist. (5	0 0	66	55%	\$15,477	25%	\$27,030
Community Health Services/Liaison/Counseling. (5	51.1504)	144	72%	\$21,689	45%	\$30,185
Health Professions and Related Clinical Sciences, Other. (5	51.9999)	185	63%	\$16,314	28%	\$29,190
Medical Radiologic Technology/Science - Radiation The (5	erapist. 51.0907)	31	90%	\$48,676	73%	\$53,511
Registered Nursing/Registered Nurse. (5	51.3801)	136	83%	\$47,639	72%	\$51,617
Substance Abuse/Addiction Counseling. (5	51.1501)	45	67%	\$21,798	56%	\$25,151
HISTORY						
History, General. (5	54.0101)	39	69%	\$23,256	41%	\$34,317
MATHEMATICS & STATISTICS						
Mathematics, General. (2	27.0101)	38	71%	\$28,824	40%	\$39,924
MULTI/INTERDISCIPLINARY STUDIES						
International/Global Studies. (3	30.2001)	15	40%	\$22,157	20%	\$27,587
NATURAL RESOURCES & CONSERVATION						
Environmental Studies. (0	03.0103)	31	68%	\$25,995	41%	\$36,232



		2015	2015 and 2016 First Year Employment Rep			ported in Arkansas	
Baccalaureate Degrees	Gradu	uates	% Employed	Average	% Full-Time	Full-Time Avg.	
PARKS, RECREATION, LEISURE & FITNESS							
Kinesiology and Exercise Science. (31	L.0505)	42	71%	\$23 <i>,</i> 480	50%	\$27,416	
PHYSICAL SCIENCES							
Chemistry, General. (40	0.0501)	42	52%	\$22,664	26%	\$36,776	
Physics, General. (40	0.0801)	21	52%	\$21,838	20%	\$22,009	
PSYCHOLOGY							
Psychology, General. (42	2.0101)	190	68%	\$20,475	43%	\$27,589	
PUBLIC ADMIN. & SOCIAL SERVICE							
Public Administration. (44	4.0401)	13	85%	\$29,636	73%	\$34,241	
SOCIAL SCIENCES							
Economics, General. (45	5.0601)	40	58%	\$30,724	41%	\$40,914	
Political Science and Government, General. (45	5.1001)	27	70%	\$17,594	30%	\$32,393	
Sociology. (45	5.1101)	73	84%	\$22,713	56%	\$29,624	
VISUAL & PERFORMING ARTS							
Art/Art Studies, General. (50).0701)	43	77%	\$20,669	46%	\$27,075	
Cinematography and Film/Video Production. (50	0.0602)	45	60%	\$13,853	24%	\$23,854	
Drama and Dramatics/Theatre Arts, General. (50	0.0501)	19	58%	\$12,602	16%	\$35,430	
Interior Design. (50).0408)	32	63%	\$25,545	44%	\$33,487	
Music Performance, General. (50	0.0903)	51	75%	\$21,878	46%	\$34,074	

Post-Baccalaureate Certificates		2014 and 2015	2015 and 2016 First Year Employment Reported in Arkansa					
		Graduates	% Employed	Average	% Full-Time	Full-Time Avg.		
EDUCATION	ALL AREAS OF S	STUDY 29	83%	\$41,761	69%	\$40,368		
LUCCATION	Special Education and Teaching, General. (13.	.1001) 15	100%	\$48,184	100%	\$46,309		



Master's Degrees		2015	2015 and 2016 First Year Employment Reported in			rted in Arkansas
		luates	% Employed	Average	% Full-Time	Full-Time Avg.
ALL AREAS OF	STUDY	999	78%	\$44,352	66%	\$49,108
BIOLOGICAL & BIOMEDICAL SCIENCES						
Biology/Biological Sciences, General. (26	5.0101)	17	65%	\$34,290	47%	\$32,870
BUSINESS, MANAGEMENT & MARKETING						
Accounting. (52	2.0301)	18	56%	\$43,688	47%	\$49,148
Business Administration and Management, General. (52	2.0201)	53	66%	\$37,947	56%	\$43,403
COMPUTER & INFORMATION SCIENCES						
Computer Science. (11	L.0701)	15	27%	\$59 <i>,</i> 820	27%	\$59,820
EDUCATION						
College Student Counseling and Personnel Services. (13	3.1102)	40	28%	\$35,009	28%	\$35,009
Counselor Education/School Counseling and Guidance Se		27	96%	\$46,637	96%	\$46,637
	3.1101)	10	00%	C 4 4 4 4 4	820/	¢45.040
Education, General. (13		18	89% 100%	\$44,111	83%	\$45,019
Educational Administration and Supervision, Other. (13 Educational/Instructional Technology. (13		18 14	100% 86%	\$51,304 \$47,996	89% 92%	\$53,257 \$47,347
Reading Teacher Education. (13		14 14	93%	\$47,990 \$43,924	92%	\$47,547 \$43,924
Teacher Education and Professional Development, Specific	-	205	93% 89%	\$45,924 \$36,494	93% 74%	\$43,924 \$40,632
and Methods, Other. (13		203	8970	Ş30,494	/4/0	\$40,032
ENGLISH LANGUAGE & LITERATURE						
English Language and Literature, General. (23	3.0101)	11	73%	\$34,070	73%	\$34,070
FAMILY & CONSUMER SCIENCES						
Family and Consumer Sciences/Human Sciences, General. (19	9.0101)	55	78%	\$32,074	62%	\$35,765
HEALTH PROFESSIONS						
Audiology/Audiologist and Speech-Lar Pathology/Pathologist. (51	0 0	59	66%	\$44,167	54%	\$49,867
Community Health Services/Liaison/Counseling. (51	-	24	58%	\$27,364	38%	\$36,429
Occupational Therapy/Therapist. (51		24 96	82%	\$53,525	65%	\$62,018
Registered Nursing/Registered Nurse. (51		73	90%	\$33,525 \$83,110	86%	\$85,623
		/ 3	5070	703,110	0070	<i>403,023</i>



	2014 and	2015	2015 and 201	6 First Year Er	r Employment Reported in Arkansas		
Master's Degrees		luates	% Employed	Average	% Full-Time	Full-Time Avg.	
LIBRARY SCIENCE							
Library Science, Other.	(25.9999)	87	92%	\$48,275	88%	\$48,885	
MATHEMATICS & STATISTICS							
Applied Mathematics, General.	(27.0301)	11	82%	\$46,343	82%	\$46,343	
Mathematics, General.	(27.0101)	13	85%	\$39,829	69%	\$45,213	
PSYCHOLOGY							
Counseling Psychology.	(42.2803)	15	60%	\$21,098	33%	\$31,058	
Psychology, Other.	(42.9999)	15	93%	\$32,286	67%	\$37,071	
School Psychology.	(42.2805)	14	79%	\$20,000	38%	\$27,180	
PUBLIC ADMIN. & SOCIAL SERVICE							
Community Organization and Advocacy.	(44.0201)	15	87%	\$42,043	53%	\$62,117	
VISUAL & PERFORMING ARTS							
Music Performance, General.	(50.0903)	23	57%	\$30,632	35%	\$46,434	
	2014 and	2014 and 2015 2015 and 2016 First Year Employment Report				rted in Arkansas	
Post-Master's Degree Certificates		luates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS	OF STUDY	29	93%	\$70,114	86%	\$73,186	

EDUCATION					
Superintendency and Educational System Administration. (13.0411)	19	100%	\$67,226	89%	\$71,405

	2014 and 2	2015	2015 and 2016 First Year Employment Reported in Arkansas				
Doctor's Degrees - Research/Scholarship	Gradu	ates	% Employed	Average	% Full-Time	Full-Time Avg.	
ALL AREAS C	OF STUDY	15	73%	\$51,826	60%	\$61,796	



Doctor's Degrees - Professional Practice		2014 an	d 2015	2015 and 2016 First Year Employment Reported in Arkansas					
		Gra	duates	% Employed	Average	% Full-Time	Full-Time Avg.		
HEALTH PROFESSIONS	ALL AREAS O	F STUDY	107	73%	\$63,161	66%	\$66,759		
	Physical Therapy/Therapist. (5	51.2308)	107	73%	\$63,161	66%	\$66,759		



References

Approximate costs for the various degrees in Arkansas higher education calculated from: <u>http://www.adhe.edu/publications/details/tuition-and-mandatory-fees-summary-2016-2017</u>

Average Student Loan Debt from the U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS) compiled by The Institute for College Access & Success (TICAS): Project on Student Debt <u>http://ticas.org/posd/home</u>

Arkansas Living Expenses: <u>http://livingwage.mit.edu/states/05</u>

Real-Life Arkansas, an online tool for students exploring education and career options: <u>https://www.workforce.arkansas.gov/Real-Life/</u>

Arkansas Department of Workforce Services: <u>http://dws.arkansas.gov</u>

Arkansas wage/earnings information provided by Arkansas Department of Workforce Services: http://dws.arkansas.gov

Arkansas state-supported institution information provided by Arkansas Department of Higher Education: <u>http://www.adhe.edu</u>

Arkansas high school graduate information provided by Arkansas Department of Education: <u>http://arkansased.gov</u>

Data analysis and report authoring provided by Arkansas Research Center: <u>http://arc.arkansas.gov</u>

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Visit the website of the Arkansas Department of Workforce Services at: dws.arkansas.gov

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