



Arkansas Northeastern College

Connections

MAGAZINE

C O N N E C T I O N S S T A F F

Rachel Gifford 870.838.2902 rgifford@smail.anc.edu

Sheiron Bearden 870.780.1206 sbearden@smail.anc.edu

Danny Graham 870-838-3631 dgraham@smail.anc.edu

CONTACT AND

www.anc.edu

Blytheville 870.762.1020
Burdette 870.763.1486
Crisp Center 870.763.6222
Leachville 870.539.2393
Osceola 870.563.3236
Paragould 870.239.3200

In this issue...

ANC Cabinet	1-3	Student Clubs & Organizations continued	
Student Achievements & Activities		GBP Sponsors Drive for the Haven	8
Student Focus Group	4	GBP Attends State Convention	8
ANC Foundation Scholarship Recipients	4	Student Organizations/Staff Volunteer at United Way Chili Cook-Off	8
Bust Start for ANC Technical Center	5	Faculty & Staff	
Campus Activities		ANC Instructor Leads Math Re-Design	9
ANC Intramurals Join NIRSA	6	New Career Pathways Director	9
Operation Healthy Delta	6	Feature	
A&P Students Thank Our Military	6	The Solutions Group - Viskase Partner	10
Student Art Exhibit in Gallery	6	Foundation Feature: Denim & Silver Gala	11-13
ANC Hosts Teen Summit	7	Foundation	
Student Clubs & Organizations		Yamato-Kogyo/ANC Foundation Scholarship Golf Tournament	14
ANC Student Ambassadors	7	Great River Promise Scholarship Golf Tournament	15
Community Chamber Chorale Italy Tour	7	The Year in Review	16-17
Gamma Beta Phi Induction	8		

ANC Spring & Summer Schedule of Classes is available for viewing online only at

www.anc.edu/schedule

Spring 2014 Academic Calendar

January 10 - Spring Registration Closes

January 10 - Last Day to Declare Audit Status

January 13 - Classes Begin

January 20 - Martin Luther King Jr. Day (COLLEGE CLOSED)

January 27 - Last Day to Drop with a Refund

February 3 - Gradution Application Deadline

February 17 - President's Day (COLLEGE CLOSED)

March 24-28 - Spring Break (STUDENTS)

March 28 - Spring Break (COLLEGE CLOSED)

April 14 - Summer & Fall Registration Opens

April 17 - Last Day to Withdraw from Class with a "W"

April 18 - Good Friday (COLLEGE CLOSED)

May 6 - Last Day of Classes (Tuesday/Thursday)

May 7 - Last Day of Classes (Monday/Wednesday)

May 8, 12-14 - FINAL EXAMS

May 16 - GRADUATION!

Summer 2014 Academic Calendar

April 14 - Summer & Fall Registration Opens

May 30 - Summer Registration Closes

May 30 - Payment Deadline

May 30 - Last Day to Declare Audit Status

June 2 - Classes Begin

June 6 - Last Day to Drop with a Refund

July 14 - Last Day to Withdraw from Class with a "W"

July 14 - Last Day of Summer Classes (6 week courses)

July 15 - FINAL EXAMS (6 week courses)

July 29 - 8 Week & Internet Courses Grades Post

Pictured on the cover are the ANC Ambassadors Front-Back: Kenny Martin, Lexi Hutchinson, Sara Avery, Jack Pierce, Hollie Echols, Jacob Gatlin, Katie Master, Nick Huffman



Arkansas Northeastern College Cabinet

CABINET MEMBERS

June Walters, Sherri Bennet, Pacey Bowens, James W. McClain, Dr. James R. Shemwell, Rachel Gifford, Gene Bennett, Mary A. Dement, Laura Yarbrough, Dr. Blanche Hunt









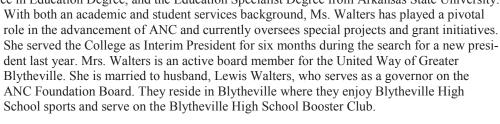
Dr. James Shemwell President

Dr. Shemwell has been with Arkansas Northeastern College since 1994 and began his career at the College as the Director of Training and Coordinator of the Osceola Center. With education and experience in banking and finance, he moved up the ranks at the College to the Dean for Technical Programs & Training in 1999 then to Vice President for Finance in 2010, where he served until his promotion to president. Dr. Shemwell is a college success story. Having left high school after his eleventh grade year to attend Arkansas Northeastern College (then Mississippi County Community College), he went on to earn a Bachelor's Degree from Arkansas State University and was named their "Top Graduate" by *Arkansas Business*. He later earned a Master's Degree in finance from Texas Tech University and a Doctorate Degree in organizational leadership from the University of Phoenix. Dr.

Shemwell currently serves as Board President of the Osceola/South Mississippi County Chamber of Commerce and Co-Chair for the Delta Bridge Project sponsored by Southern Bancorp Community Partners. He and his wife, Dr. Bridget Shemwell, reside in Osceola and have two adult children.



Ms. Walters has been with Arkansas Northeastern College since December, 1988. Previously, she served as the Assistant Director for Instruction at Cotton Boll Technical Institute. She holds a Bachelor's of Science in Education Degree, Master of Science in Education Degree, and the Education Specialist Degree from Arkansas State University.





Mary Alice Dement Vice President of Instruction

Ms. Dement began her career at ANC as an English instructor in 1975. She has been with the College longer than any other current employee and has held academic positions such as Division Chair and Dean prior to becoming the Vice President of Instruction. In her current position, she oversees all faculty at the College and works with academic positions agrees the state in curriculum development. Ms. Dement helds a Pachelor's Degree

cians across the state in curriculum development. Ms. Dement holds a Bachelor's Degree and a Master's Degree in English from Arkansas State University. She resides in Blytheville but often travels to see her only daughter, Tania, and grandson, Matt, who plays football for

North Dakota State University. Ms. Dement, an athlete herself, also enjoys playing golf and reading.

James "Jim" McClain Vice President, Management Information Technology Services/Human Relations

Mr. McClain has been with Arkansas Northeastern College almost since the beginning of the institution. He came from the University of South Florida to accept the position of Financial Aid Director and has served the College in several different capacities in his thirty-plus years of employment. Mr. McClain holds a Bachelor's Degree in Educa-

tion from the University of Evansville (where he ran for the track and cross country team) and a Master's Degree in Higher Education Administration from Michigan State University. Mr. McClain oversees the College's technology and personnel functions. He and his wife Marcia Raeber-McClain, a retired school teacher, reside in Blytheville where they are active in the community. Mr. McClain serves on the city's Planning Commission and provides play-by-play commentary of Blytheville High School football on the radio.



Sherri Bennett Vice President for Advancement

Ms. Bennett has been working in higher education for 25 years -- starting in Adult Education. She was serving as the President of Cotton Boll Technical Institute at the time of the merger with Mississippi County Community College. She currently oversees the Adult Education Department, the Career Pathways Initiative, the ArWorks Career Coach Program, and the Carl Perkins Grant, as well as serving as the Director of the ANC Secondary Technical Center at Burdette. Ms. Bennett holds a Bachelor of Science in Education Degree from the University of Arkansas, a Master's Degree in Vocational Education, and the Specialist in Community College Teaching Degree from Arkansas State University. She and her husband, Tom, reside in Wilson. They have two children, Alyssa and Tyler, both graduates

of the University of Arkansas. Her son Tyler is also a current nursing student at ANC.

Laura Yarbrough **Vice President for Student Services**

Ms. Yarbrough came to ANC in 1991 through the federally-funded Educational Talent Search (TRiO) Program before taking on the role of Financial Aid Director in 2000. Ms. Yarbrough has earned a statewide reputation for excellence in financial aid administration and still works to stay on top of current financial aid opportunities and regulations. She was promoted to Vice President for Student Services in 2009 where she oversees all Student Services operations such as financial aid, the registrar, and admissions. Ms. Yarbrough holds a Bachelor's Degree in Business Administration from Southwest Baptist University and a Master of Business Administration Degree from Arkansas State University. She and her husband, Gregg, a Blytheville Elementary School Principal, reside in Steele. They have

two children. Heather is a sophomore at ASU Mountain Home and Carson is a 10th grader at

South Pemiscot High School.



Ms. Bowens joined the ANC team in September 2010 as an accountant. She quickly rose to the position of Controller before becoming the Interim Vice President in January after Dr. James Shemwell vacated the position to become President. Ms. Bowens brings experience from the private sector where she was the Financial Controller for Lady Luck Casino. She holds the fiscal responsibility of the institution and oversees the Business Office operations. Ms. Bowens holds an Associate in Arts Degree from Arkansas Northeastern College, a Bachelor's Degree in Business/Accounting and the Master of Business Administration Degree from the University of Phoenix. She resides in Dyersburg, TN, and has three children, two sons, Larricus and A.J. and one

daughter, Brittani. When not working, she enjoys reading and traveling.



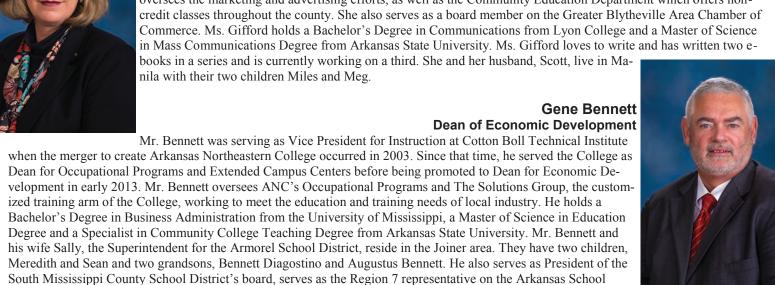
Born and raised in Mississippi County, Dr. Hunt began her career at ANC 16 years ago as an Instructor in English. She was a product of the institution, having earned her Associate's Degree from ANC. She went on to earn a Bachelor's Degree in Education, a Master's Degree in English, a Specialist Degree in Curriculum and Instruction, and a Doctorate of Educational Leadership Degree from Arkansas State University. She currently works on a variety of community-based initiatives and serves as a liaison with different community groups. Additionally Dr. Hunt oversees the mentoring aspect of the W.O.R.K. Program which strives to lift under-skilled, local residents living in poverty out of poverty by helping them become work ready and find jobs. Dr. Hunt has two adult children and four grandchildren.



Ms. Gifford has been with the College since 1996, where she works in the areas of marketing and development and serves as the Executive Director for the ANC Foundation. In addition to fund-raising for the College, Ms. Gifford oversees the marketing and advertising efforts, as well as the Community Education Department which offers non-Commerce. Ms. Gifford holds a Bachelor's Degree in Communications from Lyon College and a Master of Science in Mass Communications Degree from Arkansas State University. Ms. Gifford loves to write and has written two e-

Board Association's state board, serves as a board member on the Osceola/SMC Chamber of Commerce, and is a past President for the Arkansas Association for Technical Education's Administrative Division.





A Focus on the Student Perspective



During the month of October, ANC President Dr. James Shemwell, hosted a series of meetings with students from a variety of disciplines and backgrounds. These student focus group meetings were a new concept for the College and provided great insight into the students' perspective regarding classes, activities, customer service, and much more.

Forty students participated in the meetings from six different groups including club officers/student ambassadors, transfer students, nursing/allied health students, Burdette/Crisp Center students, business & technical students, and online students. Students were given the opportunity to be picked to participate by contacting the president's office per invitation on the ANC Portal, or by recommendation from faculty.

A summary report from this process was developed and shared with all faculty and staff members of the College. The report outlined the selection and communication process, as well as the student response from the focus group luncheons. In a *Message from the President* that was included in the report, Dr. Shemwell stated that the

students were "very generous with their praise and, I believe with few exceptions, both frank and fair with their criticism."

The meeting with the students took the form of a casual, comfortable conversation over lunch versus a lot of pointed questions. Some of the conversation generators included questions like, "What do you like about ANC? What do we do well? and "What are the areas where we could improve?" Not only did the College administration gain a lot from the process, but the students did as well. Participant Jessica Pagan, a business and technical student, stated, "I thought it was a great experience and I enjoyed it very much. I think by getting students' opinions, ANC shows they really care about the students and want us to feel comfortable and enjoy our experience while here."

Dr. Shemwell added, "The overarching purpose here is to better fulfill our mission of serving our students and our community. I very much appreciated and enjoyed having the chance to spend quality time with our students and look forward to conducting similar sessions each year."

ANC Foundation Scholarship Recipients

FAIL 2013:

Col. J.M. Crane Memorial Scholarship: Bridget Hitchcok, Christian Key, Teresa Whatley; Bonnie Wheeler Davis Memorial Scholarship: John Harvey, Brittany Stockton; Delta Kappa Gamma Scholarship: Kaylee Parnell; Brandon J. Elliott Memorial Scholarship: Brandy Thomas; Lindsey Ohlendorf Fairley Scholarship: Carolyn Clark; Johnnie W. Nutt Memorial Scholarship: Mia James; Chapter N P.E.O. Memorial Scholarship: Mia James; Dana Rousell Memorial Scholarship: Tanyia Echols; Wayne Taylor Memorial Scholarship: Tammra Ellis, Bailee Griffin, Tonda Keys, Macey Parker, Tracy Rose, Mack Vaughn, Katelyn Watkins; Temple Israel Scholarship: Deijha Harper; George Moore and Nancy McCauley Trimue Memorial Scholarship: Rosaline Bailey, Christopher Barry, James Blankenship, Malissa Breckenridge, Kiara Brown, Deborah Burns, Hillary Canada, Stephanie Caraway, Morgan Clark, Re'Aunna Clay, Karen Cook, Courtney Cooke, Tamara Counts, Billy Crudup, Jr., Syreeta Dawkins, Jace Elkins, Rebecca Feathers, Jessica Fields, Megan Fountain, Jamika Fowler, Dawn Furlow, Brittany Ganus, Ashley Gilmore, Beau Griggs, David Herko, Ashley Herron, Kerri Hickingbottom, Denasia Hill, Erica Hogan, Dexter Hood, Amy Hopper, Cynthia Huddleston, Jasmine Hughes, Jalyn Hernigan, Hollie Jernigan, Amanda Jones, Jacquelle Jones, Tamara

Jones, Lawless Kennedy, Ashley Lawson, Sharon Lewis, Garrett Logan, Jerrilyn Love, Linnie Lutton, Octavia Madison, Stacie McCormick, Candace McAlister, Danielle McDuffey, Marissa McKay, Kelli Meacham, Allan Montezuma, Geneva Moore, Crystal Nelson, Taquela Pearson, Jonathan Penney, Sherri Phelps, Kelli Pierce, Chiquitta Reed, Roberta Robinson, Cynthia Ruffin, Dennis Sammons, Glen Sanders, Allyson Smith, Corbin Smith, Morgan Smith, Andrew Sperry, Andrew Stewart, Hillary Stricklin, Demond Thomas, Lamond Thomas, Johannah Thompson, Teria Turner, Tammy Walker, Megan Ward, Whitney Washington, Frisco Whitfield, Tiffany Williams, Stephanie Williams, Jodi Young, Frederick Young; Hoskins Whitener Scholarship: Devin Mosier; Yamato Kogyo Scholarship: Morgan Bevill, Sarah Boling, Brianna Brooks, Tara Bruce, Jessica Burns, Ashley Busch, Kathleen Crowder, Melinda Dillon, Sarah Dodd, Chelsea Drope, Misty Hailey, Casie Hale, Casey Hester, Hannah Hinton, Kelly Holt, Brenda Lemons, Meghan McCluskey, Tucker Miller, Owen Mundy, Candice Ogle, Dillon Redding, Luke Sample, Casey Simmons, Lennon Smith, Destiny Snapp, Lindsey Treece, Lachelle Watson, Hunter Williams, Andrea Wilkey, Mikayla White

ANC Technical Center Off to Busy Start

The ANC Technical Center has had a very busy start to the school year! Students in Kim Hart's Future Educators Association chapter recently went on a field trip to Parker Homestead where they learned about education in the 19th century.

A select group of students interested in a job in the health care field attended "A Day in the Life" event hosted by UAMS at St. Bernard's Medical Center in Jonesboro. The students heard from professionals in various health care career fields and also had the opportunity to do some hands on activities.

The Criminal Justice class has had a few guest speakers this semester. Ryan Leuer from Arkansas State Police came and spoke with

the students on officer safety during a traffic stop. Mark and Cheri Gibson, from Emerson Ambulance Service, gave students a brief introduction to First Aid and CPR. Students in Brandon Harper's Criminal Justice classes will have the opportunity later in the year to become CPR certified.

ANC Technical Center recently had a t-shirt design contest. Students had the opportunity to design a shirt that the center will use throughout the year to give away to students that demonstrate good behavior. The winning design was submitted by Blytheville High School senior Stephon Aldridge.



Future Education Association students learn about the history of education by touring a 19th century school house.



Carisha Jackson, a senior from Blytheville High School, pretends to be choking while Mark Gibson demonstrates to the class how they should handle this situation. (This was a first aid and CPR demonstration)



Seniors from Blytheville High School get an in-depth look at the variety of career options available in the medical field. Students had the opportunity to hear from professionals in various career fields and also participated in a few hands-on activities.



These 3 students' shirt designs were the ones chosen to be voted on. The student in the middle submitted the winning design and is holding the winning shirt. (L-R) Charles Webb, senior BHS; Stephon Aldridge, senior BHS; Alex Sanders, sophomore RHS

ANC Intramurals on the Rise

ANC is now a professional member of NIRSA (National Intramural and Recreational Sports Association). NIRSA is a leader in higher education and the advocate for the advancement of recreation, sport, and wellness by providing educational and developmental opportunities, generating and sharing knowledge, and promoting networking and growth for its members.

Fall 2013 Intramural Basketball

Intramural basketball is always a popular activity for students. During the Fall & Spring semesters, students get together for full court 5 on 5 basketball on Mondays & Wednesdays starting at 3pm.

Fall 2013 Flag Football

ANC students enjoy playing flag football during the Fall semesters. Students scrimmage against each other during the first few weeks, then have the opportunity to travel and compete against other college Intramural flag football teams.

Fall 2013 Intramural Volleyball

This semester ANC held two Intramural Volleyball Jamborees on the ANC campus in the Briggs/Sebaugh Wellness Center, and traveled to the Arkansas State University Redwolf Center to play in an Intramural Volleyball tournament.

Any current ANC student, faculty/staff, or community membership card member may participate in any Intramural activity offered on the ANC campus.



Operation Healthy Delta

Operation Healthy Delta located their Command Center on ANC's main campus during the week of August 5-13. For the military personnel involved in Operation Healthy Delta, most of whom are in the reserves, the training received during the project is invaluable. This effort by the United States Army provided a variety of health care services to citizens of this region along with citizens in Hayti, MO, Dyersburg, TN, and Mayfield, KY. Some of the services included dental work, mental health evaluations, optometry exams, and physicals for student athletes. All services were provided free of charge to anyone who needed them. On Monday, August 12, the Governors Ballroom housed the Exit Celebration for Operation Healthy Delta. Soldiers from the military units stationed in Blytheville, along with dedicated volunteers, filled the ballroom for an indoor picnic with southern cuisine prepared by the Blytheville P.E.O. chapters

A&P Students Thank Military

Approximately 3,500 Christmas cards were mailed to our military from Anatomy & Physiology students in Lance Morris' and Layne Rayder's classes. These cards were sent to Operation Christmas Cards. You can read more about this project by visiting the following web site: www.operationchristmascard.org. Thank you to the men and women who serve our great nation, and thank you to our military families!





The ANC Department of Community Education and Blytheville Public Schools/ KIPP offered an exhibit of student artwork at the Adams/Vines Gallery on the ANC Blytheville campus. The exhibit showcased selected pieces from each school starting with Kindergarten to 12th grade to show the creative and artistic growth from the beginning stages to their high school years. Pictured with Dr. James Shemwell is fifth grade KIPP student, Matthew Mabry

ANC Hosts Teen Summit

Approximately 200 high school students from Armorel, Blytheville, Gosnell, Osceola, Manila, and Rivercrest were welcomed by Blytheville Mayor James Sanders and Richard Atwill, Superintendent of Blytheville Schools, and encouraged to promote the "drugfree" lifestyle.



Community Chamber Chorale to Tour Italy

December 27-January 4, the ANC Community Chamber Chorale, under the direction of Dr. Keith Hearnsberger, will be touring and performing concerts throughout Rome and southern Italy. The performance venues include: Monte Cassino Abbey in Cassino, Italy; Pompei Basilica, Naples, Italy; Basilica di San Francesco, Rome, Italy; St. Peter's Basilica, Vatican City; and Santa Maria Sopra Minerva, Rome, Italy.

The ANC Community Chamber Chorale consists of 16 dedicated singers from the area who devote an immense amount of time and commitment to prepare quality Western Art Choral Music for these performances. The Chamber Chorale will be accompanied by Dennis Hay, ANC Piano Pedagogue. Fourteen other ANC faculty, staff, and community members will travel with the singers on the tour.



Dr. Keith Hearnsberger



Dennis Hay

ANC Student Ambassadors

Student Ambassadors are a select group of students that are recommend by their high school counselor or teachers. These students become role models at Arkansas Northeastern College. As a job on campus, they help out in the student services department with filing, shredding, and mail-outs. Ambassadors assist with student activities that take place on ANC's seven campuses. They are helpful in showing new students around, giving campus tours, and making others feel welcome on the Arkansas Northeastern College campus. If you are interested in becoming a student ambassador, contact Nikki Brown at nbrown@smail.anc.edu.



ANC Student Ambassadors: (Front Row L-4) Kenny Martin, Jacob Gatlin, Nick Huffman, Jack Pierce (Back Row L-R) Lexi Hutchinson, Katie Master, Hollie Echols, Sara Avery



ANC Community Chamber Chorale

Gamma Beta Phi Inducts New Members

New member for the Arkansas Northeastern College chapter of Gamma Beta Phi were inducted into the honor society on Sunday, November 24, 2013. The ceremony was held in the Adams/Vines Recital Hall. The new members of Gamma Beta Phi are: Janecia L. Brown, Lamar Clark, Courtney Cooke, Anjela M. Fox, Ashley Hastings, Brittney Shanice Nash, and Trent Rowe.

Gamma Beta Phi is a national collegiate honor society and service organization with chapters in colleges and universities throughout the United States. The society is dedicated to promoting service, scholarship, and character among its members.

Gamma Beta Phi objectives and expectations are to recognize and encourage excellence in education, to promote the development of leadership ability and character in its members, and to foster, disseminate, and improve education through appropriate service projects.

President Elect, Amber Capaul introduced the Fall induction guest speaker, Mr. George Hubbard, President of Hubbard & Hoke Furniture. Mr. Hubbard talked about the importance of volunteerism and challenged the new members to embrace the Gamme Beta Phi Society and make it a better group. He said that you should not set a goal

Items Collected for the Haven

Gamma Beta Phi sponsored a campus-wide drive in October to collect cleaning supplies for the Haven in support of National Domestic Awareness month. GBP would like to thank everyone who donated items.

The Haven in Blytheville is the area's only outreach provider of shelter and assistance to women and their children who are victims of domestic abuse. For more information about the Haven, call (870) 532-6669 or visit their website www.thehavenofneainc.org. The 24 hour crisis hotline number is 1-800-474-1064.



(L-R) Emily Taylor, Amber Capaul, Jeany Reynolds



George Hubbard, President of Hubbard & Hoke Furniture

on what you think you can do, but to base it on what is needed. Mr. Hubbard closed with encouraging the membership to set goals and dreams above your expectations and you will do great things.

Reynolds inducted the new members for Gamma Beta Phi. Tonya Harris then gave the membership pledge.

Tonya Harris, Gamma Beta Phi Arkansas Northeastern College Chapter Advisor, then installed the Gamma Beta Phi Of-

ficers for 2013-2014. They are: Amber Capaul, President; Jeany Reynolds, Vice-President, Chealsea Williams, Points Secretary; Katie Halsell, Treasurer; Amy Young, Historian; Britney Nash, Secretary; and Lamar Clark, Media Coordinator.

GBP Attends State Convention

Jewelia Perkins, Chapter President, and Tonya Harris, Chapter Advisor, attended the Arkansas Gamma Beta Phi State Convention

November 15-16, 2013 at the University of Arkansas in Fayetteville. They attended GBP State business meetings and planning sessions. Tonya Harris will continue her second year of her two-year term as State Advisor.



(L-R) Tonya Harris, Amber Capaul, Jeany Reynolds

United Way Chili Cook-Off

Students and staff from ANC volunteered their time to work the Kids Block at the United Way Chili Cook-Off on October 19, 2013. ANC student organization volunteers included the ACE club, Gamma Beta Phi, Lifeline outreach, the Cultural Diversity club, Life Savers, the Nursing clubs, and the Dental Assisting club.



ANC Instructor Leads Math Course Re-Design

orah Parker, helped ANC lead the way in a new mathematics curriculum design and delivery. As a result of her outstanding work, she garnered statewide recognition in the process.

Parker, who has been with ANC since 1987, began working on a math redesign project in 2012 that transformed the developmental math course (Fundamentals of Algebra) into a modularized, masterybased, technology assisted program which offers students the opportunity to progress at their own pace. The new concept was targeted by both the CCA (Complete College America) and PACE (Path to Accelerated Completion and Employment) Grant initiatives for which Parker served as the math lead. The primary goal of the redesign is to transform and accelerate remediation in order to reduce time-tocompletion-of-degree.

Students who require remediation can now progress through the developmental courses at a faster pace and in some cases remediate while at the same time completing the college credit course. In either case, the time necessary to obtain a certificate or degree is shortened.

In addition to the redesign of the developmental math courses, Parker led the development of a new math course for the Associate in Applied Science degree programs. This new modularized course, Mathematical Applications, offers a tailored set of math skills for each degree program at the College. Students completing this course are taught the math skills necessary for their chosen career field. Parker also led the development of the online versions of the new courses and supplemental labs for both modularized courses.

As part of the redesign, Parker led the creation of two custom textbooks and workbooks: one for the newly redesigned developmental math (Fundamentals of Algebra) and the other for the Mathematical Applications course. These textbooks were well received and have been adopted by several other community colleges in Arkansas.

In recognition of her accomplishments, Parker was invited to present at the CCA Third Annual Convening of the Alliance of States in

Arkansas Northeastern College's Dean for Arts and Sciences, Deb- New Orleans. At the conference, with 33 states in attendance, Parker served as Arkansas' two-year-college representative and made a presentation on the redesigned math programs at Arkansas Northeastern College.

> Parker has also served on the statewide CCA Committee of fouryear colleges to develop and implement a quantitative literacy course. Still, Parker's work continues as she is currently serving on the Ar-

kansas CCA Scale-up Committee. The focus of the committee is to direct the development and implementation of the quantitative literacy math course at all four-year and two -year colleges in Arkansas. The QL course will eventually be adopted across the state as a General Education math option for non-STEM (Science, Technology, Engineering and Math) majors. Additionally, Parker serves on ANC's Faculty Inquiry Grant Team conducting a twosemester statistical study of the effectiveness of specific aspects of the math redesign. Parker is also into her second year of a three year term on the Board for the Arkansas Council of Teachers of Mathematics.



Deborah Parker

"We've made some huge changes in the way we teach math and it's still a work in progress," said Parker who added that the process was both challenging and exciting. "It's fun to present a subject to students in a way that helps them learn and become proficient in math at a speed that meets their needs."

Pauline Linam Parks

New Career Pathways Director at ANC

Pauline Linam Parks has accepted the position of Career Pathways Director at Arkansas Northeastern College. For the past 20 years, Pauline has worked in career development. Since 2007, she has been on the Career Pathways team as the Career Support Services Facilitator. Pauline has a Bachelor of Science in Mass Communication from Arkansas State University and is also recognized as a Global Career Development Facilitator and Trainer.

Pauline looks forward to her new challenge and hopes to continue the work begun by the late Barbara Baker. "As a career development professional, I have a passion to encourage and guide students to use education to fulfill their dream," Pauline said. "Everyone has to start somewhere, and I want to be there during the first steps of a student at Arkansas Northeastern College. I have successfully worked with individuals that had no idea what they wanted to do, but knew for sure that they weren't doing it."

The Solutions Group Partners with Viskase of Osceola

The Solutions Group (TSG) division of Arkansas Northeastern College, began a partnership in 2012 with Viskase of Osceola to provide approximately 20 students with a Certificate of Proficiency in Advanced Manufacturing, a Certificate of Proficiency in General Industry, and upon completion of both CP's, an Associate of Applied Science in Advanced Manufacturing degree. Through Great River Economic Development Foundation (GREDF) and the Existing Workforce Training Program (EWTP) the majority of this training is grant funded.

TSG's full-time and adjunct instructors provide training that is tailored to fit the student needs and to reach the course objectives. Courses completed to date include: Project Management, Introduction to Manufacturing, Manufacturing Production Processes, and Basic Electricity.

Adjunct instructor Bob Cable has taught each of the manufacturing courses for Viskase. Full-time instructor Rick Sones currently teaches the Basic Electricity course offered at the ANC Osceola campus. The Osceola staff has been a tremendous help by assisting in Compass testing these employees. These employees sign up for one or two new classes each semester. Ed Mata, HR Training Coordinator at the Os-

ceola Site, has made it a personal goal to provide these employees with guided direction through these three different programs. Stacey

Walker has been the contact person for all class related advising, scheduling, and program development.



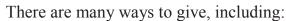
Professional Portfolios from J.P. Ragan, Dwayne Lucius, and Steve Morgan were developed, with the help of Ed Mata, to submit for Prior Learning Assessment credit. Portfolios were reviewed by TSG staff as well as Deanita Hicks, Chair for Communications and Humanities, for college credit worthiness. Portfolios included certificates of previous training, evidence of related work experience, and a resume. The Solutions Group is very excited about this program and looks forward to providing these employees with the knowledge and skills to help them progress in their leadership development at Viskase. Mata said, "It has been critical to our supervisory development to partner with a local training provider, such as ANC, to further enhance the skill-set of our valued resources."

Give the gift that keeps giving...any time of year!

Invest in the Future - Support the ANC Foundation

Any season is a great season to support local education.

The Arkansas Northeastern College Foundation
Is a 501 (c) 3 non-profit organization,
Making any gift tax-deductible.



- Cash Gifts
- Life Insurance
- Bequests
- Memorials
- Charitable Remainder Trusts
- Appreciated Property
- Charitable Lead Trusts



For more information about the Foundation or the many ways to give, contact Rachel Gifford at 870-838-2902 or rgifford@smail.anc.edu









We Greatly Appreciate Your Support!

PRIZE / AUCTION DONORS

6th Street Optometry ACE Glass American Greetings Amy Long Photography B.C.C. Pro Shop Backdoor Herbs Baker Implement Bigg Butts BBQ Bistro 1121 Blytheville Courier News Blytheville Sheet Metal Bullard's Motor Supply, Inc. Burge's Shoe Store Day's Mens Store Delta Auto Parts Delta Liquor Dixie Pig Downtown Deli Electrical & Industrial Supply Fastenal Fiesta Sun Foster's Liquor Gamble Home Funishings Gaylon & Charray Rogers Goff Real Estate Hardy Sales Hawk's, Inc. Hays Grocery Stores Hicks Service Center Hinson Sign Company Hog Pen Hubbard & Hoke Furniture Koonce, Simmons, & Carraway Lowe's Mailboxes & Beyond

McHaney Monument

Mo-Ark Communications
Motor Appliance Corporation
Newcomb's Gift Shop
Red Barn Gardens
Ritter Communications
Salon 109
Sears
Southern Bancorp

Me & My Sister / Merle Norman

MAJOR (ASH DONORS

A.C. Williams, Architect Denso Dever Electric Farmers Bank & Trust John Correnti Mississippi County Electric Cooperative Nucor Yamato Steel Paul Newell Collision Center Razorback Concrete SOUTHBank



Record Turn-out for Yamato Kogyo/ANC Foundation Golf Tournament

In its largest turn-out in history, thirty-three six-person teams filled the greens of the Blytheville Country Club on Monday, September 9, 2013, for the 23rd Annual Yamato Kogyo/ANC Foundation Scholarship Golf Tournament.

An international event, people from all across the United States and Japan came to Blytheville to participate in this tournament -- enjoying both a hamburger buffet and a sushi bar. Mr. Hiroyuki Inoue, President of the Yamato Kogyo Company, presented ANC President Dr. James Shemwell and members of the Foundation Board of Governors and College Board of Trustees a check for \$20,000 at the close of the tournament.

Because of the support of the Yamato Kogyo Company, approximately 500 Arkansas Northeastern College students have received financial assistance with their college expenses throughout the years.

Yamato Kogyo, Ltd. Established the Yamato Kogyo Scholarship in 1991 at Arkansas Northeastern College. Since its inception, the proceeds from this event have totaled over \$430,000. Yamato Kogyo sponsors this event in appreciation to the community and in support of increased educational opportunities for its citizens. ANC faculty, staff and students wish to thank the Yamato Kogyo Company, the many tee-box sponsors, and each participant of this tournament for supporting this event.

WINNERS

Championship Flight

<u>Ist Place</u>: Matt Baker, Les Jackson, Kylee Clanton, Bill Klein, Seth Hendren, Mike Simmons

2nd Place: Scott Gifford, Miles Gifford, Terry Carr Blake Carr, Terry Brewer, Tony Hawkins

3rd Place: Steven Southard, Chris Armstrong, Landon Kersey, Aaron Riddle, Matt Chandler, Shane Holloman

First Flight

Ist Place: Ted Nakanishi, Frank Brady, Motoji Shizuma, Makoto Horie, Jeff Pastorius

2nd Place: Phil Hawkins, Max Gurley, Gene Spragins, Sam Pace, Tim Lawler, Tommy Robinson

3rd Place: Bo Fleming, Travis Duclos, Mike Smith, Trey Sherin, Tim Alexander, Thomas Flippo

Second Flight

Ist Place: Jack Fowler, Wesley Fowler, Robby
Minyard, Roy Fowler, Phil Meadors, Derek
Rhodes

2nd Place: Mikio Kobayashi, Chris Iida, Yuichi Hirano, Kevin Snow, David Glick, Manny Nova

3rd Place: John Strode, Jody Craft, Doug Maglothin, Gregg Smith, Clay Lavelle, Bill Harrison



Mr. Hiroyuki Inoue (far right), President of Yamato Kogyo, Co. Ltd, presents the ANC Foundation with a check for \$20,000 at this year's tournament. Others pictured (L-R): John Logan, ANC Board of Trustees; Senator David Burnett, Lewis Walters, Bill Sullivan, and Gaylon Rogers with the ANC Foundation Board of Governors; Dr. James Shemwell, ANC President and Kaz Iida, President of Yamato Holding Company.



Osceola Hosts Great River Promise Scholarship Golf Tourney

Osceola's Municipal Golf Course was the site of the Arkansas Northeastern College Foundation's third annual Great River Promise Scholarship Golf Tournament. The event was held on Wednesday, September 25, 2013, with several four-person teams participating. Major sponsors for the event were: American Greetings, DENSO, Gibson Oil, Harshman Rentals, John Correnti, Plum Point Energy Station, Dr. Reggie Cullom, Senator David Burnett, and SouthBank.

With beautiful weather, golfers enjoyed a nice day of golf while supporting a worthwhile cause. All proceeds from the tournament will be used to help fund the GRP scholarship at ANC. First place winners in the Championship flight were: Terry Carr, Blake Carr and Scott Gifford all of Manila and Terry Brewer of Monette.

Riverlawn Country Club provided a hamburger buffet for players following the tournament. "We had a beautiful day and a whole lot of fun," said Rachel Gifford, ANC Foundation Executive Director. "We appreciate so much the City of Osceola allowing us to use the course for this event. Everyone was so nice and helpful both at the course and the country club."

Gifford also expressed thanks to the many t-box sponsors for the event, the Osceola/South Mississippi County Chamber of Commerce for their support, and the tournament's major sponsors for their generous contributions.



The Year in Review

by Dr. James Shemwell, Arkansas Northeastern College President

This 2013 has been a very eventful year highlighted by numerous milestones and innovations. We collectively have accomplished much in which we can take great pride. The following list summarizes the noteworthy developments and hallmark achievements accomplished at Arkansas Northeastern College this year.

New Organizational Communication Strategy/Structure Implemented: The President's Cabinet now meets weekly to develop strategy and make organizational decisions with pertinent information and plans shared with all employees via the monthly *Cabinet Report* newsletter. The tradition of the Wednesday morning managers' information forum has been continued to share information and collaborate. Meeting times and agendas for the College's three primary standing committees (Academic Affairs, Administrative Affairs, & Student Affairs) now are communicated in advance to all employees, along with subsequent sets of meeting minutes. Accordingly, a significant increase in attendance and participation in the College's policy recommendation and decision-making processes has occurred. Most importantly, the opportunity to be informed and be involved now exists for every member of the faculty and staff.

Student Success Framework: By a joint unanimous vote, the Academic Affairs and Student Services Committees approved a framework of academic and student services reforms that, perhaps, represent the boldest change agenda in the history of our College. The five components of this new data-based, research-supported framework for student success were as follows:

- 1. *The elimination of late registration*. Research demonstrates that eliminating late registration improves student persistence and retention rates, thereby enhancing student success and completion, as well as future workplace habits.
- 2. *The institution of open registration*. Moving from a "herd" registration model in which enrollment activities/windows are compressed within a few short days during "early" or "main" registration to a model of open registration reduces instances of long lines and hurried service for students and permits better opportunities for advisement and placement exam preparation.
- 3. The establishment of the Academic & Career Enrichment (ACE) Advising Center. All new credential-seeking students are advised, including a career focus, during their first semester or first year by one of three full-time, specialized advisors in the areas of Allied Health, Career/Technical Education, and Transfer. After students have completed one semester of coursework and all developmental coursework, ACE advisors transition advisees to faculty advisors as part of a blended advisement model.
- 4. The use of data mining/analysis to inform improvement plans. We now use Zogotech data mining software to pinpoint student performance characteristics, including academic and demographic factors influencing success, as well as course-by-course outcomes.
- 5. *The establishment of a structured admissions policy.* Student placement scores, based on substantial internal research, now determine entry into specific degree and certificate programs with free assistance available to improve skill levels, expanding the range of options. Students prepare for success instead of putting themselves in position to fail.

Performance Funding Success: In 2011, the Arkansas General Assembly passed legislation causing an increasing percentage of college/

university funding to be subject to achievement of performance outcomes related to student success. Thanks to the dedicated work of our faculty and staff, ANC achieved the necessary performance to earn 100% of our State funding for the coming year.

Continuation/Expansion of Math & English Redesign Efforts: Utilizing the Paths to Accelerated Completion & Employment (PACE) grant as a catalyst, developmental and college-level math and English courses have undergone ground-breaking redesign to feature the use of modular instructional delivery and companion supplemental instruction courses to improve student success and reduce time to completion.

Construction Projects: Physical Plant staff successfully supported the completion and in-process work of several significant projects including the re-roofing and HVAC upgrade of the C-and D-wings, re-roofing of the ANC Harry L. Crisp Center, refurbishment of Statehouse Hall, and new Main Campus signage.



Concurrent Credit Innovations: Working with Osceola High School, ANC began offering concurrent general education courses that synchronize college online courses with high school advanced placement (AP) courses taught live. College and high school faculty collaborate to align the college and high school course curricula and assignments. Students enrolled in the high school AP courses taught live by high school

teachers have the option to enroll in the corresponding college online course. We hope to expand the program to other interested area high schools in the coming year.

Trimue Pathways Travel Stipends: Through the ANC Foundation, the Trimue Pathways Travel Stipend initiative makes available gas vouchers for students enrolling in certain certificate programs at ANC. The Trimue Pathways program mirrors the Career Pathways Initiative (CPI) which has resulted in superior success rates for CPI students as compared to non-CPI students. The goal is to break down barriers for students and promote intensive, one-on-one advisement to increase academic success and to incentivize certificate programs with local job demand.

WORK Revisited: Arkansas Northeastern College has revived a successful program from the 1990s to help address current and future workforce demands in the region. Workforce Orientation & Retraining Keys (W.O.R.K.) is a sixty clock hour program designed to lift under-skilled local residents living in poverty out of poverty and, simultaneously, advance economic development by expanding the local workforce. Community mentors work with each W.O.R.K. participant throughout the 8 weeks of training and extending until the participant has successfully maintained employment for 90 days. W.O.R.K. participants have the opportunity to earn participant incentives up to \$300 during training to help remove barriers to employment, such as funds to purchase work clothes or specialized footwear.

Proposed Center for Allied Technologies: The ANC Board of Trustees appropriated \$4 million of Plant & Loan Funds toward a proposed Center for Allied Technologies. Still in the planning stages, the proposed building would be located on the ANC Main Campus just south of the Angela Wren Nursing & Allied Health Center. The approximate 90,000 square foot center would consolidate the Burdette Center, Harry L. Crisp Center, and the Aircraft & Metals Engineering (ACME) Center with an estimated cost



savings for the College of approximately \$100,000 per year. The total anticipated project cost is approximately \$13 million, including roughly \$1 million of architectural and engineering fees. ANC has borrowing capacity with its existing property tax millage that would cover an additional \$4 million. The ANC Foundation approved support of a capital campaign to raise the additional \$5 million to complete funding for the project. The location of the center is strategic in that it represents a plan to rebrand professions, as well as college education for professions, in the minds of young people, parents, teachers, and the general public by locating the facilities where most people associate as "college." It is well-documented that the professions for which students would train at the proposed center provide careers that pay greater salaries/wages than do the majority of careers available with bachelor's degrees. More importantly, the kinds of professions for which students would prepare are careers that are available locally. Additionally, the center would be located within walking distance from the Department of Workforce Services, more commonly referred to as the "unemployment office." Once all necessary funding for the project is secure, architectural & engineering work would take approximately one year, followed by a two-year construction timetable.

Other Key Developments:

- A new Student Success Committee established targets for student retention, remedial and credit course success, and graduation rate through 2018; the Committee also is formulating strategies to realize the established goals
- To provide better service to students and reduce costs through consolidation of functions, several organizational changes have taken place over the past year including 1) realigning post-secondary occupational programs (air conditioning/refrigeration, automotive technology, and welding) with the Solutions Group; 2) realigning the new ACE Advising Center with tutoring and testing; 3) transitioning Community Education to the division of Development & Information Services; and 4) as part of the emergent math & English redesign process, dissolving the former Developmental Education department, with developmental faculty members reassigned to the division of Arts & Sciences
- Guidelines were established for the new Advancement by Collaboration (ABC) Award program to encourage and financially incentivize interdepartmental collaboration designed to improve student learning, student success, and customer service
- The ANC Foundation hosted its 25th annual Denim & Silver Gala (formerly known as the "Car Party"), held successful golf fundraisers in Blytheville, Manila, and Osceola, and again partnered with Yamato-Kogyo Co. LTD, to offer the Japan Ambassadors program
- ANC for the first time hosted a Career & Technical Education (CTE) Completers event for 475 students from high schools throughout Northeast Arkansas
- The MALES (Men Achieving Leadership, Education, & Success) mentoring program was launched to help male students make better life -long decisions and contributions by addressing peer pressure, low self-esteem, student campus involvement, identifying financial hardships, and student-faculty-staff communication; a similar outreach effort for female students is underway
- Six student lunch forums with the President were held to gain feedback from students regarding their ANC experience to better inform future institutional decision-making
- The Student Services division is redesigning certain processes and reorganizing tasks to enhance customer service to students and improve overall efficiency

ARKANSAS NORTHEASTERN COLLEGE

2501 S. Division St. P.O. Box 1109 Blytheville, AR 72315

LOCAL POSTAL CUSTOMER

NONEROFILORG U.S. POSTAGE PERMIT NO. 218 BLYTHEVILLE, AR



PRING 2014 REGISTRATION

Day, evening, and online options let you fit classes into your schedule. Start here. Start now.

Open Registration Closes
FRIDAY, JANUARY 10

Spring 2014 Schedule of Classes is available online only.

www.anc.edu/schedule

Credit Courses - Community Ed - University Center

