

Arkansas Northeastern College
Associate Degree Nursing Program (ADNP) Outcomes Assessment Tables

Associate Degree Nursing: Annual NCLEX-RN First-Time Pass Rates Table

ELA: The ADNP most recent annual NCLEX-RN pass rate will be 80% for all 1st time test-takers during the same 12 month period (July 1-June 30).

Reporting Year	AR Annual Pass Rate	National Annual Pass Rate	Number Taking NCLEX-RN	Number Passing NCLEX-RN	ANC ADN Annual Pass Rate
2022	79.2%	80.8%	19	19	100%
2021	82.3%	84.4%	26	23	88.4%
2020	84.9%	87.9%	35	35	100%
2019	87.7%	88.3%	30	28	93.3%

Associate Degree Nursing Program Completion Rates

ELA: Seventy percent (70%) of ADNP students will complete the program in no more than 150% of program length or 3 years, beginning with enrollment in the first day of the first nursing course and ending with the last nursing course at completion of each cohort annually in May.

Cohort Class	Total in Cohort (Fall Fundamental and Spring LPNs)	Total completing in 2 years or 100% of Program Length	On-Time Completion/Retention Rate	Total completing in 3 years or 150% of Program Length	3 Year/150% Completion/Retention Rate
2020-2022	35	19	17/35 = 54%	Pending May 2023	pending
2019-2021	45	21	21/45 = 47%	3 May 2022	24/45 = 53%
2018-2020	46	32	32/46 = 70%	4 May 2021	36/46 = 78%
2017-2019	42	26	26/42 = 62%	3 May 2020	29/42 = 69%

Associate Degree Nursing Positive Placement/Employment Rates

ELA: Ninety percent (90%) of ADNP graduates will be employed in a position for which they were prepared within 6-12 months of graduation.

Cohort Class	Total Graduates	Total Graduate Survey Response Rate	Employment Rate- Graduate Survey Only	Total Response Rate by Other Methods	Employment Rates by 1 Year Post-Graduation
2020-2022	19	pending	pending	pending	Pending
2019-2021	24	13/24 = 54%	13/13 = 100%	24/24 = 100%	24/24 = 100%
2018-2020	36	17/36 = 47%	17/17 = 100%	36/36 = 100%	36/36 = 100%
2017-2019	29	17/29 = 59%	*15/17 = 88%	29/29 = 100%	29/29 = 100%

*Students not employed responding at time of Survey were employed by end of 1 year.

Employment Rate determined contacting all Graduates by other methods: social media venues, telephone calls, texts, other informal processes by 1 year post-graduation.

Associate Degree Nursing Graduate Survey Results Table

ELA: Eighty percent (80%) of ADN graduates will express overall satisfaction with the program and with their preparation for entering the workforce by scoring a 3 or greater as reflected on the Graduate Survey at 6 – 12 months post-graduation.

ADN Graduate Surveys Criteria	2018 Survey Results Score 3 or >	2019 Survey Results Score 3 or >	2020 Survey Results Score 3 or >	2021 Survey Results Score 3 or >	2022 Survey Results Score 3 or >
Satisfaction with preparation for entering workforce.	14/14 = 100%	17/17 = 100%	17/17 = 100%	12/12 = 100% Only 12/13 completed	Pending
Overall satisfaction with your educational experience.	14/14 = 100%	17/17 = 100%	16/17 = 94.12%	12/12 = 100% Only 12/13 completed	Pending
Total Graduates/ Surveys Returned = Response Rate	14/31 = 45%	17/29 = 59%	17/36 = 47%	13/24 = 54% Only 12 completed entire survey	Pending

*At time of graduate surveys, 2 graduates indicated they were not working. By end of the year all graduates were employed.

Associate Degree Nursing (ADN) Employer Satisfaction Survey Summary Table

ELA: Eighty percent (80%) of employers of the ANCP graduates will express satisfaction with graduate preparation for entry-level positions by scoring a 3 or greater on their overall performance as a practicing novice Nurse on the Employer Survey at 6 – 12 months post-graduation.

Employer Surveys of Graduates Criteria	2018 Survey Results Score 3 or >	2019 Survey Results Score 3 or >	2020 Survey Results Score 3 or >	2021 Survey Results Score 3 or >	2022 Survey Results Score 3 or >
ANC Nursing Graduates overall rating as practicing novice registered nurses in comparison to other program graduates.	14/15 = 93%	9/9 = 100%	8/8 = 100%	6/6 = 100%	Pending
-Total Agencies Surveyed/ Returned surveys = Agency Response Rate	6/8 = 75%	4/7 = 57%	2/6 = 33%	3/8 = 38%	Pending
-Total Graduates Evaluated/ Total Graduates = % of Graduates Evaluated	15/31 = 48%	9/29 = 31%	8/36 = 22%	6/24 = 25%	