



POSITION ANNOUNCEMENT

Position: Associate Degree Nursing Instructor

Division: Nursing, Allied Health & HPER

Qualifications:

- Unencumbered license as a Registered Nurse in the State of Arkansas or Compact State of residence.
- Bachelor's degree in nursing required; master's degree in nursing preferred.
- Minimum of two years of Nursing experience with experience in nursing education preferred.

Reports to: First and/or Second Level Coordinator of Associate Degree Nursing
Director of Associate Degree Nursing
Dean for Allied Health

Position Description: The full time Associate Degree Nursing Instructor position is a standard nine-month appointment beginning in the Fall semester each year. Associate Degree Nursing instructors team teach in their assigned course providing both classroom and clinical instruction across the full curriculum for both the first and second level nursing students as assigned each academic year. The Nursing instructor provides classroom and laboratory instruction utilizing various instructional modalities and delivery systems along with clinical instruction supervising students in a clinical facility, simulation lab or virtual environment as assigned.

Job Responsibilities:

Duties of the Associate Degree Nursing Instructor include but are not limited to:

1. Strives to implement the Nursing Department's Philosophy of Nursing Education guided by the College and Nursing department mission statements.
2. Follows established academic policies and procedures of the College that facilitate instruction, administration and student well-being.
3. Adheres to assigned clinical agency's policies and procedures.
4. Provides formal classroom instruction that support the Student Learning Outcomes and Clinical Learning Objectives identified for each course assigned.
5. Demonstrates appropriate lesson planning and preparation.
6. Develops and maintains an environment conducive to effective learning.
7. Utilizes effective teaching methodologies in classroom instruction to include use of technology to enhance student learning.
8. Provides clinical instruction and supervision to assigned students in both the clinical lab and clinical facilities as assigned.
9. Adheres to the Clinical Faculty Guidelines for assigned course.
10. Facilitates pre and post conference for assigned clinical group as appropriate for clinical course.

11. Evaluates Student Learning Outcomes, progress in the classroom, clinical lab and clinical facility and provides written evaluation reports as requested by the supervisor in a timely manner.
12. Demonstrates effective interpersonal relations and communication skills with students, staff, faculty, and all college employees.
13. Provides academic advising of assigned students, assists with advising pre-nursing students and registration process as assigned.
14. Serves on College committees and teams as appointed.
15. Completes instructional requirements in a timely manner sharing outcomes with the nursing team.
16. Attends and participates in reconvening activities, divisional and departmental faculty meetings.
17. Maintains an annual evaluation portfolio of teaching and professional activities that demonstrates professional growth.
18. Cooperates with other members of the nursing faculty and staff in planning instructional goals, objectives, and methods of instructional delivery.
19. Responsible for maintaining updated, unencumbered license to practice in Arkansas or Compact State of residence.
20. Maintains education and clinical competencies in areas of instructional responsibilities.
21. Participates in assessment, evaluation and reporting of the ADN Systematic Plan of Evaluation to include established ADN End-of Program Student Learning Outcomes (EPSLOs) and Program Outcomes. Utilizes results for improvement EPSLOs and Program Outcomes.
22. Involved in student recruitment and retention-related activities.
23. Performs any duties arising from within the Division and/or assigned by the Director of Associate Degree Nursing and the Dean for Nursing & Allied Health.

Salary: Salary commensurate with education and experience as defined on the High Demand Salary Schedule. A generous fringe benefits package is included.

Application Deadline: Review of applications will begin immediately and continue until the position is filled. Interviews may occur throughout the application period.

Application Procedure: To be considered for this position, interested candidates should submit all of the following; cover letter, resume, completed application (available at www.anc.edu/jobs) and transcripts to: **Office of Human Resources, Arkansas Northeastern College, P.O. Box 1109, Blytheville, AR 72316-1109 or email thampton@smail.anc.edu**. For more information, call (870) 762-3121.

Applicants applying for position requiring a license, certificate, and/or educational attainment beyond the high school level will be required to provide the official documents prior to being approved for hire.

Date of Announcement: **February 27, 2024**

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