

# Certificate of Completion

## Arkansas Northeastern College

Chris Heigle

has completed

Clery Act Overview (Full Course)

a training program requiring 30 minutes

on

Monday, November 1, 2021



\_\_\_\_\_  
Training Coordinator's  
Signature

Employee's Initials: \_\_\_\_\_

cheigle@smail.anc.edu S4250QQN-75R3

# Certificate of Completion

## Arkansas Northeastern College

Chris Heigle

has completed

Sexual Violence Awareness for Employees (Campus SaVE Act) (Full Course)

a training program requiring **39 minutes**

on

**Monday, November 1, 2021**



\_\_\_\_\_  
Training Coordinator's  
Signature

Employee's Initials: \_\_\_\_\_

cheigle@smail.anc.edu 52P83666-75RN

# Certificate of Completion

**Arkansas Northeastern College**

Chris Heigle

has completed

Title IX and Sexual Harassment (Full Course)

a training program requiring **27 minutes**

on

**Monday, November 1, 2021**



\_\_\_\_\_  
Training Coordinator's  
Signature

Employee's Initials: \_\_\_\_\_

cheigle@smail.anc.edu 7S840Q70-75QO

# Certificate of Completion

## Arkansas Northeastern College

Chris Heigle

has completed

Title IX and Sexual Harassment Prevention for Employees (Full) (Full Course)

a training program requiring **28 minutes**

on

**Monday, November 1, 2021**



\_\_\_\_\_  
Training Coordinator's  
Signature

Employee's Initials: \_\_\_\_\_

cheigle@small.anc.edu 4R227N46-75RN

# Certificate of Completion

## Arkansas Northeastern College

Chris Heigle

has completed

Title IX: Regulations and Roles Overview (Full Course)

a training program requiring **41 minutes**

on

**Wednesday, October 27, 2021**



\_\_\_\_\_  
Training Coordinator's  
Signature

Employee's Initials: \_\_\_\_\_

cheigle@smail.anc.edu 6R062N38-75QO

# Certificate of Completion

**Arkansas Northeastern College**

Chris Heigle

has completed

Title IX: Roles of Employees (Full Course)

a training program requiring **21 minutes**

on

**Monday, November 1, 2021**



\_\_\_\_\_  
Training Coordinator's  
Signature

Employee's Initials: \_\_\_\_\_

cheigle@small.anc.edu 60SSS4NP-75RN

# Certificate of Completion

## Arkansas Northeastern College

Paige Harris

has completed

Clery Act Overview (Full Course)

a training program requiring **30 minutes**

on

**Wednesday, November 3, 2021**



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Training Coordinator's  
Signature

Employee's Initials: \_\_\_\_\_

pharris@smail.anc.edu 025N27QP-75QN

# Certificate of Completion

## Arkansas Northeastern College

Paige Harris

has completed

Title IX and Sexual Harassment (Full Course)

a training program requiring **27 minutes**

on

**Wednesday, October 27, 2021**



\_\_\_\_\_  
Training Coordinator's  
Signature

Employee's Initials: \_\_\_\_\_

pharris@smail.anc.edu 248QQ8R4-75QN



# Certificate of Completion

## Arkansas Northeastern College

Paige Harris

has completed

Title IX: Roles of Employees (Full Course)

a training program requiring **21 minutes**

on

**Wednesday, November 3, 2021**



\_\_\_\_\_  
Training Coordinator's  
Signature

Employee's Initials: \_\_\_\_\_

pharris@smail.anc.edu SSR6P014-7PO0

# Certificate of Completion

## Arkansas Northeastern College

Paige Harris

has completed

Title IX and Sexual Harassment Prevention for Employees (Full) (Full Course)

a training program requiring **28 minutes**

on

**Wednesday, November 3, 2021**



\_\_\_\_\_  
Training Coordinator's  
Signature

Employee's Initials: \_\_\_\_\_

pharris@smail.anc.edu S8N83ORR-7P00

# Certificate of Completion

**Arkansas Northeastern College**

Courtney Fisher

has completed

Title IX and Sexual Harassment (Full Course)

a training program requiring **27 minutes**

on

**Wednesday, November 10, 2021**



\_\_\_\_\_  
Training Coordinator's  
Signature

Employee's Initials: \_\_\_\_\_

cfisher@small.anc.edu 3185905R-75QR

# Certificate of Completion

## Arkansas Northeastern College

Paige Harris

has completed

Title IX: Regulations and Roles Overview (Full Course)

a training program requiring **41 minutes**

on

**Wednesday, October 27, 2021**



\_\_\_\_\_  
Training Coordinator's  
Signature

Employee's Initials: \_\_\_\_\_

pharris@smail.anc.edu 17P00388-75QN

# Certificate of Completion

## Arkansas Northeastern College

Courtney Fisher

has completed

Title IX and Sexual Harassment Prevention for Employees (Full) (Full Course)

a training program requiring **28 minutes**

on

**Wednesday, November 10, 2021**



\_\_\_\_\_  
Training Coordinator's  
Signature

Employee's Initials: \_\_\_\_\_

cfisher@smail.anc.edu 9644808R-75RN

# Certificate of Completion

## Arkansas Northeastern College

Courtney Fisher

has completed

Title IX: Regulations and Roles Overview (Full Course)

a training program requiring **41 minutes**

on

**Wednesday, November 10, 2021**



\_\_\_\_\_  
Training Coordinator's  
Signature

Employee's Initials: \_\_\_\_\_

cfisher@smail.anc.edu N124RNR8-75QR

# Certificate of Completion

## Arkansas Northeastern College

Courtney Fisher

has completed

Title IX: Roles of Employees (Full Course)

a training program requiring **21 minutes**

on

**Wednesday, November 10, 2021**



\_\_\_\_\_  
Training Coordinator's  
Signature

Employee's Initials: \_\_\_\_\_

cfisher@small.anc.edu 93P7N562-75RN